



YEARLY STATUS REPORT - 2020-2021

Part A	
Data of the Institution	
1.Name of the Institution	KLE Society's Shri.Mrityunjaya College of Arts and Commerce, Dharwad
• Name of the Head of the institution	Dr.(Smt.) N.C.Patil
• Designation	PRINCIPAL
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	0836-2442447
• Mobile no	9945257847
• Registered e-mail	smcollegedharwad@gmail.com
• Alternate e-mail	neelapatil26@gmail.com
• Address	Durgadevi Temple Road, Dharwad
• City/Town	Dharwad
• State/UT	Karnataka
• Pin Code	580008
2.Institutional status	
• Affiliated /Constituent	Affiliated
• Type of Institution	Co-education
• Location	Urban

• Financial Status	Grants-in aid				
• Name of the Affiliating University	Karnatak University, Dharwad				
• Name of the IQAC Coordinator	Prof.(Smt.) S.S.Sangolli				
• Phone No.	6361492231				
• Alternate phone No.	0836-2442447				
• Mobile	6361492231				
• IQAC e-mail address	iqacsmcd@gmail.com				
• Alternate Email address	shrideviss25@gmail.com				
3.Website address (Web link of the AQAR (Previous Academic Year))	https://smcollegedharwad.org/iqac4.php				
4.Whether Academic Calendar prepared during the year?	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	Yes				
5.Accreditation Details					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 3	B+	2.70	2016	05/11/2016	04/11/2021
6.Date of Establishment of IQAC	28/05/2004				
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,					

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Unnat Bharat Abhiyaan	Survey on economic conditions of household at adopted villages.	MHRD	2020-21	50000
Pradhan Mantri Awas Yojana	Workshop on Awas par Samwad	PMAY	2020-21	35000

8. Whether composition of IQAC as per latest NAAC guidelines	Yes		
<ul style="list-style-type: none"> Upload latest notification of formation of IQAC 	View File		
9.No. of IQAC meetings held during the year	4		
<ul style="list-style-type: none"> Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? 	Yes		
<ul style="list-style-type: none"> If No, please upload the minutes of the meeting(s) and Action Taken Report 	No File Uploaded		
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No		
<ul style="list-style-type: none"> If yes, mention the amount 			

11. Significant contributions made by IQAC during the current year (maximum five bullets)
<p>1 International Webinar on "Value Initiatives in Higher Education" held on 21st August, 2020. 2. One Day National Level Webinar on "Connecting the World with the Data We Can Trust" on 20th October, 2020 3. National Level Webinar on "Impact of Covid-19 on Industry, Trade and Commerce in India" held on 26th June, 2021. 4. "State Level Workshop on "Intellectual Property Rights" held on 10th March, 2021. 5. Five Days International Level Faculty Development Programme on</p>

"Ways to Build a Career Commitment" from 07/12/2020 to 11/12/2020.
6"Sahitya Sanje" Seven Days State Level Online Faculty Development
Programme from 07/06/2021 to 13/06/2021.

**12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards
Quality Enhancement and the outcome achieved by the end of the Academic year**

Plan of Action	Achievements/Outcomes
To organize Seminars / Workshops	1. International Webinar on "Value Initiatives in Higher Education" held on 21st August,2020.2.One Day National Level Webinar on "Connecting the World with the Data We Can Trust" on 20th October, 2020 3.'National Level Webinar on Impact of Covid-19 on Industry Trade and Commerce in India' held on 26th June, 2021. 4."State Level Workshop on Intellectual Property Rights" held on 10th March, 2021,5.BOOK EXHIBITION & E-RESOURCES AWARENESS PROGRAMME ON THE EVE OF "NATIONAL LIBRARIAN'S DAY-12/08/2021
To conduct "Certificate Courses	1.Certificate Course in
To undertake INDUSTRIAL / FIELD VISIT	1. Visit to Jaggery Manufacturing Units, BAAD 2. Visit to poultry farm, Baad 3. Department of Political Science and National Service Scheme Unit I and II organized Special Lecture on "Human Rights
To undertake SURVEY	1.Socio-Economic Survey of
To conduct Faculty Development Programme	1.Five Days International Level Faculty Development Programme on "Ways to Build a Career Commitment" from 07/12/2020 to 11/12/2020. 2."Sahitya Sanje" Seven Days State Level Online Faculty Development Programme from 07/06/2021 to 13/06/2021

To conduct Extension Programmes	1.Throwing seed balls programme was conducted by NSS Units of out College with 'SCOPE' NGO, Dharwad 2.Tree plantation in the college premises on the occasion of International Environment Day. 3.Vermi Compost Culture
---------------------------------	---

13.Whether the AQAR was placed before statutory body?	Yes
---	-----

<ul style="list-style-type: none"> Name of the statutory body
--

Name	Date of meeting(s)
AAA COMMITTEE	04/10/2021

14.Whether institutional data submitted to AISHE
--

Year	Date of Submission
2020	15/02/2022

15.Multidisciplinary / interdisciplinary
--

* A committee was framed to study and implement NEP for the First year admissions for the academic year 2021-2022. * The institution has organised several Workshops and Webinars to create awareness on the NEP-2020 by inviting experts on NEP among the Staff and Students. * The Staff and students are frequently oriented regarding the NEP by organising Awareness programmes and Group discussions. * The Highlights of the NEP are displayed on the College Notice Boards and the Web site to facilitate first year admissions for the academic year 2021-22. * The institution is equipped with all the necessary and sufficient infrastructure and E-Resources for Multifaceted, Inter/ Intra Compartmental Teaching and Learning. * For the B.A. and B.Com . programmes offered at the institution, all the subjects with affiliation received from the affiliated university are available to opt as DSCC, Languages, SEC and OEC. * Each programme 3 components namely DSCC, Elective courses and Ability enhancement courses. In each programme the student has the freedom to select one Generic Elective Paper from other discipline. * For B.A. Programme students can opt 3 subjects as Discipline core, English language is compulsory and other languages such as Kannada, Hindi and Additional English, Open Electives (OEC) and Discipline

Electives (SEC) according to the Curriculum Structure conditional to fulfilling of the pre requisites fixed. * In our institution for B.A. program the subjects offered for OEC are Fundamentals of Computers/ Human Rights/ Introduction to Indian History from earliest times to 1500 C.E./ Contemporary Indian Economics/ Sociology of Mass Media, English Language. * For B.Com. program the subjects offered for OEC are Fundamentals of Computers/ Statistics in Competitive Examinations/ Contemporary Indian Economics * Inter and Intra Compartmental transitions are permitted as per State Government norms on NEP.

16.Academic bank of credits (ABC):

* As per the UGC norms for the establishment of Academic bank of credits for Under Graduate / Post Graduate students can opt for subjects of their choice from multiple colleges/ Universities at the same time, with the provision for forming the clusters which would be implemented in the near future. *The model structure of the programmes is as per the state government of Karnataka with the exit options with maximum credits for Certificate course (48 credits) after 1 year / Diploma (94 Credits) after 2 years/ (136 Credits) Bachelor after 3 years/ Honours Degree (176 credits) after 4 years. * A student can exit at any level from the program only after completion of Even Semester

17.Skill development:

* The Faculty members adopt the pedagogical approach for better teaching of the subject including various Teaching methodologies, Feedback and Assessments. * Need based subjects are available as Skill development subjects. * The NEP program facilitates both Vertical growth in Core subjects and horizontal mobility through Skill, Generic and Open elective courses. Skills are enhanced and competencies are created through practical laboratory sessions, Hands on Training, Field work/ Visits/ Study visits, Certificate Courses, Workshops, Surveys etc. Carried out at various levels of the study tenure. * The institution carries out experiential learning and Extension activities by scheduling the activities in collaboration with the Institutes/ GOs/ NGOs with which Memorandum of Understanding are established. * To initiate students towards innovative and research oriented thinking by encouraging them to participate

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

* For the first four semesters languages exist as ability enhancement compulsory courses which build up the communication

skills both Verbal and Non-Verbal. * The languages available to opt in the institution are Kannada as regional Language, Hindi as National language and English as International Language. * Both English and Kannada medium of Teaching, Learning and Expression are available for better conveying and understanding of the subject. * Various Co curricular Competitions like Essay, Debate, Extempore, Elocution etc are frequently organised to promote and to build confidence among the students.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

All the programs are set with specific objectives and Learner Centric approach providing all the flexibility to choose inter disciplinary, Intra disciplinary and Skill enhancement courses. It has a holistic approach to mould the wards as responsible citizens of the nation imbibing the Ethical, Moral, Service Oriented, capacities across various Disciplines and Art. It is meant to bridge the gap between traditional degree learning and employability. It aims to strengthen entrepreneurship capacities leading to self employment and self reliance. It disseminates to encompass new expectations to face global challenges with innovative, applicable thinking with wider horizons for Socio - Economic benefits with all the concern for preserving the Eco-system, Indian heritage and Culture.

20.Distance education/online education:

* Online teaching facility has always existed in the institution with a Free Wi-Fi and 24x7 Internet facilities in the campus. It was effectively implemented during the COVID-19 pandemic period 2019-2020 and 2020-2021. Presently all the staff and students are well equipped and aware of the Online Teaching, Learning and Evaluation technology. *The institution facilitates Offline and 40% of the credits through Online learning according to the NEP guidelines.

Extended Profile

1.Programme

1.1 141

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	View File

2.Student

2.1 1034

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	View File

2.2 240

Number of seats earmarked for reserved category as per GOI/ State
Govt. rule during the year

File Description	Documents
Data Template	View File

2.3 337

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	View File

3.Academic

3.1 19

Number of full time teachers during the year

File Description	Documents
Data Template	View File

3.2 15

Number of sanctioned posts during the year

Extended Profile	
1.Programme	
1.1 Number of courses offered by the institution across all programs during the year	141
File Description	Documents
Data Template	View File
2.Student	
2.1 Number of students during the year	1034
File Description	Documents
Institutional Data in Prescribed Format	View File
2.2 Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	240
File Description	Documents
Data Template	View File
2.3 Number of outgoing/ final year students during the year	337
File Description	Documents
Data Template	View File
3.Academic	
3.1 Number of full time teachers during the year	19
File Description	Documents
Data Template	View File

3.2	15
Number of sanctioned posts during the year	
File Description	Documents
Data Template	View File
4.Institution	
4.1	15
Total number of Classrooms and Seminar halls	
4.2	28.39
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	60
Total number of computers on campus for academic purposes	

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The Institution has an Effective Mechanism for well-planned Curriculum Delivery and Documentation. The quality of the fresh input to the institution is assessed in the induction programme in terms of merit, caste, belongingness to rural and urban areas, economical background and other factors. At the beginning of each Academic Session college prepares the Calendar of Events as per the University Notifications The Departmental Meetings are held in which the syllabus and workload are distributed to the Teachers. Each department prepares its own action plan, teaching plan and mode of curriculum delivery and efforts are made to deliver the curriculum to transfer the spirit with which it is framed. The Time Table is prepared and approved by the head of the Institution. The Induction, Orientation and Annual Awareness programs are organized every year for Newly Admitted First year Students to make them aware of Academic, Co curricular and Extra Curricular Activities, Support Services and the Mechanism for Curriculum Delivery. Awareness is created among Students regarding

the code of conduct and Human Values to be inculcated. The various classroom teaching methods used for effective delivery of the Curriculum are as follows: 1) Bridge course 2) Chalk and Talk method 3) Interactive Method 4) Group Discussion among the students 5) Student Seminars 6) ICT enabled Teaching Learning Method 7) Experiential Learning through field work surveys, Industrial visits and Project works 8) Quiz programmes 9) Open book examination etc.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Continuous Internal Evaluation is an ongoing process. It is done at the following various stages: After completion of the Admission process, the quality of the fresh input to the institution is identified by the analysis of data related to admission. Analysis of the admission data indicates the merits of the students, their economical background, and belongingness to Rural or Urban Sectors etc. So this induction analysis is like a torch to light the path of further activities for the current academic year. The merit of the students joining the Arts or Commerce or PG in Commerce streams is adjudged in the Induction Programme. Their interests in cocurricular, extracurricular activities and their future goals are also noticed and suitable plans for the year are chalked out. The participation of the students in Seminars, Workshops and other academic activities also throws light upon the capacities, intelligence, communication skills and many more merits of the students The Home Assignments reflect the work culture, regularity and grasping power of the students. Participation of students in Field Visits / Industry Visits collection of data through surveys and report preparation and presentation are the intelligent quotient indicators of the wards. The college activities with respect to teaching, learning and evaluation are framed in relation with the Affiliated University's Calendar of Events. Accordingly 2 internal tests are conducted in each semester. The 1st I.A. after 8 weeks from the commencement of semester and 2nd after 6 weeks from the date of 1st I.A.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	No File Uploaded

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

3

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data

requirement for year: (As per Data Template)

8

File Description	Documents
Any additional information	View File
Brochure or any other document relating to Add on /Certificate programs	View File
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

456

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Along with a focus on the progress of the students in Curricular aspects, all possible efforts are made to integrate cross cutting issues relevant to Gender Equity, Preservation of Environment, Sustainability of natural resources, Human values, care and Service towards society etc. They serve the objectives to upgrade Skills as well as general ethics like Moral and Human Values up Gradation, Environmental Preservation, Rural development, Gender Equity Sensitization, Patriotism etc.. The related events suggested by various heads of the departments, cells, associations are incorporated in the calendar of events to be finalized by IQAC. The professional ethics of teaching and non-teaching staff are emphasized in the staff meetings held at the reopening of the academic year. The students are made aware of their code of conduct and the disciplinary action that would be taken in case of their violation. Students are moulded towards higher aspirations, good moral character and human values during the orientation programmes conducted by outstanding counselors/ achievers.

Throughout the year the important Days of National Festivals, Great Leaders, Spiritual Personalities and Social Reformers are observed by focusing on the cause of such days' celebrations. With the growing population, many mis-happenings leading to grievances of the weaker sections are increasing day-by-day. In order to create awareness on such issues Gender Equity Programmes, Women Empowerment activities, awareness on the Women's rights, gender equity programmes and human values are imparted to the wards, by inviting people, who are dedicated towards social cause.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

5

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	View File

1.3.3 - Number of students undertaking project work/field work/ internships

39

File Description	Documents
Any additional information	View File
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders
Students
Teachers
Employers
Alumni

A. All of the above

File Description	Documents
URL for stakeholder feedback report	Nil
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	View File
Any additional information	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	View File
URL for feedback report	Nil

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

345

File Description	Documents
Any additional information	View File
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

207

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The institution aims at uplifting students through inclusive methodologies. The policy adopted to improvise the inherent capacities amongst the students: Identification of the slow learners and advanced learners with respect to their capacities on the basis of Induction analysis. In the induction programme the talents, skills of the students, their aims to join the programme are identified and groomed to achieve their goals by improvising upon their skills. In the mentor-mentee meetings a close rapport is built up between the mentor and the mentees which helps to identify the strength and weaknesses of the mentees. The bridge course is meant to bridge the gap between the preuniversity and degree and on the same lines for post graduation learning. Initiatives to improvise Slow Learners: Identification of the target group The Result analysis committee is entrusted with the task of identification of Slow learners and Advanced learners. Based on their previous examination, students with performance score less than 50% in each subject are identified as slow learners. Strategy adopted: 1.Slow learners are motivated to take interest in learning and to be regular for classes in mentor mentee meetings. 2.On need basis some difficult topics are taught both in English and vernacular language. 3.The attention of the slow learners is attracted by indulging them in Group discussions,

asking questions etc. 4. Remedial classes are conducted for students who have failed in semester end examinations without affecting their regular classes. 5. Question papers Blue prints are discussed and Questions from previous Examination Question papers are solved.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1034	21

File Description	Documents
Any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Our institution has implemented efforts from all angles to impart quality education and to meet the needs in a competitive world. In the orientation programme the students are made aware of the student centric methods adopted in the institution. To make the learning process more application oriented, to create interest in the subject and to achieve the program and course objectives the following student centric measures are implemented: 1. Along with the traditional chalk and talk method of teaching, ICT like PPT and Display of Videos are used. 2. ICT usage training like usage of e-mail, computers, e-learning recourses etc. banking up on the free Wi-Fi facility available in the college premises. 3. The online teaching and learning process was kept un interrupted during of Covid-19 period. Important messages are served to the students by using e-resources, which lead to participative learning even during the lock down period 4. The grasping quotient of the student is increased by adopting methods like Group Discussion, Seminars, Quiz programmes, interactive sessions, Workshops, Special Lectures etc. 5. Innovative methods of learning like book talk, student in the Role of a Teacher, Seminars, Read a book and

write a paragraph etc. are adopted. 6. Experiential learning is more effective than theoretical learning. Hence, Field Visits, Industry Visits and Surveys are timely organized. In this way multidimensional provisions are made to implement effective teaching and learning methodology and to equip the students with the necessary assets to become self reliant, confident, efficient and employable.

File Description	Documents
Upload any additional information	View File
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Information and communication technology produces a great and long lasting impact on the minds of the students and facilitates the students towards practical learning and wide access. Much of the information related to the curriculum can be imparted in an impressive and in an easily understandable form by using varied ICT Tools like Audios, Videos, PPTs and academic information through Google etc. Use of ICT enhances the mode of communication, the whole world can be brought in amidst the four walls of a classroom and it enables a paperless way of transfer of information at the minimum cost, for adopting a better teaching learning process. All the above mentioned benefits of ICT usage can be acquired, provided the teacher and the taught are very much aware of the ICT usage.

Facilities available: 1. There are 6 ICT enabled classrooms including a seminar hall and ICT enabled campus with free access to e-resources for learning. 2. The students and staff can make an appropriate use of computer labs equipped with totally 60 computers, during their free time. 3. Library has 5 desktop computers and a Xerox machine to facilitate student's e-learning. 4. There are 6 lap tops and 2 note books available for academic usage for staff.

Methodology adopted: 1. Teachers use PPT to precisely present the information in pictorial form which assists students in better learning. 2. Give the references of the related study material for e-learning. 3. Videos and Audios are used as impressive method of teaching and to create interest in the subject.

File Description	Documents
Upload any additional information	View File
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	No File Uploaded

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

17

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	View File
Circulars pertaining to assigning mentors to mentees	View File
Mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

21

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

7

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

21

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Examination and evaluation process is a mechanism to evaluate the programme, Programme Specific and course outcomes in relation to all the efforts put in by the teacher and the taught throughout the semester. A glimpse of the capacities strengthened and knowledge earned by the students is also perceived through their participation in Group Discussions, Class Interactions, Seminars and Quizzes. Students gain in knowledge relating to various need based vital topics is assessed through their marks obtained in tests conducted in various courses. The Institution maintains a systematic Continuous Internal Evaluation (CIE) Methodology at various levels. 1. Qualitative evaluation: *The newly admitted First Year Students are observed and evaluated during the Induction Programme organized at the commencement of the Academic Year. * During Classroom teaching, the Students perceiving capacity is observed by the Teachers. In the beginning, the Teaching Methodology is adopted in accordance with the level of the Students. Later, students are streamlined and gradually rapport

is built between the teacher and the taught. The poor performers and extraordinary meritorious students are identified and are paid special attention. * Multiple evaluation processes such as presentations at Seminars, Group Discussions and Class Interactions are employed by the faculty members at periodic intervals to evaluate and to educate the students in a comprehensive manner. 2. Quantitative evaluation: *The Institution conducts two Internal Tests per semester, each of 20 marks. *The First Internal Test is conducted 8 weeks after the commencement of the semester and the Second Internal Test 4 weeks after the First Internal Test.

File Description	Documents
Any additional information	View File
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

A well established, systematically functioning examination committee governs and manages the entire internal examination and evaluation system. The examination committee specifically meant to carry out the IA examination takes care of the plans, policies and their execution to successfully conduct the examination. Aims of Examination related Grievances Redressal committee: 1. To facilitate easily and timely redressal of grievances of students related to exams. 2. To know the lacunae in the system from students' point of view 3. To maintain transparency and efficiency. 4. To improvise the system further. 5. To be student friendly. Methodology adopted to reduce and address grievances: I. Internal Assessment examinations: 1. Grievances related to internal assessments are addressed by the concerned departments and the examination committee. 2. The I.A. examination time-table is notified to the students well in advance and the examinations are systematically conducted. Any queries regarding the timetable are immediately addressed. 3. Soon after the assessment of the answer scripts, they are shown to the students to bring to their notice, their mistakes if any in the answer sheets. The questions along with their answers are discussed in the classroom for the benefit of the students. 4. The students can clarify their doubts and raise any queries and grievances if they are not satisfied with their marks. They can approach the concerned teachers or the examination committee. If student's appeal is justified then, necessary corrections would be made. But such instances rarely occur. 5. At the

end of the semester the IA marks finalized on the basis of testperformance, home assignments and their attendance are forwardedto the University within the stipulated time.

File Description	Documents
Any additional information	View File
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The Karnatak University to which our college is affiliated adoptsopen Elective Course System for final year. Arts stream has a fixed set of subject combinations as programs. There is CBCS at UG and PG levels forI and II years. We have Accounting and Taxation as a specialization atM.Com. The board of studies meant for each subject at the University level,comprises of subject experts from PG and UG Departments. Thecurriculum for each subject is framed and passed in the BOSmeetings. Some of our staff members are the members of AcademicCouncil and B.O.S. Their knowledge in curriculum facilitatescommunication of actual objectives of the programs and their outcomes with-out any ambiguity to the staff and students. Workshops are organized either online or offline to discuss the courseoutcomes whenever the curriculums are revised or on need basis. All the courses specified are meant and designed with specific objectives by the BOS. The teachers become aware of the courseobjectives by self study and through discussions with their subjectcolleagues, participating in related workshops and they gainknowledge in their respective subjects in the light of course objectivesand prepare to impart the knowledge in that direction. Awareness is created among students regarding the programoutcomes in relation to their objectives at the time of the admissions,by means of the information displayed on the notice boards andthrough direct interactions, so that the students can choose theprograms of their interest according to the goals they would like toaccomplish.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Our institution is the house of learning to attain degrees in Arts and Commerce and Post Graduation in Commerce. The three programs during their entire period aim at transforming the students into better individuals, gaining knowledge in their respective fields, inculcating Values and Ethics, being able to shoulder civic responsibilities and emerging out with a Sound mind in a Sound body. Our institution holds a vision "To Educate, Empower and Employ Rural students to serve the Mankind". All our activities are primarily focused to accomplish this vision. In the Arts programme, the students specifically gain knowledge in various Socio- Economic subjects and languages which helps them to take up competitive exams or higher studies in Arts subjects or some related work projects leading to all round development of their personality. The Commerce students are educated in all suitable fields to take up jobs as an Accountant, to continue higher studies in Commerce or to accomplish higher aspirations like Chartered Accountant, Company secretary, Career in Shares and Stocks, to become an entrepreneur etc. Now-a-days many students aspire to appear and pass out in competitive exams with flying colours. To support this objective, a good number of Career Oriented and Skill enhancement Certificate courses are available for students to take up along with the formal degree. In the Curriculum, there are subjects like Environmental studies, Personality development and Communication Skills, Indian Constitution etc. which supplement to shoulder Civic responsibilities. In this way continuous efforts are made to train the students by adopting the traditional techniques along with ICT usage

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

309

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

<http://smcollegedharwad.org/aqar2021/271.pdf>

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

2

File Description	Documents
Any additional information	View File
Institutional data in prescribed format	View File

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The institution has set up an Eco-System forming a network for innovative activities including students, staff and entrepreneurs. Our students originating with varied range of capacities, ideas and vision need to be organized to co-create new ventures. The ideas from all the corners essential to accomplish the vision of the institution are collected and analyzed under the functioning of innovative cell. Suitable projects correlating the available resources, working conditions, capacities and requirements are selected.

In this direction a committee comprising of members of research and consultancy criteria, and student representatives is formed leading to the establishment of "Institutional Innovative Cell". The cell caters to the following objectives:

- Initiating and promoting innovative ideas and entrepreneurial ecosystem.
- Community and Rural Development
- Addressing Health Related Issues
- Bringing together people , ideas and resources to wheel innovative ideas
- Women Empowerment and Gender Equity Maintenance.
- Awareness on recent developments and trends in Trade and Commerce.

Under this banner various entrepreneurs and experienced persons are invited as Resource Persons to address the students in various Workshops, Training Programmes and Camps organized for the students in collaboration with various GOs and NGOs with which we hold MOUs. In such Workshops/ Programmes issues related to the skill to start new ventures, financial matters, marketing analysis, labour involvement, sustenance, psychological preparations to dare to start a new venture, to cope up with Success as well as failures etc are dealt with.

The outcome of these initiatives:

- Developed Entrepreneurial Skills
- Promotion of new Entrepreneurs
- Awareness on Environment Preservation and Eco system
- Promotion of Rural Development

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

1

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	View File

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

5

File Description	Documents
URL to the research page on HEI website	Nil
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	View File
Any additional information	View File

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

22

File Description	Documents
Any additional information	View File
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

02

File Description	Documents
Any additional information	View File
List books and chapters edited volumes/ books published (Data Template)	View File

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The IQAC initiates Extension Activities in association with NSS, YRCU, Scouts and Guides units in collaboration with GO's and NGO's and people in the neighborhood of the place of activities. They are a meansto provide informal education regarding Moral values, social responsibility, Health awareness, Rural Development etc. All the programmes are planned in a wider perspective to exposestudents to the real world, interact with the victims of Natural calamities, totake part in service oriented activities, to inculcate values and Ethics, todevelop Healthy mind in a Healthy body and many more virtues. All our efforts have borne sweet fruits by transforming the rawteenager into a matured, responsible youth, ready to leap in to any situationto help the needy, depressed and deprived. They are enabled to behave responsibly, to think twice when encountered withthe situations to fall-outfrom the path of ethics and Values.

Activities initiated and sustained over the period:

1) Environment Conservation:

- Ban on Plastic usage and promotion of paper bags
- Tree plantation programme
- Swach Bharat Abhiyan
- Energy Conservation by using LED bulbs and Solar units
- Save Water and save Energy
- Road Safety and Traffic Rules awareness programme
- Pollution control by observing Vehicle Free day and Promotion ofBicycle usage

2) Health Oriented:

- Aids awareness programme

- Harmful Effects of Tobacco Consumption
- Dengue Fever awareness programme
- First aid Tips
- Contributing to Open Defecation free environment

3) Gender Equity/ Sensitization Programmes

- Importance of Education to a Girl Child
- Legal, Rights and Duties Awareness.
- Awareness on Gender-wise Fair representation

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	View File
e-copy of the award letters	No File Uploaded

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

05

File Description	Documents
Reports of the event organized	View File
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	View File

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

119

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

04

File Description	Documents
e-copies of related Document	View File
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	View File

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate

houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

14

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The Institution established in 1973, has adequate infrastructure and physical facilities to meet the requirements for curricular and co-curricular activities, even with the increasing strength of the college. All possible arrangements are made with the support of the management to facilitate multidimensional development of the college. The institution has the following infrastructure and physical facilities: 14 Classroom among them 06 with LCD facility. Some more classrooms and Departmental Cells are under construction. Seminar Hall/ Auditorium with LCD facility-01 Computer Labs-02 Computer/Commerce Lab-01. Library- Reading Room (01) In the beginning of the year, the time table for the academic year is chalked out so as to accommodate the regular classes, Certificate Courses and practical classes in batches. The Seminars, Workshops are organized in the Seminar Hall/College Auditorium. Classrooms with LCD Projector are used as per the needs by the staff of all the departments for ICT based learning and teaching. There are two computer Laboratories meant for UG and one lab for PG which is used for Computer Practical Classes and as well as Commerce lab. There is a separate PG wing in the 1st floor of the building with one out of 6 LCD projectors installed in PG class rooms. There is a Computer/Commerce Lab and a library in the same wing. Our office has 6 computing units with Internet and Wi-Fi facility. A photocopier is available for regular usage at the

office and at the Library.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Our institution is built upon an area spread over 2.2 acres. There are adequate infrastructure facilities to house academic, curricular and cocurricular activities. There is a spacious well ventilated Auditorium in which all the entertainment, Cultural Programmes, Competitions, Workshops, Special Lectures and Get togethers are effectively organized. Sports activities comprising of both in-door and out-door games, play prominent role in promoting all round development of our students. A good number of students regularly practice In-door games like Carom, Table Tennis and Chess in the college Gymkhana hall. A full-fledged multipurpose gym is utilized by students both in the morning and afternoon according to the suitable time allotted. There is a Basket Ball and a Kho-Kho Court situated in the campus. There are good numbers of women Kho-Kho Players and 5 of them are University Blues. We are happy to say that many Rural Girls are trained into become good Sports Women. Many Gymnastic players get admitted to our institution as we provide Gymnastic coaching facility from experts. As a result there are 12 University Blues in Gymnastics, 05 Mallkambh, 5 in Kho-Kho for women, Cricket 3, Badminton: 01, Wrestling: 01, totaling to 27. Awardees of National level tournament championships hosted by Private institutions are 01 National Level Judo Champion, 02 State Level Karate Champions and 01 National level Kabbaddi Champion. One of our disabled students has participated in State level Wheelchair Badminton Tournament. Our college has an MOU with Balamaruti Gymnastic Centre, Killa, Dharwad.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

7

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

0

File Description	Documents
Upload any additional information	View File
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Data Requirement for last five years: Upload a description of library with, Name of ILMS software :E-LIB LIBRARY MANAGEMENTSOFTWARE Nature of automation (fully or partially) Partially Version 20.2 Year of Automation 2006 Since 2006 we are using Licenced E-Lib Management Software ofAargees Business Solutions, Hubli. It is anIntegrated Library Management Software(ILMS) which is multi-user, multilingual and GUI(Graphical UserInterface) based software. It helps the Librarian to manage thelibraryeffectively and systematically. The Key features of " E-

LIB '' Software: Highly secured and periodically backup facility. It is multi lingual, user and multi tasking software. Easy to Implement and ease to operate. Easy cataloging system. Supports Bar Code Technology which will help in Circulation and Stock Verification. Supports to Manage the Non Book Materials(CD, DVD, etc.) Customized Identity Cards Generation with Barcode. Independent Search engine OPAC with key word search. Allows providing the information worldwide through WEB OPAC. An extensive helps facility to the user. Backup and recovery facility to maintain security of the data bookreservation and Notification. Book requisition form users and automatic generation of purchase order. More than 95% of writing work will be reduced. Automatic due reminders generation and tracking of user's validity. Import and Export facility in MARC 21 Format Digital Signature/Slip for circulations. Reports using Graphical, Summary, Statistical Members Entry-three category Students, Staff & Other Members

File Description	Documents
Upload any additional information	View File
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources A. Any 4 or more of the above

File Description	Documents
Upload any additional information	View File
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

3.49942

File Description	Documents
Any additional information	View File
Audited statements of accounts	View File
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

201

File Description	Documents
Any additional information	View File
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

IT infrastructure and associated facilities have been augmented periodically as and when there is a requirement to introduce new technology to the students and faculty. Computer systems are upgraded with latest configuration on need base. The entire college campus is networked. The college is provided with the BSNL broadband unlimited plan of 50mbps to 100mbps broadband with NME Connection. Earlier internet bandwidth speed was 512kbps and it has been upgraded to 2mbps. Now it has been upgraded to 100mbps speed. There are 2 computer labs for UG and one Computer/ Commerce lab in the P.G. wing with total 60 computers installed and 5 computer are available in the library for students' usage. All the computers are linked through LANs in different laboratories in accordance with the academic needs of students and faculty members. All the computers are equipped with internet facility with 50mpbs to 100mbps. Entire network is protected with Anti Virus software. There are 6 ICT enabled class rooms and one Seminar hall provided with cabled network communication. However, using a router, the network can be made Wi-Fi ready any time. There are 06 laptops and 2 Note pads with Microsoft software having corporate license. Totally 25 legal Software are installed at computer Laboratory and Administrative office. Our Library has NLIST

facility to procure E-resources, Online Digital Library, Lib info
Dynamic Website for library and free Wi-Fi enabled campus.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.3.2 - Number of Computers

60

File Description	Documents
Upload any additional information	View File
List of Computers	View File

4.3.3 - Bandwidth of internet connection in the Institution A. ? 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

17.52

File Description	Documents
Upload any additional information	View File
Audited statements of accounts	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The College since its inception has a supportive ambience having adequate, need based Physical Infrastructure to meet the requirements for progressive activities in Academics, Extra Curricular and Co-Curricular aspects. The Management has continuously supported us in providing infrastructure and also ensures the timely maintenance of campus facilities. The Management has appointed Site Engineer to look after the maintenance of Civil Works and Electrical works of the college. Besides this, the maintenance of the Laboratory is outsourced to Technicians or to the respective company service engineers whenever necessary. An estate committee comprising of a Site Engineer and Technical Staff is appointed for Campus Maintenance. A College maintenance committee comprising of Teaching and Non Teaching staff maintains the campus on day-to-day basis. The college makes optimal utilization through time management of physical infrastructure for addition of New Courses, thereby ensuring the academic excellence. A well furnished Multi-gym and Indoor Sports facility exists for students and staff purpose. Outdoor game facilities like Basket Ball, Kho-Kho and Volley Ball are available. Indoor/ Gymkhana and Outdoor facilities and play ground are maintained annually. Canteen for students and staff is available. Solar Rooftop Power plant is installed to utilize Natural Solar Energy Source. Fire extinguisher Unit is installed as a precautionary measure to guard against Fire and Building Insurance also exists. Computer lab is made available for usage of students and staff

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

76

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	View File
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

37

File Description	Documents
Upload any additional information	View File
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	No File Uploaded

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	Nil
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

31

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

04

File Description	Documents
Any additional information	No File Uploaded
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

B. Any 3 of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	View File
Upload any additional information	View File
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

0

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded
Details of student placement during the year (Data Template)	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

24

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	No File Uploaded

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

04

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The institute provides an opportunity for students to develop their leadership qualities and nourish their skills. Under the guidance of the Principal and IQAC Coordinator of the institution,

various committees' conveners and student representatives act in collaboration to bring in to effect various plans chalked out for student supportive activities. Student representatives are selected on Merit basis from various classes at the beginning of the academic year and various Port Folios are allotted to student representatives on the basis of their capacities and interests. Various activities are planned and the Calendar of Events of the academic year is structured and scheduled at the beginning of each academic year. Students are motivated and encouraged to take part in Seminars, Workshops, Training Programs and they assist in organizing such activities. The sports activities are conducted regularly in the College. The students are encouraged to take part in Gymnastics, Mallakhambha, Athletics, Indoor Games as well as Yoga and Meditation. The student representatives are also given opportunities to be associated with bodies like IQAC, Research Committee, Anti Ragging, Grievance Redressal Cell, Various Associations and Committees, etc. Students Union provides a platform for the students to put forth their demands, grievances, requirements to the concerned. Students' participation in various programmes enhances skills like introducing guests, anchoring, participating in debates, organizing functions, leadership qualities, team work etc. The student council members also play an important role in maintaining the code of conduct of the college and reporting any in-disciplinary issues to the committee members.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

456

File Description	Documents
Report of the event	View File
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The college has registered Alumni Association, with Society Number:DWRS-108-2014-15. It was formed in 2003 and registered on 25th June, 2014 with the objective of sharing knowledge and experience and contributing towards developmental activities. Every academic year the Alumni are invited as Resource Persons to share their expertise in the Seminars, Workshops, Special Lecture, Orientation and Training Programmes etc. The Alumni Association conducts meetings twice in a year. The Alumni Association functions effectively to strengthen the ties between the institution and its alumni. It also works in various capacities for the development of the student community. It plays a vital role in moulding the career of the students and in building a lifelong rapport with the institution. It also helps the institution to achieve its goal. Contributions of Alumni Association: 1.Feedback on curriculum is collected from alumni and their suggestions are incorporated during syllabus revision. 2.The Alumni of our college are invited as Resource Persons, subject experts to address the students in Seminars, Orientation programmes, Workshops and Training Programmes and Sports Coach. 3.Our Alumni Shri.Mahesh Masal, Vice-President of Alumni Association, Corporate Counselors is our student counselor. 4.Alumni provide valid suggestions and are instrumental in improving the quality standard. 5.The Alumni of our college are serving the society in various capacities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

**5.4.2 - Alumni contribution during the year E. <1Lakhs
(INR in Lakhs)**

File Description	Documents
Upload any additional information	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Our College activities are focused to achieve the following Vision, Mission and Objectives. Vision: To Educate, Empower and Employ Rural Students to Serve Man-kind" Mission: To know the strengths and Weaknesses of the Students To motivate them towards higher aspirations.To equip students with various skills to face the global challenges. To mentor them to bring in Metomorphic change to shoulder the Civic responsibilities. To strengthen the Intelligent, Emotional and Spiritual Quotient of the learners through Seminars, Workshops, Field Visits, Rural Surveys, Rural Developmental Activities etc and promote Experiential learning. To promote ethics and to instill "Sound mind in a Sound body". The following characteristics of Governance are adopted: Participatory Consensus and outcome oriented Accountability Transparency Shouldering Responsibility Effectiveness and Efficiency Two main streams of decentralized governance involving all stakeholders exist. First Stream of Governance: The first stream consists of Board of Management representative, Local Governing Body, Head of the Institution, IQAC Coordinator, Heads of departments, Librarian, Office Superintendent, Administrative staff, Student Representatives. Second stream of Governance: The second stream consists of Board of Management representative, Local Governing Body, Head of the Institution, IQAC Coordinator, Vice Presidents of College Union and Gymkhana, various Cells/ Associations Coordinators, Institutional Social Responsibility shouldering units, Office Superintendent, Administrative Staff , Supporting

staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our institution progresses under the leadership of effective and participative management in coordination with the principal by proper planning and initiation taken by the IQAC involving all the stake holders. This joint functioning signifies the following results: 1.Serves as a decision maker. 2.Chalks out the yearly calendar of events. 3.Streamlines all the activities from Admissions to examinations. 4.Caters to the welfare activities of the students and staff. 5.Monitors and collaborates the administrative and teaching staff. 6.Promotes academics, research and Co curricular activities. 7.Provides special focus on rural students and slow learners. 8.Promotes students' progression to higher studies and career perspectives. 9Collaborates community oriented activities. 10Initiates activities to enrich values and Ethics, preserving our ancient valuable tradition. 11.Ensures discipline in the premises. 12.Takes care of optimum use of resources and timely audits. 13.Campus maintenance

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The institution aims at multidimensional development of an individual. Healthy body is a pre-requisite for all endeavors. Good health has to be maintained, nurtured and developed. On these lines the institution's prime perspective plans are i) to promote sports activity and Yoga and to produce Sportsmen/Women of high caliber by banking upon the untiring strengths of rural youths.ii) To promote mediocre students iii) To facilitate experiential

learning iv) To enhance research aptitude among staff and students
v) To focus on skill enhancement and placements vi) To involve students in extension and Community oriented activities. To bring in to effect the above mentioned plans related policies, strategies are chalked out, concerned stake holders are involved and actions are effectively implemented to achieve desired outcomes. one of our prime strategies for quality enhancement is to promote sports activity in our Institution. STRATEGY ADOPTED: 1.To identify youths interested in sports. 2.To assist deserving sportsman belonging to Low Income group. 3.To provide them with necessary facilities and diet 4.To make the optimum usage of Multi Gym and Indoor games facility. 5.To provide training and coaching from recognized coaches. 6.To organize college level training camps and tournaments at University levels. 7.To provide special guidance to sportsman to complete their degree course with flying colours, in parallel with sports activities. 8. To provide guidance for placements on the basis of sports category.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Organogram of the institution is structured to carry out decentralized administration The frame of organogram is rigidly defined for effective implementation of the policies chalked out with prime focus on the Vision and Mission of the institution. The organogram which ensures team work and culture of excellence comprises of representation from the Board of Management of the society, Local Governing Body, Head of the Institution, InternalQuality Assurance Cell (IQAC), College Union, Gymkhana, Student support services conveners, NSS, YRCU, Scouts and Guides, Students Council, Alumni and Parents Association and Gender Champion Club. At the beginning of the academic year after distributing the workload among the permanent staff members, for the balance of workload, Management appointments are made by the committee comprising of management representatives, LGB and the Principal. Merit is the basic criteria for selection. The selected candidates have to abide by the norms laid down the selection

committee. In the periodical meetings of the LGBnominated by the management, vital issues are discussed and decisions are taken for the betterment of the institution. The administrative unit headed by the principal comprises of office superintendent, FDA, SDA, Technical and Menial staff. They jointly take care of admission, accounts, all official correspondence and file maintenance, college maintenance and many more tasks. IQACinitiates, organizes and guides all the concerned staff regarding need based quality enhancement programmes. The student secretaries, Gender Champions and volunteers selected on the basis of merit and competencies play an active role at all stages of planning and execution.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	Nil
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	View File
Screen shots of user inter faces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Welfare Schemes: The institute authorities bear in mind that the well being of teaching and non-teaching staff and also the students are important for effective functioning of the institution. It would sustain a congenial environment in the

campus. On these lines, many welfare measures have been implemented. The institution provides welfare schemes to all the employees to ensure and increase their work efficiency and to lend a helping hand at the time of their need. Some of the welfare schemes prevalent in the institution are: 1.Health Centre is located within the campus with qualified Doctor appointed by our Management. The Doctor is available during working hours on all working days. Staff and students can visit Health Centre for medical help. Basic medicines are provided free. 2.Group health insurance to all the students of the institution is provided under V-care Health Services at nominal premium. Health insurance card is issued to every student of the institution. 3.Keeping in view the future safety of employees, the institution contributes specific amount towards PF of an employee as per PF rules. This scheme is available since inception of the institution. 4.ESI facility: The self financing social security and health insurance scheme, ESI facility is provided to all the teaching and nonteaching staff. The staff is encouraged to give suggestions and regular feedback to improve the welfare measures in the institution. 5.The memorable days like Birth Days and Personal achievements of any staff members are celebrated by get-togethers. 6.Uniform is provided yearly to menial staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

00

File Description	Documents
Upload any additional information	View File
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	View File
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

0

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	View File
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	No File Uploaded

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Performance appraisal system is a means to assess, improve and appreciate the achievements of the faculty. A productive faculty is tirelessly engaged in academic pursuit. Gaining knowledge is an endless procedure and every teacher should have the thirst to equip himself with the latest knowledge and enrich one self. It can be accomplished by extensive and intensive reading, being involved in research, imbibing latest ICT, containing positive mind set and cordial behavior with the people around. The Institution facilitates all such performance improvement processes of the staff by providing physical as well as E- library facility, promoting participation of the staff in research activity in and off the campus, organizing seminars/ workshops on the campus, organizing ICT usage training programmes etc. To ensure the effectiveness of the measures implemented in this regard, the Institution has a performance appraisal ascertaining system to assess the quality of teaching and non-teaching staff, to record their progress, work efficiency and to make suggestions for their improvement. This system is enforced yearly by our management. The performance appraisal for faculty is based on various parameters. The performance appraisal for the Administrative staff is collected on yearly basis. The filled in Self Appraisal Report is reviewed and analyzed by the Principal, the Management and the Government Authorities. Any shortcomings viewed with respect to any staff member are reasoned out and all the measures are taken to help them to improve themselves.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Our Institution has a well structured module to maintain the Income and Expenditure accounts to be audited periodically. Total funds collected for the Academic year from students fees are utilized meticulously for the developmental activities and providing facilities for educating students. The Budget allotment for various sectors is made at the beginning of the Academic year on need basis. The organizers of the events submit the bills of expenditure duly certified to the office which in-turn is submitted to KLE Society's Head office. All the credits and withdrawals are through Ebanking, so that any misappropriations in accounts are avoided and transparency is maintained. Various Audits carried out are: I. The Income and Expenditure statements are Internally audited quarterly by the Board of Management. A Chartered Accountant appointed by the Board of Management audits the yearly expenditure met by the institution at the end of the financial year. II. In External Audit, the accounts are audited by the Joint Director of Collegiate Education on behalf of the Government. The office of the Accountant General Karnataka, Bengaluru also carries out the audit of the accounts. The institution prepares yearly Audit statements certified by the government certified auditors. III. Academic and Administrative Audit carried out by the committee of KLE Society on 13/01/2022. There exists a systematic and transparent mode of maintaining the accounts of Income, expenditure and Utilization of funds. All the money matters are meticulously dealt with a prime focus on the betterment of the Institution.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	View File

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Funds are the basic needs to organize any activity. The activities to be organized throughout the academic year are to be planned in advance and the budget is allotted in accordance with the estimated expenditure. The registered Alumni Association has taken all interests to up lift the college to higher heights. The Alumni are informed about the needs and avenues of students' developmental activities and are motivated to contribute towards such activities. Our institution is housed in a beautiful building with adequate infrastructure. Being situated in a convenient place in the heart of the city a good number of Government examinations like KPSC, UPSC, NEET, Bank Exams, SLET Exams etc. are organized in our campus during non-working days of the college. Such events become a source of income to the institution and to the participating staff. Our Multigym facility is open for usage for students, staff and nearby public in the mornings and evenings. The Basket ball court is utilized by the Youngsters in the neighborhood in the evenings. The computer lab is available for usage for students during their free time.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

IQAC has taken the initiatives for achieving excellence in multiple areas in the light of NAAC guidelines and parameters. Strategies adopted:

1. IQAC comprising of members in accordance with NAAC guidelines conducts regular and periodical meetings.
2. The Calendar of events are finalized
3. The Vision and Mission of the institution are set in accordance with the institutional significance and all our actions revolve to achieve the set goal.
4. All the stake holders are involved in the various processes by keeping them informed through various modes of contact i.e. through Web site, Notices, Emails, Whats app group etc.
5. Well established organogram involving representation from Board of Management to student representatives involving representatives from all the stake holders is functional.
6. Regular IQAC, Staff, Departmental, various cells and Associations meetings are organized to schedule the action plan and to review their implementation.
7. Various policies are framed by the IQAC in discussion with the concerned members.
8. Feedback system is monitored to function effectively.
9. Taking necessary actions to improvise upon and to bring in relevant changes.

Contributions of IQAC towards Quality enhancement by proper planning, policy making, initiating, organizing and monitoring the activities are:

1. Timely submission of AQARs, updating the information in the web site and preparing the Institution for Assessment and Accreditation.
2. Mobilizing Resources for Academic upgradation.
3. Promotion of Sports activities.
4. Participation in Quality assuring and Evaluating Schemes like NIRF and AISHE.
5. Revitalizing the Best Practices.
6. Promotion of Co-curricular activities: Establishing MOUs with GOs, NGOs and Institutions and organizing Collaborative activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Teaching and Learning Process. The incremental improvement in the various activities has brought in paradigm shift in the teaching

learning process. IQAC sets up the objectives to be achieved at the beginning of the academic year, prepares the action plan, implements, monitors the activities and reviews the success of the actions implemented to achieve the goals. The IQAC was instrumental in hosting good number of quality enhancement activities like: 1.Promoting Rural Students to persue higher education. 2.Maintaining transparency and adhering to Government norms in admission process. 3.Preparing academic calendar 4.Organizing orientation programme 5.Improving Slow learner and Advanced learner system. 6.Revitalizing Mentor mentee system 7.Increasing ICT usage by providing training and facilities 8.Analysing and scaling the results to new heights 9.Facilitating experiential learning 10.Providing financial support to eligible students in activities for advanced learning 11.Revitalizing feedback system 12.Strengthening alumni association and involvement of parents 13.Increasing the college infrastructure on need base 14.By organizing Skill enhancement activities, women empowerment activities, organizing career oriented programmes, extension activities, value promotional programmes etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Ours is an institution imparting co-education with 41% of them as girl students. Hence, all plans are chalked out to provide fair education to the students of both the genders. 1.Girls as well as boys have righteous representation as secretaries in the College Union, where in their merit and their capacities are the criteria for selection not the gender. 2.Equality in the classrooms is maintained by making sure every Page 60/71 21-01-2023 11:37:50 Self Study Report of K.L.E SOCIETY'S SHRI MRITYUNJAYA COLLEGE OF ARTS AND COMMERCE , DHARWAD student has an equal access for resources and support they need to become successful. Fairness is maintained in addressing the issues of both the genders. 3.Women are motivated to achieve and aspire for higher goals by felicitating women achievers, telling the success stories of Women Achievers, Celebration of International Women's Day, and various competitions to exhibit the talents of girls are regularly organized. Women Entrepreneurs are promoted by marketing their products amongst the students. Exhibitions of Women Arts and Handicrafts are hosted in the college premises. 4.Anti Sexual Harassment Cell & Grievance Redressal Cell provides a comfortable and homely atmosphere. Along with girls a righteous treatment is given to the male gender also. They are also made aware of the problems of Women and they are also encouraged to safeguard their interest. In this way, both the gender students are promoted to live and to flourish together.

File Description	Documents
Annual gender sensitization	

<p>action plan</p>	<p><u>K.L.E. Society's Shri Mrityunaya College of Arts and Commerce, Dharwad GENDER EQUITY PROGRAMMES 2020 -2021 . 1 Intemational Girl Child day Women Empowerment 10-t0-2020. 2. Constitution Day - One Nation One Constitution by Polilical Science Dept. 26-t1-2020. 3.Display of Vedio Clippings on Savitri Bhai Phule 22-01-202. 4. National Voters Day by Political Science Dept. 15-01-2021. 5.National Girl Child Day Women Empowerment Cell / Sociolory 100 200 25-01-2021 6. Intemational Womens Day by Women Elnpowerment Cell 09-03-2021.</u></p>
<p>Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information</p>	<p><u>K.L.E SOCIETY'S Shri Mrityunjaya College of Arts and Commerce, Dharwad. 7.1.1. Following are the specific facilitates provided for girls students in terms of safety and security. The following measures initiation/facilities/provided by the institution regarding ensuring safety and security of women. 1. Well furnished and hygienic Ladies room available. 2. College is under CCTV surveillance with 32 cameras. 3. Separate Women Empowerment cell with counseling room/organizing counseling sessions. 4. Discipline committee. 5. Anti Ragging cell. 6. Anti sexual Harassment cell. 7, Awareness is created on the code of conduct during awareness programme. 9. To create Awareness regarding - Women Helpline Numbers are displayed in the women empowerment cell. 10. Various programmes' are conducted in the women empowerment cell to create the Awareness Programmes among girls students. 11-.24x7 Security Guard available in the college premises. 12. Legal Awarbness Programme and safeguaiding against cyber crime are organized.</u></p>

7.1.2 - The Institution has facilities for alternate sources of energy and energy

C. Any 2 of the above

**conservation measures Solar energy
Biogas plant Wheeling to the Grid Sensor-
based energy conservation Use of LED bulbs/
power efficient equipment**

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

To run and maintain the institution, innumerable, degradable and nondegradable items are procured and used. After their usage their waste is a byproduct, which has to be properly managed, recycled and disposed according to their quality. The Objectives of Waste Management are: 1.To maintain clean and tidy environment. 2.To recycle certain waste so as to preserve natural resources. 3.To convert degradable waste into reusable commodity. 4.To maintain eco-friendly environment. 5.For minimum cost maintenance. 6.To involve students in waste management activities and to build up civic responsibilities in them. Course of Action: The waste and garbage produced in the college segregated into degradable and non-degradable. These wastes are managed through the following systems: 1.Solid waste management 2.Liquid waste management 3.E-waste management i. Solid Waste Management: The Solid waste is collected in dustbins, kept at various suitable positions of the institutions. The collected waste is segregated into degradable waste, which consists of papers, food items, dry leaves collected from the campus and nondegradable waste consists of water and juice plastic bottles, some glass items like broken bulbs, rare plastic bags etc. ii. Liquid Waste Management:The water coming out of drinking water units is redirected to water the medicinal plants garden. The rain water draining out of terrace is channelized to reach the garden and the rain water harvesting unit. iii. E-waste Management: E-wastage consists of non-working computers and its accessories, waste wires etc. They are collectively disposed off to the Head Office, which takes the responsibility of further disposal.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	View File
Geo tagged photographs of the facilities	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus **B. Any 3 of the above**

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows: **B. Any 3 of the above**

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles
3. Pedestrian-friendly pathways
4. Ban on use of plastic
5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Various policy documents / decisions circulated for implementation	View File
Any other relevant documents	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the **D. Any 1 of the above**

**following 1.Green audit 2. Energy audit
3.Environment audit 4.Clean and green
campus recognitions/awards 5. Beyond the
campus environmental promotional activities**

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	View File
Certification by the auditing agency	View File
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms.

Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment

5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The institution, staff and students from diverse backgrounds,

caste and creed, social and economical status work and learn together like members of the same family. Our institution embedded by the blessings of a pious Saint Shri Mrityunjaya Swamiji of Shri Murughamath is well known in the region for a sacred and broader

- 1.Our institutional distinctiveness lies in living by sharing and through co-operative developmental activities promoting the needy. Many of our students have rural origin, where even today joint families exist. Usually, among rural people, the communal, socio economic diversities do not play an important role in their day today living. Hence, the idea of discrimination among students, from this point of view does not arise at all.
- 2.Awareness programmes are organized on the Rights and Duties of citizens, laws existing to protect women interests, unity in diversity etc. Equal opportunities are provided to students of all sectors irrespective of their caste, creed, socio-economic back ground etc. The institution adheres to Government norms in admissions and administration.
- 3.To enhance brotherhood ,NSS camps are organized.
- 4.Cultural fests are organized frequently to highlight the culture of various regions and communities. Students take part in Bridal Dress, Fancy dress, Folk Dance, Folk songs and many more Competitions.
- 5.Visits to Orphanages and Old age homes cultivate virtues like empathy, tolerance, care and concern for the weaker section of the society. To promote learning of various languages, co-curricular activities are organized. In this way unity is brought in amongst diversities

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

IQAC initiates all the steps to sensitize students and employees with respect to constitutional obligations namely values, rights, duties and responsibilities of citizens. The activities carried out in the light of this objective are as follows:

1. Annual Awareness Programme is organized at the beginning of the Academic year to refresh the existing Code of Conduct, to create awareness regarding the rights and duties of the stakeholders and the values to be inculcated to be a responsible citizen.
2. Programmes to inculcate professional ethics are organized by inviting

professional counselors. 3. The preamble of the constitution is clearly visible at the entrance of the library. In accordance with the preamble of the constitution students of all caste, creed, gender, social, economic status are given equal opportunities and treatment. Students are made aware of the responsibility to support constitution, not to create disharmony in the community, to cast vote as a responsible citizen, to obey the laws of the government etc. 4.To impart value based education among students the days of Spiritual Leaders, Social Reformers and National Leaders are celebrated by organizing Special Lectures by inviting Resourceful Persons. 5.To in build values among students Vivekanand Jayanti, Yuva Jatha Saptah, Sadbhavana Dinacharane, Lingaraj Jayanati, Foundation Day, National Leaders' Days are celebrated. 6.To foster the values practically events like Blood Donation Camps, Visit to Orphanages and Old-age Homes, Felicitating Achievers and Displaying Video Clippings on issues like Save Girl Child, Female Foeticide etc are organized.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	KLE Society's shriMrityunjaya coirege of Arts & commerce, Dharwad. Important Events relating to constitutional obrlgations, Values, Rights and Responsibilities of Citizens.
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	No File Uploaded
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	View File
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The National and International days which are of vital importance in shaping a student's personality are celebrated to serve the very purpose of their installation. The College Union is entrusted with the responsibility of carrying out these celebrations with the assistance of NSS and YRC units by involving the student representatives and Gender champion club representatives. The various celebrations spread throughout the year, are a means to refresh and revitalize students by inspiring values and ethics in them. The following are some of the days celebrated to commemorate days, events and festivals: National Festival Days: 1.Independence Day-15th August 2.Republic Day-26th January 3.Celebration of Constitution Day-26th November 4.Mahatma Gandhi and Shri Lal Bahadur Shastri Jayanti-2nd October 5.Martyrs Day-30th January 6.Sadbhavana Day-20th August 7.Teachers Day- 5th September 8.Ambedkar Jayanti- 14th April 9.Rashtriya Ekata Divas-31st October 10.National Voters Day-25th January 11.Population Day-11th July Days Celebrated to Promote Health Awareness: 1.International Yoga Day 2.AIDS Awareness Day 3.World Tobacco Day Days Celebrated to Enhance Values and Ethics: 1.Vivekanand Jayanti, Valmiki Jayanti, Kanaka Das Jayanti 2.International Women's Day 3.International Girl Child Day 4.National Sports Day 5.NSS Day Days Celebrated towards Community Orientation: 1.Scouts and Guides Day 2.International Mother Tongue Day The celebration of various days which signify some worth noting acts, leads to bring to the memory some immortal sacrifices and deeds of our ancestors. Such events help to build up the moral character and virtues.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

BEST PRACTICES The following are the two best practices successfully implemented by the institution: Title of the First Best Practice: "Imbibing care and concern towards weaker section of the society "THROUGH ACTIVITIES AND VISITS TO ORPHANAGES, OLD AGE HOMES.

Objectives.

i. To create awareness regarding civic responsibilities of a citizen towardsthe weaker section of the society.

ii. To imbibe empathy and concern towards the deprived and weaker section of the society. The Context:Now-a-days, many elders are seeking solace and company in old age homes. Inmates of Old-age homes at dusk of their life when their emotional Quotients are likely to be low and they long tobe in the company of likeminded people.In order to bring some rays of happiness and cheerfulness, visits to orphanages are organized by our institution. The Practice: Regular visits to old age homes and orphanages are organized Evidence of Success: Many students were motivated to shoulder civic responsibilities. Problems Encountered and Resources Required:Shortage of time in the semester mode of system is a major constraint.

2. Title of the BestPractice: "Read a Book and Write a paragraph"

Objectives of the Practice:To boost up the Reading, grasping, expressing and writing skills of the student.

The Context:Especially Rural students are benefited to improve their learning skills. The Practice: All possible efforts are made

by our librarian to initiate and to induce reading habit amongst students. Evidence of success: The Number of the students visiting the library and issuing books increased

File Description	Documents
Best practices in the Institutional website	http://smcollegedharwad.org/criteria7/721.pdf
Any other relevant information	Nil

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

To enrich the various skills needed for the multi faceted development of the personality of the Staff and Students, various activities pertaining to Academics, Co-curricular and Extracurricular aspects are incorporated in the institution's calendar of events by IQAC and effectively carried out in the backdrop of our Vision. All possible efforts were made to procure assistance extended by the Government in this regard and to pool the resources within the institution. The teaching as-well as Nonteaching staff along with the students should be essentially updated with the latest skills and must be involved in community oriented activities to imbibe our Indian Culture and Heritage and must be strengthened to be a responsible citizen of India. Some of the distinctive activities carried out in priority to our Vision and Mission can be listed as follows: All the activities were organized systematically involving all the staff and student fraternity. Committees were formed involving student secretaries at all stages from planning to execution of the events. These ventures created avenues for the students to enhance their organizing capacities, leadership qualities and working in team culture. It leads to intensive training of the beneficiaries in some applied aspects related to various fields. Consequently it promoted experiential learning with the knowledge and support extended by various government organizations which is one of the prominent mottos of the National Educational Policy-2020

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The Institution has an Effective Mechanism for well-planned Curriculum Delivery and Documentation. The quality of the fresh input to the institution is assessed in the induction programme in terms of merit, caste, belongingness to rural and urban areas, economical background and other factors. At the beginning of each Academic Session college prepares the Calendar of Events as per the University Notifications The Departmental Meetings are held in which the syllabus and workload are distributed to the Teachers. Each department prepares its own action plan, teaching plan and mode of curriculum delivery and efforts are made to deliver the curriculum to transfer the spirit with which it is framed. The Time Table is prepared and approved by the head of the Institution. The Induction, Orientation and Annual Awareness programs are organized every year for Newly Admitted First year Students to make them aware of Academic, Co curricular and Extra Curricular Activities, Support Services and the Mechanism for Curriculum Delivery. Awareness is created among Students regarding the code of conduct and Human Values to be inculcated. The various classroom teaching methods used for effective delivery of the Curriculum are as follows: 1) Bridge course 2) Chalk and Talk method 3) Interactive Method 4) Group Discussion among the students 5) Student Seminars 6) ICT enabled Teaching Learning Method 7) Experiential Learning through field work surveys, Industrial visits and Project works 8) Quiz programmes 9) Open book examination etc.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Continuous Internal Evaluation is an ongoing process. It is

done at the following various stages: After completion of the Admission process, the quality of the fresh input to the institution is identified by the analysis of data related to admission. Analysis of the admission data indicates the merits of the students, their economical background, and belongingness to Rural or Urban Sectors etc. So this induction analysis is like a torch to light the path of further activities for the current academic year. The merit of the students joining the Arts or Commerce or PG in Commerce streams is adjudged in the Induction Programme. Their interests in cocurricular, extracurricular activities and their future goals are also noticed and suitable plans for the year are chalked out. The participation of the students in Seminars, Workshops and other academic activities also throws light upon the capacities, intelligence, communication skills and many more merits of the students The Home Assignments reflect the work culture, regularity and grasping power of the students. Participation of students in Field Visits / Industry Visits collection of data through surveys and report preparation and presentation are the intelligent quotient indicators of the wards. The college activities with respect to teaching, learning and evaluation are framed in relation with the Affiliated University's Calendar of Events. Accordingly 2 internal tests are conducted in each semester. The 1st I.A. after 8 weeks from the commencement of semester and 2nd after 6 weeks from the date of 1st I.A.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University	B. Any 3 of the above
---	------------------------------

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	No File Uploaded

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

3

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

8

File Description	Documents
Any additional information	View File
Brochure or any other document relating to Add on /Certificate programs	View File
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

456

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Along with a focus on the progress of the students in Curricular aspects, all possible efforts are made to integrate cross cutting issues relevant to Gender Equity, Preservation of Environment, Sustainability of natural resources, Human values, care and Service towards society etc. They serve the objectives to upgrade Skills as well as general ethics like Moral and Human Values up Gradation, Environmental Preservation, Rural development, Gender Equity Sensitization, Patriotism etc.. The related events suggested by various heads of the departments, cells, associations are incorporated in the calendar of events to be finalized by IQAC. The professional ethics of teaching and non-teaching staff are emphasized in the staff meetings held at the reopening of the academic year. The students are made aware of their code of conduct and the disciplinary action that would be taken in case of their violation. Students are moulded towards higher aspirations, good moral character and human values during the orientation programmes conducted by outstanding counselors/ achievers. Throughout the year the important Days of National Festivals, Great Leaders, Spiritual Personalities and Social Reformers are observed by focusing on the cause of such days' celebrations. With the growing population, many mis-happenings leading to grievances of the weaker sections are increasing day-by-day. In order to create awareness on such issues Gender Equity Programmes, Women Empowerment activities, awareness on the Women's rights, gender equity programmes and human values are imparted to the wards, by inviting people, who are dedicated towards social cause.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

5

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	View File

1.3.3 - Number of students undertaking project work/field work/ internships

39

File Description	Documents
Any additional information	View File
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the

A. All of the above

institution from the following stakeholders
Students Teachers Employers Alumni

File Description	Documents
URL for stakeholder feedback report	Nil
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	View File
Any additional information	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	View File
URL for feedback report	Nil

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

345

File Description	Documents
Any additional information	View File
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

207

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The institution aims at uplifting students through inclusive methodologies. The policy adopted to improvise the inherent capacities amongst the students: Identification of the slow learners and advanced learners with respect to their capacities on the basis of Induction analysis. In the induction programme the talents, skills of the students, their aims to join the programme are identified and groomed to achieve their goals by improvising upon their skills. In the mentor-mentee meetings a close rapport is built up between the mentor and the mentees which helps to identify the strength and weaknesses of the mentees. The bridge course is meant to bridge the gap between the preuniversity and degree and on the same lines for post graduation learning. Initiatives to improvise Slow Learners: Identification of the target group The Result analysis committee is entrusted with the task of identification of Slow learners and Advanced learners. Based on their previous examination, students with performance score less than 50% in each subject are identified as slow learners. Strategy adopted: 1.Slow learners are motivated to take interest in learning and to be regular for classes in mentor mentee meetings. 2.On need basis some difficult topics are taught both in English and vernacular language. 3.The attention of the slow learners is attracted by indulging them in Group discussions, asking questions etc. 4.Remedial classes are conducted for students who have failed in semester end examinations with-out affecting their regular classes. 5.Question papers Blue prints are discussed and Questions from previous Examination Question papers are solved.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1034	21

File Description	Documents
Any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Our institution has implemented efforts from all angles to impart quality education and to meet the needs in a competitive world. In the orientation programme the students are made aware of the student centric methods adopted in the institution. To make the learning process more application oriented, to create interest in the subject and to achieve the program and course objectives the following student centric measures are implemented: 1. Along with the traditional chalk and talk method of teaching, ICT like PPT and Display of Videos are used. 2. ICT usage training like usage of e-mail, computers, e-learning recourses etc. banking up on the free Wi-Fi facility available in the college premises. 3. The online teaching and learning process was kept un interrupted during of Covid-19 period. Important messages are served to the students by using e-resources, which lead to participative learning even during the lock down period 4. The grasping quotient of the student is increased by adopting methods like Group Discussion, Seminars, Quiz programmes, interactive sessions, Workshops, Special Lectures etc. 5. Innovative methods of learning like book talk, student in the Role of a Teacher, Seminars, Read a book and write a paragraph etc. are adopted. 6. Experiential learning is more effective than theoretical learning. Hence, Field Visits, Industry Visits and Surveys are timely organized. In this way multidimensional provisions are made to implement effective teaching and learning methodology and to equip the students with the necessary assets to become self reliant, confident, efficient and employable.

File Description	Documents
Upload any additional information	View File
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Information and communication technology produces a great and long lasting impact on the minds of the students and facilitates the student towards practical learning and wide access. Much of the information related to the curriculum can be imparted in an impressive and in an easily understandable form by using varied ICT Tools like Audios, Videos, PPTs and academic information through Google etc. Use of ICT enhances the mode of communication, the whole world can be brought in amidst the four walls of a classroom and it enables a paperless way of transfer of information at the minimum cost, for adopting a better teaching learning process. All the above mentioned benefits of ICT usage can be acquired, provided the teacher and the taught are very much aware of the ICT usage.

Facilities available:

1. There are 6 ICT enabled classrooms including a seminar hall and ICT enabled campus with free access to e-resources for learning.
2. The students and staff can make an appropriate use of computer labs equipped with totally 60 computers, during their free time.
3. Library has 5 desktop computers and a Xerox machine to facilitate student's e-learning.
4. There are 6 lap tops and 2 note books available for academic usage for staff.

Methodology adopted:

1. Teachers use PPT to precisely present the information in pictorial form which assists students in better learning.
2. Give the references of the related study material for e-learning.
3. Videos and Audios are used as impressive method of teaching and to create interest in the subject.

File Description	Documents
Upload any additional information	View File
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	No File Uploaded

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

17

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	View File
Circulars pertaining to assigning mentors to mentees	View File
Mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

21

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

7

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

21

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Examination and evaluation process is a mechanism to evaluate the programme, Programme Specific and course outcomes in relation to all the efforts put in by the teacher and the taught throughout the semester. A glimpse of the capacities strengthened and knowledge earned by the students is also perceived through their participation in Group Discussions, Class Interactions, Seminars and Quizzes. Students gain in knowledge relating to various need based vital topics is assessed through their marks obtained in tests conducted in various courses. The Institution maintains a systematic Continuous Internal Evaluation (CIE) Methodology at various levels. 1. Qualitative evaluation: *The newly admitted First Year Students are observed and evaluated during the Induction Programme organized at the commencement of the Academic Year. * During Classroom teaching, the Students perceiving capacity is observed by the Teachers. In the beginning, the Teaching Methodology is adopted in accordance with the level of the Students. Later, students are streamlined and gradually rapport

is built between the teacher and the taught. The poor performers and extraordinary meritorious students are identified and are paid special attention. * Multiple evaluation processes such as presentations at Seminars, Group Discussions and Class Interactions are employed by the faculty members at periodic intervals to evaluate and to educate the students in a comprehensive manner. 2. Quantitative evaluation: *The Institution conducts two Internal Tests per semester, each of 20 marks. *The First Internal Test is conducted 8 weeks after the commencement of the semester and the Second Internal Test 4 weeks after the First Internal Test.

File Description	Documents
Any additional information	View File
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

A well established, systematically functioning examination committee governs and manages the entire internal examination and evaluation system. The examination committee specifically meant to carry out the IA examination takes care of the plans, policies and their execution to successfully conduct the examination. Aims of Examination related Grievances Redressal committee: 1. To facilitate easily and timely redressal of grievances of students related to exams. 2. To know the lacunae in the system from students' point of view 3. To maintain transparency and efficiency. 4. To improvise the system further. 5. To be student friendly. Methodology adopted to reduce and address grievances: I. Internal Assessment examinations: 1. Grievances related to internal assessments are addressed by the concerned departments and the examination committee. 2. The I.A. examination time-table is notified to the students well in advance and the examinations are systematically conducted. Any queries regarding the timetable are immediately addressed. 3. Soon after the assessment of the answer scripts, they are shown to the students to bring to their notice, their mistakes if any in the answer sheets. The questions along with their answers are discussed in the classroom for the benefit of the students. 4. The students can clarify their doubts and raise any queries and grievances if they are not satisfied with their marks. They can approach the concerned teachers or the examination committee. If student's appeal is justified then,

necessary corrections would be made. But such instances rarely occur. 5. At the end of the semester the IA marks finalized on the basis of test performance, home assignments and their attendance are forwarded to the University within the stipulated time.

File Description	Documents
Any additional information	View File
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The Karnatak University to which our college is affiliated adopts open Elective Course System for final year. Arts stream has a fixed set of subject combinations as programs. There is CBCS at UG and PG levels for I and II years. We have Accounting and Taxation as a specialization at M.Com. The board of studies meant for each subject at the University level, comprises of subject experts from PG and UG Departments. The curriculum for each subject is framed and passed in the BOS meetings. Some of our staff members are the members of Academic Council and B.O.S. Their knowledge in curriculum facilitates communication of actual objectives of the programs and their outcomes without any ambiguity to the staff and students. Workshops are organized either online or offline to discuss the course outcomes whenever the curriculums are revised or on need basis. All the courses specified are meant and designed with specific objectives by the BOS. The teachers become aware of the course objectives by self study and through discussions with their subject colleagues, participating in related workshops and they gain knowledge in their respective subjects in the light of course objectives and prepare to impart the knowledge in that direction. Awareness is created among students regarding the program outcomes in relation to their objectives at the time of the admissions, by means of the information displayed on the notice boards and through direct interactions, so that the students can choose the programs of their interest according to the goals they would like to accomplish.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Our institution is the house of learning to attain degrees in Arts and Commerce and Post Graduation in Commerce. The three programs during their entire period aim at transforming the students into better individuals, gaining knowledge in their respective fields, inculcating Values and Ethics, being able to shoulder civic responsibilities and emerging out with a Soundmind in a Sound body. Our institution holds a vision "To Educate, Empower and Employ Rural students to serve the Mankind". All our activities are primarily focused to accomplish this vision. In the Arts programme, the students specifically gain knowledge in various Socio- Economic subjects and languages which helps them to take up competitive exams or higher studies in Arts subjects or some related work projects leading to all round development of their personality. The Commerce students are educated in all suitable fields to take up jobs as an Accountant, to continue higher studies in Commerce or to accomplish higher aspirations like Chartered Accountant, Company secretary, Career in Shares and Stocks, to become an entrepreneur etc. Now-a-days many students aspire to appear and pass out in competitive exams with flying colours. To support this objective, a good number of Career Oriented and Skill enhancement Certificate courses are available for students to take up along with the formal degree. In the Curriculum, there are subjects like Environmental studies, Personality development and Communication Skills, Indian Constitution etc. which supplement to shoulder Civic responsibilities. In this way continuous efforts are made to train the students by adopting the traditional techniques along with ICT usage

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

309

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

<http://smcollegedharwad.org/aqar2021/271.pdf>

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

2

File Description	Documents
Any additional information	View File
Institutional data in prescribed format	View File

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The institution has set up an Eco-System forming a network for innovative activities including students, staff and entrepreneurs. Our students originating with varied range of capacities, ideas and vision need to be organized to co-create new ventures. The ideas from all the corners essential to accomplish the vision of the institution are collected and analyzed under the functioning of innovative cell. Suitable projects correlating the available resources, working conditions, capacities and requirements are selected.

In this direction a committee comprising of members of research and consultancy criteria, and student representatives is formed leading to the establishment of "Institutional Innovative Cell". The cell caters to the following objectives:

- Initiating and promoting innovative ideas and entrepreneurial ecosystem.
- Community and Rural Development
- Addressing Health Related Issues
- Bringing together people , ideas and resources to wheel innovative ideas
- Women Empowerment and Gender Equity Maintenance.
- Awareness on recent developments and trends in Trade and Commerce.

Under this banner various entrepreneurs and experienced persons are invited as Resource Persons to address the students in various Workshops, Training Programmes and Camps organized for the students in collaboration with various GOs and NGOs with which we hold MOUs. In such Workshops/ Programmes issues related to the skill to start new ventures, financial matters, marketing analysis, labour involvement, sustenance, psychological preparations to dare to start a new venture, to cope up with Success as well as failures etc are dealt with.

The outcome of these initiatives:

- Developed Entrepreneurial Skills
- Promotion of new Entrepreneurs
- Awareness on Environment Preservation and Eco system
- Promotion of Rural Development

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

1

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	View File

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

5

File Description	Documents
URL to the research page on HEI website	Nil
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	View File
Any additional information	View File

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

22

File Description	Documents
Any additional information	View File
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

02

File Description	Documents
Any additional information	View File
List books and chapters edited volumes/ books published (Data Template)	View File

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The IQAC initiates Extension Activities in association with NSS, YRCU, Scouts and Guides units in collaboration with GO's and NGO's and people in the neighborhood of the place of activities. They are a meansto provide informal education regarding Moral values, social responsibility, Health awareness, Rural Development etc. All the programmes are planned in a wider perspective to exposestudents to the real world, interact with the victims of Natural calamities, totake part in service oriented activities, to inculcate values and Ethics, todevelop Healthy mind in a Healthy body and many more virtues. All our efforts have borne sweet fruits by transforming the rawteenager into a matured, responsible youth, ready to leap in to any situationto help the needy, depressed and deprived. They are enabled to behave responsibly, to think twice when encountered withthe situations to fall-outfrom the path of ethics and Values.

Activities initiated and sustained over the period:

1) Environment Conservation:

- Ban on Plastic usage and promotion of paper bags
- Tree plantation programme
- Swachh Bharat Abhiyan
- Energy Conservation by using LED bulbs and Solar units
- Save Water and save Energy
- Road Safety and Traffic Rules awareness programme
- Pollution control by observing Vehicle Free day and Promotion of Bicycle usage

2) Health Oriented:

- Aids awareness programme
- Harmful Effects of Tobacco Consumption
- Dengue Fever awareness programme
- First aid Tips
- Contributing to Open Defecation free environment

3) Gender Equity/ Sensitization Programmes

- Importance of Education to a Girl Child
- Legal, Rights and Duties Awareness.
- Awareness on Gender-wise Fair representation

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	View File
e-copy of the award letters	No File Uploaded

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

05

File Description	Documents
Reports of the event organized	View File
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	View File

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

119

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.5 - Collaboration	
3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year	
3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year	
04	
File Description	Documents
e-copies of related Document	View File
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	View File
3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year	
3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year	
14	
File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File
INFRASTRUCTURE AND LEARNING RESOURCES	
4.1 - Physical Facilities	
4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.	
The Institution established in 1973, has adequate infrastructure and physical facilities to meet the requirements for curricular and co-curricular activities, even with the	

increasing strength of the college. All possible arrangements are made with the support of the management to facilitate multidimensional development of the college. The institution has the following infrastructure and physical facilities: 14 Classroom among them 06 with LCD facility. Some more classrooms and Departmental Cells are under construction. Seminar Hall/ Auditorium with LCD facility-01 Computer Labs-02 Computer/Commerce Lab-01. Library- Reading Room (01) In the beginning of the year, the time table for the academic year is chalked out so as to accommodate the regular classes, Certificate Courses and practical classes in batches. The Seminars, Workshops are organized in the Seminar Hall/College Auditorium. Classrooms with LCD Projector are used as per the needs by the staff of all the departments for ICT based learning and teaching. There are two computer Laboratories meant for UG and one lab for PG which is used for Computer Practical Classes and as well as Commerce lab. There is a separate PG wing in the 1st floor of the building with one out of 6 LCD projectors installed in PG class rooms. There is a Computer/Commerce Lab and a library in the same wing. Our office has 6 computing units with Internet and Wi-Fi facility. A photocopier is available for regular usage at the office and at the Library.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Our institution is built upon an area spread over 2.2 acres. There are adequate infrastructure facilities to house academic, curricular and cocurricular activities. There is a spacious well ventilated Auditorium in which all the entertainment, Cultural Programmes, Competitions, Workshops, Special Lectures and Get togethers are effectively organized. Sports activities comprising of both in-door and out-door games, play prominent role in promoting all round development of our students. A good number of students regularly practice In-door games like Carom, Table Tennis and Chess in the college Gymkhana hall. A full-fledged multipurpose gym is utilized by students both in the morning and afternoon according to the suitable time

allotted. There is a Basket Ball and a Kho-Kho Court situated in the campus. There are good numbers of women Kho-Kho Players and 5 of them are University Blues. We are happy to say that many Rural Girls are trained into become good Sports Women. Many Gymnastic players get admitted to our institution as we provide Gymnastic coaching facility from experts. As a result there are 12 University Blues in Gymnastics, 05 Mallkambh, 5 in Kho-Kho for women, Cricket 3, Badminton: 01, Wrestling: 01, totaling to 27. Awardees of National level tournament championships hosted by Private institutions are 01 National Level Judo Champion, 02 State Level Karate Champions and 01 National level Kabbaddi Champion. One of our disabled students has participated in State level Wheelchair Badminton Tournament. Our college has an MOU with Balamaruti Gymnastic Centre, Killa, Dharwad.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

7

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

0

File Description	Documents
Upload any additional information	View File
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Data Requirement for last five years: Upload a description of library with, Name of ILMS software :E-LIB LIBRARY MANagementsoftware Nature of automation (fully or partially) Partially Version 20.2 Year of Automation 2006 Since 2006 we are using Licenced E-Lib Management Software ofAargees Business Solutions, Hubli. It is anIntegrated Library Management Software(ILMS) which is multi-user, multilingual and GUI(Graphical UserInterface) based software. It helps the Librarian to manage thelibraryeffectively and systematically. The Key features of " E-LIB " Software: Highly secured and periodically backup facility. It is multi lingual, user and multi tasking software. Easy to Implement and ease to operate. Easy cataloging system. Supports Bar Code Technology which will help in Circulation andStock Verification. Supports to Manage the Non Book Materials(CD, DVD, etc.) Customized Identity Cards Generation with Barcode. Independent Search engine OPAC with key word search. Allows providing the information worldwide through WEB OPAC. An extensive helps facility to the user. Backup and recovery facility to maintain security of the data bookreservation and Notification. Book requisition form users and automatic generation of purchase order. More than 95% of writing work will be reduced. Automatic due reminders generation and tracking of user's validity. Import and Export facility in MARC 21 Format Digital Signature/Slip for circulations. Reports using Graphical, Summary, Statistical Members Entry-three category Students, Staff & Other Members

File Description	Documents
Upload any additional information	View File
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources	A. Any 4 or more of the above
--	--------------------------------------

File Description	Documents
Upload any additional information	View File
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

3.49942

File Description	Documents
Any additional information	View File
Audited statements of accounts	View File
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)
--

4.2.4.1 - Number of teachers and students using library per day over last one year

201

File Description	Documents
Any additional information	View File
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

IT infrastructure and associated facilities have been augmented periodically as and when there is a requirement to introduce new technology to the students and faculty. Computer systems are upgraded with latest configuration on need base. The entire college campus is networked. The college is provided with the BSNL broadband unlimited plan of 50mbps to 100mbps broadband with NME Connection. Earlier internet bandwidth speed was 512kbps and it has been upgraded to 2mbps. Now it has been upgraded to 100mbps speed. There are 2 computer labs for UG and one Computer/ Commerce lab in the P.G. wing with total 60computers installed and 5 computer are available in the library for students' usage. All the computers are linked through LANsin different laboratories in accordance with theacademic needs of students and faculty members. All the computers are equipped with internet facility with 50mpbs to 100mbps. Entire network is protected with Anti Virus software. There are 6 ICT enabled class rooms and one Seminar hall providedwith cabled network communication. However, using a router, the network can be made Wi-Fi ready any time. There are 06 laptops and 2 Note pads with Microsoft software having corporate license. Totally 25 legal Software are installed at computer Laboratory and Administrative office. Our Library has NLIST facility to procure E-resources, Online Digital Library, Lib info Dynamic Website for library and free Wi-Fi enabled campus.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.3.2 - Number of Computers

60

File Description	Documents
Upload any additional information	View File
List of Computers	View File

4.3.3 - Bandwidth of internet connection in the Institution **A. ? 50MBPS**

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

17.52

File Description	Documents
Upload any additional information	View File
Audited statements of accounts	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The College since its inception has a supportive ambience having adequate, need based Physical Infrastructure to meet the requirements for progressive activities in Academics, Extra Curricular and Co-Curricular aspects. The Management has continuously supported us in providing infrastructure and also ensures the timely maintenance of campus facilities. The

Management has appointed Site Engineer to look after the maintenance of Civil Works and Electrical works of the college. Besides this, the maintenance of the Laboratory is outsourced to Technicians or to the respective company service engineers whenever necessary. An estate committee comprising of a Site Engineer and Technical Staff is appointed for Campus Maintenance. A College maintenance committee comprising of Teaching and Non Teaching staff maintains the campus on day-to-day basis. The college makes optimal utilization through time management of physical infrastructure for addition of New Courses, thereby ensuring the academic excellence. A well furnished Multi-gym and Indoor Sports facility exists for students and staff purpose. Outdoor game facilities like Basket Ball, Kho-Kho and Volley Ball are available. Indoor/ Gymkhana and Outdoor facilities and play ground are maintained annually. Canteen for students and staff is available. Solar Rooftop Power plant is installed to utilize Natural Solar Energy Source. Fire extinguisher Unit is instilled as a precautionary measure to guard against Fire and Building Insurance also exists. Computer lab is made available for usage of students and staff

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

76

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	View File
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

37

File Description	Documents
Upload any additional information	View File
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	No File Uploaded

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	Nil
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year	
31	
5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year	
04	
File Description	Documents
Any additional information	No File Uploaded
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File
5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees	B. Any 3 of the above
File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	View File
Upload any additional information	View File
Details of student grievances including sexual harassment and ragging cases	View File
5.2 - Student Progression	
5.2.1 - Number of placement of outgoing students during the year	
5.2.1.1 - Number of outgoing students placed during the year	

0

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded
Details of student placement during the year (Data Template)	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

24

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	No File Uploaded

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

04

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The institute provides an opportunity for students to develop their leadership qualities and nourish their skills. Under the guidance of the Principal and IQAC Coordinator of the institution, various committees' conveners and student representatives act in collaboration to bring in to effect various plans chalked out for student supportive activities. Student representatives are selected on Merit basis from various classes at the beginning of the academic year and various Port Folios are allotted to student representatives on the basis of their capacities and interests. Various activities are planned and the Calendar of Events of the academic year is structured and scheduled at the beginning of each academic year. Students are motivated and encouraged to take part in Seminars, Workshops, Training Programs and they assist in organizing such activities. The sports activities are conducted regularly in the College. The students are encouraged to take part in Gymnastics, Mallakhambha, Athletics, Indoor Games as well as Yoga and Meditation. The student representatives are also given opportunities to be associated with bodies like

IQAC, Research Committee, Anti Ragging, Grievance Redressal Cell, Various Associations and Committees, etc. Students Union provides a platform for the students to put forth their demands, grievances, requirements to the concerned. Students' participation in various programmes enhances skills like introducing guests, anchoring, participating in debates, organizing functions, leadership qualities, team work etc. The student council members also play an important role in maintaining the code of conduct of the college and reporting any in-disciplinary issues to the committee members.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

456

File Description	Documents
Report of the event	View File
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The college has registered Alumni Association, with Society Number:DWRS-108-2014-15. It was formed in 2003 and registered on 25th June, 2014 with the objective of sharing knowledge and experience and contributing towards developmental activities.

Every academic year the Alumni are invited as Resource Persons to share their expertise in the Seminars, Workshops, Special Lecture, Orientation and Training Programmes etc. The Alumni Association conducts meetings twice in a year. The Alumni Association functions effectively to strengthen the ties between the institution and its alumni. It also works in various capacities for the development of the student community. It plays a vital role in moulding the career of the students and in building a lifelong rapport with the institution. It also helps the institution to achieve its goal. Contributions of Alumni Association: 1.Feedback on curriculum is collected from alumni and their suggestions are incorporated during syllabus revision. 2.The Alumni of our college are invited as Resource Persons, subject experts to address the students in Seminars, Orientation programmes, Workshops and Training Programmes and Sports Coach. 3.Our Alumni Shri.Mahesh Masal, Vice-President of Alumni Association, Corporate Counselors is our student counselor. 4.Alumni provide valid suggestions and are instrumental in improving the quality standard. 5.The Alumni of our college are serving the society in various capacities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs) E. <1Lakhs

File Description	Documents
Upload any additional information	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Our College activities are focused to achieve the following Vision, Mission and Objectives. Vision: To Educate, Empower and Employ Rural Students to Serve Man-kind" Mission: To know the strengths and Weaknesses of the Students To motivate them

towards higher aspirations. To equip students with various skills to face the global challenges. To mentor them to bring in Metomorphic change to shoulder the Civic responsibilities. To strengthen the Intelligent, Emotional and Spiritual Quotient of the learners through Seminars, Workshops, Field Visits, Rural Surveys, Rural Developmental Activities etc and promote Experiential learning. To promote ethics and to instill "Sound mind in a Sound body". The following characteristics of Governance are adopted: Participatory Consensus and outcome oriented Accountability Transparency Shouldering Responsibility Effectiveness and Efficiency Two main streams of decentralized governance involving all stakeholders exist. First Stream of Governance: The first stream consists of Board of Management representative, Local Governing Body, Head of the Institution, IQAC Coordinator, Heads of departments, Librarian, Office Superintendent, Administrative staff, Student Representatives. Second stream of Governance: The second stream consists of Board of Management representative, Local Governing Body, Head of the Institution, IQAC Coordinator, Vice Presidents of College Union and Gymkhana, various Cells/ Associations Coordinators, Institutional Social Responsibility shouldering units, Office Superintendent, Administrative Staff , Supporting staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our institution progresses under the leadership of effective and participative management in coordination with the principal by proper planning and initiation taken by the IQAC involving all the stake holders. This joint functioning signifies the following results: 1.Serves as a decision maker. 2.Chalks out the yearly calendar of events. 3.Streamlines all the activities from Admissions to examinations. 4.Caters to the welfare activities of the students and staff. 5.Monitors and collaborates the administrative and teaching staff. 6.Promotes academics, research and Co curricular activities. 7.Provides special focus on rural students and slow learners. 8.Promotes students' progression to higher studies and career

perspectives. 9Collaborates community oriented activities. 10Initiates activities to enrich values and Ethics, preserving our ancient valuable tradition. 11.Ensures discipline in the premises. 12.Takes care of optimum use of resources and timely audits. 13.Campus maintenance

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The institution aims at multidimensional development of an individual. Healthy body is a pre-requisite for all endeavors. Good health has to be maintained, nurtured and developed. On these lines the institution's prime perspective plans are i) to promote sports activity and Yoga and to produce Sportsmen/Women of high caliber by banking upon the untiring strengths of rural youths.ii) To promote mediocre students iii) To facilitate experiential learning iv) To enhance research aptitude among staff and students v) To focus on skill enhancement and placements vi) To involve students in extension and Community oriented activities. To bring in to effect the above mentioned plans related policies, strategies are chalked out, concerned stake holders are involved and actions are effectively implemented to achieve desired outcomes. one of our prime strategies for quality enhancement is to promote sports activity in our Institution. STRATEGY ADOPTED: 1.To identify youths interested in sports. 2.To assist deserving sportsman belonging to Low Income group. 3.To provide them with necessary facilities and diet 4.To make the optimum usage of Multi Gym and Indoor games facility. 5.To provide training and coaching from recognized coaches. 6.To organize college level training camps and tournaments at University levels. 7.To provide special guidance to sportsman to complete their degree course with flying colours, in parallel with sports activities. 8. To provide guidance for placements on the basis of sports category.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Organogram of the institution is structured to carry out decentralized administration. The frame of organogram is rigidly defined for effective implementation of the policies chalked out with prime focus on the Vision and Mission of the institution. The organogram which ensures team work and culture of excellence comprises of representation from the Board of Management of the society, Local Governing Body, Head of the Institution, Internal Quality Assurance Cell (IQAC), College Union, Gymkhana, Student support services conveners, NSS, YRCU, Scouts and Guides, Students Council, Alumni and Parents Association and Gender Champion Club. At the beginning of the academic year after distributing the workload among the permanent staff members, for the balance of workload, Management appointments are made by the committee comprising of management representatives, LGB and the Principal. Merit is the basic criteria for selection. The selected candidates have to abide by the norms laid down the selection committee. In the periodical meetings of the LGB nominated by the management, vital issues are discussed and decisions are taken for the betterment of the institution. The administrative unit headed by the principal comprises of office superintendent, FDA, SDA, Technical and Menial staff. They jointly take care of admission, accounts, all official correspondence and file maintenance, college maintenance and many more tasks. IQAC initiates, organizes and guides all the concerned staff regarding need based quality enhancement programmes. The student secretaries, Gender Champions and volunteers selected on the basis of merit and competencies play an active role at all stages of planning and execution.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	Nil
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	View File
Screen shots of user inter faces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Welfare Schemes: The institute authorities bear in mind that the well being of teaching and non-teaching staff and also the students are important for effective functioning of the institution. It would sustain a congenial environment in the campus. On these lines, many welfare measures have been implemented. The institution provides welfare schemes to all the employees to ensure and increase their work efficiency and to lend a helping hand at the time of their need. Some of the welfare schemes prevalent in the institution are: 1.Health Centre is located within the campus with qualified Doctor appointed by our Management. The Doctor is available during working hours on all working days. Staff and students can visit Health Centre for medical help. Basic medicines are provided free. 2.Group health insurance to all the students of the institution is provided under V-care Health Services at nominal premium. Health insurance card is issued to every student of

the institution. 3.Keeping in view the future safety of employees, the institution contributes specific amount towards PF of an employee as per PF rules. This scheme is available since inception of the institution. 4.ESI facility: The self financing social security and health insurance scheme, ESI facility is provided to all the teaching and nonteaching staff. The staff is encouraged to give suggestions and regular feedback to improve the welfare measures in the institution. 5.The memorable days like Birth Days and Personal achievements of any staff members are celebrated by get-togethers. 6.Uniform is provided yearly to menial staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

00

File Description	Documents
Upload any additional information	View File
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	View File
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

0

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	View File
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	No File Uploaded

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Performance appraisal system is a means to assess, improve and appreciate the achievements of the faculty. A productive faculty is tirelessly engaged in academic pursuit. Gaining

knowledge is an endless procedure and every teacher should have the thirst to equip himself with the latest knowledge and enrich one self. It can be accomplished by extensive and intensive reading, being involved in research, imbibing latest ICT, containing positive mind set and cordial behavior with the people around. The Institution facilitates all such performance improvement processes of the staff by providing physical as well as E- library facility, promoting participation of the staff in research activity in and off the campus, organizing seminars/ workshops on the campus, organizing ICT usage training programmes etc. To ensure the effectiveness of the measures implemented in this regard, the Institution has a performance appraisal ascertaining system to assess the quality of teaching and non-teaching staff, to record their progress, work efficiency and to make suggestions for their improvement. This system is enforced yearly by our management. The performance appraisal for faculty is based on various parameters. The performance appraisal for the Administrative staff is collected on yearly basis. The filled in Self Appraisal Report is reviewed and analyzed by the Principal, the Management and the Government Authorities. Any shortcomings viewed with respect to any staff member are reasoned out and all the measures are taken to help them to improve themselves.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Our Institution has a well structured module to maintain the Income and Expenditure accounts to be audited periodically. Total funds collected for the Academic year from students fees are utilized meticulously for the developmental activities and providing facilities for educating students. The Budget allotment for various sectors is made at the beginning of the Academic year on need basis. The organizers of the events submit the bills of expenditure duly certified to the office which in-turn is submitted to KLE Society's Head office. All the credits

and withdrawals are through Ebanking, so that any misappropriations in accounts are avoided and transparency is maintained. Various Audits carried out are: I. The Income and Expenditure statements are Internally audited quarterly by the Board of Management. A Chartered Accountant appointed by the Board of Management audits the yearly expenditure met by the institution at the end of the financial year. II. In External Audit, the accounts are audited by the Joint Director of Collegiate Education on behalf of the Government. The office of the Accountant General Karnataka, Bengaluru also carries out the audit of the accounts. The institution prepares yearly Audit statements certified by the government certified auditors. III. Academic and Administrative Audit carried out by the committee of KLE Society on 13/01/2022. There exists a systematic and transparent mode of maintaining the accounts of Income, expenditure and Utilization of funds. All the money matters are meticulously dealt with a prime focus on the betterment of the Institution.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	View File

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Funds are the basic needs to organize any activity. The activities to be organized throughout the academic year are to be planned in advance and the budget is allotted in accordance with the estimated expenditure. The registered Alumni Association has taken all interests to up lift the college to higher heights. The Alumni are informed about the needs and avenues of students' developmental activities and are motivated to contribute towards such activities. Our institution is housed in a beautiful building with adequate infrastructure. Being situated in a convenient place in the heart of the city a good number of Government examinations like KPSC, UPSC, NEET, Bank Exams, SLET Exams etc. are organized in our campus during non-working days of the college. Such events become a source of income to the institution and to the participating staff. Our Multigym facility is open for usage for students, staff and nearby public in the mornings and evenings. The Basket ball court is utilized by the Youngsters in the neighborhood in the evenings. The computer lab is available for usage for students during their free time.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

IQAC has taken the initiatives for achieving excellence in multiple areas in the light of NAAC guidelines and parameters. Strategies adopted: 1.IQAC comprising of members in accordance with NAAC guidelines conducts regular and periodical meetings. 2. The Calendar of events are finalized 3.The Vision and Mission of the institution are set in accordance with the institutional significance and all our actions revolve to achieve the set goal. 4.All the stake holders are involved in the various processes by keeping them informed through various modes of contact i.e. through Web site, Notices, Emails, Whats app group etc. 5.Well established organogram involving representation from Board of Management to student representatives involving representatives from all the stake holders is functional. 6.Regular IQAC, Staff, Departmental,

various cells and Associations meetings are organized to schedule the action plan and to review their implementation. 7. Various policies are framed by the IQAC in discussion with the concerned members. 8. Feedback system is monitored to function effectively. 9. Taking necessary actions to improvise upon and to bring in relevant changes. Contributions of IQAC towards Quality enhancement by proper planning, policy making, initiating, organizing and monitoring the activities are: 1. Timely submission of AQARs, updating the information in the web site and preparing the Institution for Assessment and Accreditation. 2. Mobilizing Resources for Academic upgradation. 3. Promotion of Sports activities. 4. Participation in Quality assuring and Evaluating Schemes like NIRF and AISHE. 5. Revitalizing the Best Practices. 6. Promotion of Co-curricular activities: Establishing MOUs with GOs, NGOs and Institutions and organizing Collaborative activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Teaching and Learning Process. The incremental improvement in the various activities has brought in paradigm shift in the teaching learning process. IQAC sets up the objectives to be achieved at the beginning of the academic year, prepares the action plan, implements, monitors the activities and reviews the success of the actions implemented to achieve the goals. The IQAC was instrumental in hosting good number of quality enhancement activities like: 1. Promoting Rural Students to pursue higher education. 2. Maintaining transparency and adhering to Government norms in admission process. 3. Preparing academic calendar 4. Organizing orientation programme 5. Improving Slow learner and Advanced learner system. 6. Revitalizing Mentor mentee system 7. Increasing ICT usage by providing training and facilities 8. Analysing and scaling the results to new heights 9. Facilitating experiential learning 10. Providing financial support to eligible students in activities for advanced learning 11. Revitalizing feedback system 12. Strengthening alumni association and involvement of

parents 13.Increasing the college infrastructure on need base
14.By organizing Skill enhancement activities, women empowerment activities, organizing career oriented programmes, extension activities, value promotional programmes etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Ours is an institution imparting co-education with 41% of them as girl students. Hence, all plans are chalked out to provide fair education to the students of both the genders. 1.Girls as well as boys have righteous representation as secretaries in

the College Union, where in their merit and their capacities are the criteria for selection not the gender. 2.Equality in the classrooms is maintained by making sure every Page 60/71
21-01-2023 11:37:50 Self Study Report of K.L.E SOCIETY'S SHRI MRITYUNJAYA COLLEGE OF ARTS AND COMMERCE , DHARWAD student has an equal access for resources and support they need to become successful. Fairness is maintained in addressing the issues of both the genders. 3.Women are motivated to achieve and aspire for higher goals by felicitating women achievers, telling the success stories of Women Achievers, Celebration of International Women's Day, and various competitions to exhibit the talents of girls are regularly organized. Women Entrepreneurs are promoted by marketing their products amongst the students. Exhibitions of Women Arts and Handicrafts are hosted in the college premises. 4.Anti Sexual Harassment Cell & Grievance Redressal Cell provides a comfortable and homely atmosphere. Along with girls a righteous treatment is given to the male gender also. They are also made aware of the problems of Women and they are also encouraged to safeguard their interest. In this way, both the gender students are promoted to live and to flourish together.

File Description	Documents
Annual gender sensitization action plan	<p><u>K.L.E. Society's Shri Mrityunaya College of Arts and Commerce, Dharwad GENDER EQUITY PROGRAMMES 2020 -2021 . 1 Intemational Girl Child day Women Empowerment 10-t0-2020. 2. Constitution Day - One Nation One Constitution by Polilical Science Dept. 26-t1-2020. 3.Display of Vedio Clippings on Savitri Bhai Phule 22-01-202. 4. National Voters Day by Political Science Dept. 15-01-2021. 5.National Girl Child Day Women Empowerment Cell / Sociolory 100 200 25-01-2021 6. Intemational Womens Day by Women Elnpowerment Cell 09-03-2021.</u></p>
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	<p><u>K.L.E SOCIETY'S Shri Mrityunjaya College of Arts and Commerce, Dharwad. 7.1.1. Following are the specific facilitates provided for girls students in terms ofsafety and security. The following measures initiation/facilities/provided by the institution regarding ensuring safety and security of women. 1. Well furnished and hygienic Ladies room available. 2. College is under CCTV surveillance with 32 cameras. 3. Separate Women Empowerment cell with counseling room/organizing counseling sessions. 4. Discipline committee. 5. Anti Ragging cell. 6. Anti sexual Harassment cell. 7. Awareness is created on the code of conduct during awareness programme. 9. To create Awareness regarding - Women Helpline Numbers are displayed in the women empowerment cell. 10. Various programmes' are conducted in the women empowerment cell to create the Awareness Programmes among girls students. 11-.24x7 Security Guard available in the college premises. 12. Legal Awarbness Programme and safeguaiding against cyber crime are organized.</u></p>

<p>7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment</p>	<p>C. Any 2 of the above</p>
---	------------------------------

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

To run and maintain the institution, innumerable, degradable and nondegradable items are procured and used. After their usage their waste is a byproduct, which has to be properly managed, recycled and disposed according to their quality. The Objectives of Waste Management are: 1.To maintain clean and tidy environment. 2.To recycle certain waste so as to preserve natural resources. 3.To convert degradable waste into reusable commodity. 4.To maintain eco-friendly environment. 5.For minimum cost maintenance. 6.To involve students in waste management activities and to build up civic responsibilities in them. Course of Action: The waste and garbage produced in the college segregated into degradable and non-degradable. These wastes are managed through the following systems: 1.Solid waste management 2.Liquid waste management 3.E-waste management i. Solid Waste Management: The Solid waste is collected in dustbins, kept at various suitable positions of the institutions. The collected waste is segregated into degradable waste, which consists of papers, food items, dry leaves collected from the campus and nondegradable waste consists of water and juice plastic bottles, some glass items like broken bulbs, rare plastic bags etc. ii. Liquid Waste Management:The water coming out of drinking water units is redirected to water the medicinal plants garden. The rain water draining out of terrace is channelized to reach the garden and the rain water harvesting unit. iii. E-waste Management: E-wastage consists of non-working computers and its accessories, waste wires etc. They are collectively disposed off to the Head Office, which takes the responsibility of further disposal.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	View File
Geo tagged photographs of the facilities	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus	B. Any 3 of the above
--	------------------------------

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	View File

7.1.5 - Green campus initiatives include	
7.1.5.1 - The institutional initiatives for greening the campus are as follows: <ol style="list-style-type: none"> 1. Restricted entry of automobiles 2. Use of bicycles/ Battery-powered vehicles 3. Pedestrian-friendly pathways 4. Ban on use of plastic 5. Landscaping 	B. Any 3 of the above

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Various policy documents / decisions circulated for implementation	View File
Any other relevant documents	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

<p>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities</p>	<p>D. Any 1 of the above</p>
---	-------------------------------------

File Description	Documents
<p>Reports on environment and energy audits submitted by the auditing agency</p>	<p>View File</p>
<p>Certification by the auditing agency</p>	<p>View File</p>
<p>Certificates of the awards received</p>	<p>No File Uploaded</p>
<p>Any other relevant information</p>	<p>No File Uploaded</p>

<p>7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading</p>	<p>B. Any 3 of the above</p>
--	-------------------------------------

File Description	Documents
<p>Geo tagged photographs / videos of the facilities</p>	<p>View File</p>
<p>Policy documents and information brochures on the support to be provided</p>	<p>View File</p>
<p>Details of the Software procured for providing the assistance</p>	<p>No File Uploaded</p>
<p>Any other relevant information</p>	<p>No File Uploaded</p>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The institution, staff and students from diverse backgrounds, caste and creed, social and economical status work and learn together like members of the same family. Our institution embedded by the blessings of a pious Saint Shri Mrityunjaya Swamiji of Shri Murughamath is well known in the region for a sacred and broader 1.Our institutional distinctiveness lies in living by sharing and through co-operative developmental activities promoting the needy. Many of our students have rural origin, where even today joint families exist. Usually, among rural people, the communal, socio economic diversities do not play an important role in their day today living. Hence, the idea of discrimination among students, from this point of view does not arise at all. 2.Awareness programmes are organized on the Rights and Duties of citizens, laws existing to protect women interests, unity in diversity etc. Equal opportunities are provided to students of all sectors irrespective of their caste, creed, socio-economic back ground etc. The institution adheres to Government norms in admissions and administration. 3.To enhance brotherhood ,NSS camps are organized. 4.Cultural fests are organized frequently to highlight the culture of various regions and communities. Students take part in Bridal Dress, Fancy dress, Folk Dance, Folk songs and many more Competitions. 5.Visits to Orphanages and Old age homes cultivate virtues like empathy, tolerance, care and concern for the weaker section of the society. To promote learning of various languages, co-curricular activities are organized. In this way unity is brought in amongst diversities

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

IQAC initiates all the steps to sensitize students and employees with respect to constitutional obligations namely values, rights, duties and responsibilities of citizens. The

activities carried out in the light of this objective are as follows: 1. Annual Awareness Programme is organized at the beginning of the Academic year to refresh the existing Code of Conduct, to create awareness regarding the rights and duties of the stakeholders and the values to be inculcated to be a responsible citizen. 2. Programmes to inculcate professional ethics are organized by inviting professional counselors. 3. The preamble of the constitution is clearly visible at the entrance of the library. In accordance with the preamble of the constitution students of all caste, creed, gender, social, economic status are given equal opportunities and treatment. Students are made aware of the responsibility to support constitution, not to create disharmony in the community, to cast vote as a responsible citizen, to obey the laws of the government etc. 4. To impart value based education among students the days of Spiritual Leaders, Social Reformers and National Leaders are celebrated by organizing Special Lectures by inviting Resourceful Persons. 5. To in build values among students Vivekanand Jayanti, Yuva Jatha Saptah, Sadbhavana Dinacharane, Lingaraj Jayanati, Foundation Day, National Leaders' Days are celebrated. 6. To foster the values practically events like Blood Donation Camps, Visit to Orphanages and Old-age Homes, Felicitating Achievers and Displaying Video Clippings on issues like Save Girl Child, Female Foeticide etc are organized.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	KLE Society's shriMrityunjaya coirege of Arts & commerce, Dharwad. Important Events relating to constitutional obrlgations, Values, Rights and Responsibilities of Citizens.
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students,

B. Any 3 of the above

teachers, administrators and other staff
4. Annual awareness programmes on Code
of Conduct are organized

File Description	Documents
Code of ethics policy document	No File Uploaded
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	View File
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The National and International days which are of vital importance in shaping a student's personality are celebrated to serve the very purpose of their installation. The College Union is entrusted with the responsibility of carrying out these celebrations with the assistance of NSS and YRC units by involving the student representatives and Gender champion club representatives. The various celebrations spread throughout the year, are a means to refresh and revitalize students by inspiring values and ethics in them. The following are some of the days celebrated to commemorate days, events and festivals:

National Festival Days: 1.Independence Day-15th August
2.Republic Day-26th January
3.Celebration of Constitution Day-26th November
4.Mahatma Gandhi and Shri Lal Bahadur Shastri Jayanti-2nd October
5.Martyrs Day-30th January
6.Sadbhavana Day-20th August
7.Teachers Day- 5th September
8.Ambedkar Jayanti- 14th April
9.Rashtriya Ekata Divas-31st October
10.National Voters Day-25th January
11.Population Day-11th July

Days Celebrated to Promote Health Awareness: 1.International Yoga Day
2.AIDS Awareness Day
3.World Tobacco Day

Days Celebrated to Enhance Values and Ethics: 1.Vivekanand Jayanti, Valmiki Jayanti, Kanaka Das Jayanti
2.International Women's Day
3.International Girl Child Day
4.National Sports Day
5.NSS Day

Days Celebrated towards Community Orientation: 1.Scouts and Guides Day
2.International Mother Tongue Day

The celebration of various days which signify some worth noting acts, leads to bring to the memory some immortal sacrifices and deeds of our

ancestors. Such events help to build up the moral character and virtues.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

BEST PRACTICES The following are the two best practices successfully implemented by the institution: Title of the First Best Practice: "Imbibing care and concern towards weaker section of the society "THROUGH ACTIVITIES AND VISITS TO ORPHANAGES, OLD AGE HOMES.

Objectives.

i. To create awareness regarding civic responsibilities of a citizen towards the weaker section of the society.

ii. To imbibe empathy and concern towards the deprived and weaker section of the society. The Context: Now-a-days, many elders are seeking solace and company in old age homes. Inmates of Old-age homes at dusk of their life when their emotional Quotients are likely to be low and they long to be in the company of like-minded people. In order to bring some rays of happiness and cheerfulness, visits to orphanages are organized by our institution. The Practice: Regular visits to old age homes and orphanages are organized Evidence of Success: Many students were motivated to shoulder civic responsibilities. Problems Encountered and Resources Required: Shortage of time in the semester mode of system is a major constraint.

2. Title of the Best Practice: "Read a Book and Write a paragraph"

Objectives of the Practice: To boost up the Reading, grasping,

expressing and writing skills of the student.

The Context:Especially Rural students are benefited to improve their learning skills. The Practice: All possible efforts are made by our librarian to initiate and to induce reading habit amongst students. Evidence of success:TheNumber of the students visiting the library and issuing books increased

File Description	Documents
Best practices in the Institutional website	http://smcollegedharwad.org/criteria7/721.pdf
Any other relevant information	Nil

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

To enrich the various skills needed for the multi faceted development of the personality of the Staff and Students, various activities pertaining to Academics, Co-curricular and Extracurricular aspects are incorporated in the institution's calendar of events by IQAC and effectively carried out in the backdrop of our Vision. All possible efforts were made to procure assistance extended by the Government in this regard and to pool the resources within the institution. The teaching as-well as Nonteaching staff along with the students should be essentially updated with the latest skills and must be involved in community oriented activities to imbibe our Indian Culture and Heritage and must be strengthened to be a responsible citizen of India. Some of the distinctive activities carried out in priority to our Vision and Mission can be listed as follows: All the activities were organized systematically involving all the staff and student fraternity. Committees were formed involving student secretaries at all stages from planning to execution of the events. These ventures created avenues for the students to enhance their organizing capacities, leadership qualities and working in team culture. It leads to intensive training of the beneficiaries in some applied aspects related to various fields. Consequently it promoted experiential learning with the knowledge and support extended by various government organizations which is one of the prominent mottos of the National Educational Policy-2020

File Description	Documents
Appropriate web in the Institutional website	View File
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

Plan of action :

Bridge Course.

Induction/ Orientation/ Annual awareness Programme for Freshers

Awareness Programme on CA and CS to Commerce students.

Collaborative Activities with the institutions/NGO with MOU.

Conducting Quiz and Essay Competition on the Eve of Heritage Week in association with Archeological Survey of India, Dharwad Circle, Dharwad.

Workshop on NEP-2020

Paper Publications under the banner of the Institution

Workshop to Freshers on Creating Email account, its usage and its Security Maintenance.

Programmes on Gender Equity

Blood Donation Camp & Awareness on Food & Nutrition

Special attention and activities to promote Slow Learners and Advanced Learners

NSS Special Camp

Indian Constitution Day and Voters' Registration Day

Workshop on Stock Market

Skill enhancement and Job related Training Programmes by Career Guidance and Placement Cell

Conducting Mock Interviews

Socio Economic Survey by NSS Units under the scheme of Unnat Bharat Abhiyan

Heritage Walk by Dept. of History in association with Archeological Society, Dharwad Circle, Dharwad

Workshop on Stock Market

Certificate Course on Basic Mathematics

Workshop on Intellectual Property Rights

International seminar on Growth of literature during post independence period.

Activities of Startup Hub/Innovational Cell/Research Cell

Industrial/ Field Visits for experiential learning

Workshop on Paper and Cloth Bags making

Organizing Sports Tournament and Inter Collegiate activities

Certificate Course on "Origin, Growth and Development of Brahmi Script".

Faculty Exchange Programme

Certificate Course on "Indian Constitution and Women Empowerment"

Workshop on "Demonstration and Training on Gymnastics & Mallakhambha"

Certificate Course on English Language Improvement