# K L E Society's

# Shri Mrityunjaya College of Arts And Commerce, Dharwad

### 7.1.1-Index

1	Policy on annual General Sensitization
2	Facilities provided by institution regarding safety and security of Girl student, supporting photos
3	Gender Equity Action Plants/ Gender Equity programmers for the academic year 2016 -2021

I Q A C
Co-Ordinator
S.M.College, Dharwad-8

Principal Shree Minyunjaya College of Art & Commerce, Dharwad-8.









#### K.L.E. SOCIETY'S

# SHRI MRITYUNJAYA COLLEGE OF ARTS AND COMMERCE, DHARWAD

### **POLICY ON ANNUAL GENDER SENSITIZATION (7.1.1.)**

#### Objectives.

To create awareness on values, equity, inclusion equal respect and dignity for both the Genders, providing Safety and Security counseling students with inferiority/superiority complexities complex helping to overcome depression and motivating for achievements. Committee it comprises of Principal as president and two senior faculty members convener of Women Empowerment Cell Student Representative.

#### Plan of Action:

- 1. To highlight the presence of Gender Sensitization Cell to the Students during the orientation programme.
- 2. To bring to their notice the facilities available for girls and boys in the campus like two separate washrooms for Girl and Boy Students.
- 3. Ladies Room, Sanitary Napkins, Disposable unit, Sports event for both genders. Health center for both Girls and Boys.
- 4. Grievance Redressal Cell, Anti Sexual Harassment Cell and Anti Ragging Cell.
- 5. Installation of CCTV Cameras to keep watch on the student activities in the premises.
- 6. Counseling sessions for Boys and Girls.
- 7. The facility to approach the concerned staff in case of any Grievances personally or by dropping in their grievances in the suggestion box.
- 8. To create awareness on the legal laws existing to safeguard women priorities through invited resourcepersonsor through displaying related videos.
- 9. Opening of the suggestion box to look for grievances once in a month.

10. To take suitable action to find a remedy for the grievances.

Dr.(Smt.)Anuradha.M.P. IQAC Coordinator



Prof. V.V.Patil
Principal
Principal
Shri Mrityunjaya College of
Arts & Commerce, Dharwad-8

### 3

#### K.L.E SOCIETY'S

### Shri Mrityunjaya College of Arts and Commerce, Dharwad.

7.1.1. Following are the specific facilitates provided for girls students in terms of safety and security.

The following measures initiation/facilities/provided by the institution regarding ensuring safety and security of women.

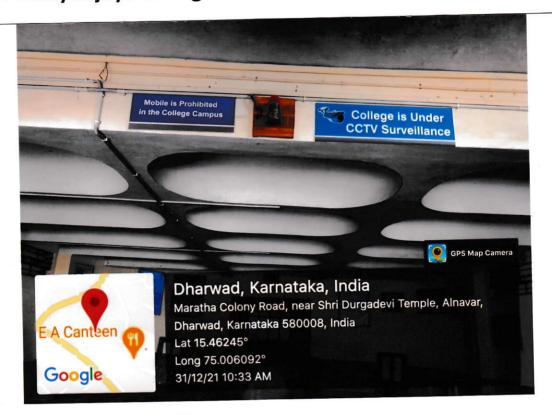
- 1. Well furnished and hygienic Ladies room available.
- 2. College is under CCTV surveillance with 32 cameras.
- 3. Separate Women Empowerment cell with counseling room/organizing counseling sessions.
- 4. Discipline committee.
- 5. Anti Ragging cell.
- 6. Anti sexual Harassment cell.
- 7. Awareness is created on the code of conduct during awareness programme.
- 9. To create Awareness regarding Women Helpline Numbers are displayed in the women empowerment cell.
- 10. Various programmes' are conducted in the women empowerment cell to create the Awareness Programmes among girls students.
- 11. 24x7 Security Guard available in the college premises.
- 12. Legal Awareness Programme and safeguarding against cyber crime are organized.



Co-Ordinator S.M.College, Dharwad-8 Principal Principal

Shree Mrityunjaya College of Arts & Commerce, Dharwad-8





\* collège is under CCTY Burueillance.

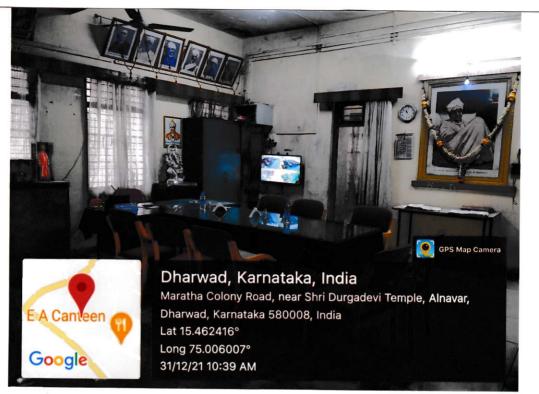
\* Mobile is prohibited in the collège courpus.



I A C Co-Ordinator S.M.College, Dharwad-8 Principal
Shree Mrityunjaya College of
Art & Commerce Dharwart-8







photos of CCTV camera Display in Principal chamber.



Co-Ordinator S.M.College, Dharwari-8

Principal
Shree Mrityunjaya College of
Art & Commerce, Dharwad-8.







Ladres Room.



Co-Ordinator S.M.College, Dharwad-8

Principal
Shree Mrityunjaya College of
Art & Commerce, Dharwad-8.







Ladies Room.



I Q A C Co-Ordinator S.M.College, Dharwad-8 Principal
Shree Mrityunjaya College of
Art & Commerce, Dharwad-8.





Marious cell's in collège premises.



I Q A C
Co-Ordinator
S.M.College, Dharwad-8

Principal
Shri Mrityunjaya College of
Arts & Commerce, Dharwad-8







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IQAC Co-Ordinator S.M.College, Dharwad-8 Principat Shree Mrityunjaya College of Art & Coramerce, Dharwad-8.

# GENDER EQUITY PROGRAMMES 2021-2022

Sl.	TITLE OF THE PROGRAMME	Dept./Association/ Cell	No of			DATE
No.			M	F	Total	DATE
1	Voters Registration Awareness Programme on the eve of Constitution Day	Department of Political Science	50	50	100	30-11-2021

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S.M.College, Dharwad-8

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PRINCIPAL
Since Mrityunjaya College of

Art & Commerce, Dharmud-8.