

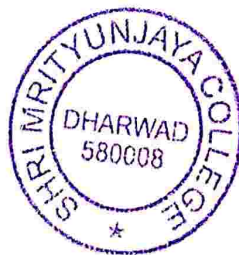


**K.L.E. Society's**  
**Shri Mrityunjaya College of Arts and Commerce, Dharwad**  
**For the Academic Year 2023-24**

**2.4.1. Certified Document from Principal Showing the Sanctioned Number of Posts**

Department	Sanctioned Number of Posts			
	UGC Sanctioned		Management Sanctioned	
	Sanctioned	Filled	Sanctioned	Filled
Commerce	3	1	7	7
Economics	2	2	1	1
Statistics	1	0	0	0
History	1	1	2	2
Political Science	1	0	2	2
Sociology	1	1	1	1
Kannada	2	2	1	1
English	1	1	1	1
Hindi	1	0	1	1
Librarian	1	1	0	0
Physical Director	1	0	1	1
Computer Science	-	-	0	0
<b>Total</b>	<b>15</b>	<b>9</b>	<b>17</b>	<b>17</b>

  
IQAC Co-ordinator  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



  
Principal  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



**KLE Society's**  
**Shri Mrityunjaya College of Arts and Commerce, Dharwad.**  
**Accredited with A<sup>+</sup> Grade by NAAC at 4<sup>th</sup> Cycle**



**3.1 List of Full time Teachers**  
**Academic Year - 2023-2024**

S.No	Name	Designation	Name of the Department
1	Dr.Neelakka C. Patil	Associate Professor	Economics
2	Dr.(Smt.)V. H. Hugar	Associate Professor	Kannada
3	Prof.(Smt.)A. D. Nidavani	Associate Professor	Economics
4	Dr.(Smt.)B.Tarama	Associate Professor	History
5	Prof.(Smt.)S.S. Sangolli	Associate Professor	English
6	Prof.Satish V. Hundekar	Assistant Professor	Commerce
7	Prof.Nagaraj M. Kotagar	Assistant Professor	Sociology
8	Prof.Rahiman I. Gorajanal	Assistant Professor	Kannada
9	Shri.R. C.Umarani	SG.Librarian	Library
10	Prof.Babu A. Benni	Lecturer	Kannada
11	Prof.Shashanka L. Hadimani	Lecturer	Political Science
12	Prof.Sanjana N. Holimath	Lecturer	Commerce
13	Prof. Umesh V. Neelappanavar	Lecturer	English
14	Prof. Nagaraj Parvati	Lecturer	Commerce
15	Mrs.Suvarna Praveen Hugar	Lecturer	History
16	Prof. Shashidhar Chikkamath	Lecturer	Commerce
17	Prof. Akshata Jirali	Lecturer	Commerce
18	Prof. Suchita B Totagi	Lecturer	Commerce
19	Prof. Shweta Rayoji	Lecturer	Commerce
20	Prof. Tejaswini Gurustalmath	Lecturer	Hindi
21	Prof. J S Nagartna	Lecturer	Political Science
22	Prof. Chetan Sondi	Lecturer	Economics
23	Ms. Vidyashree Mudigoudar	Lecturer	Commerce
23	Dr.Bhimashankar	Lecturer	History
25	Prof. Suresh Sankannavar	Lecturer	Sociology
26	Shri. Sandeep Patil	Physical Director	Sports

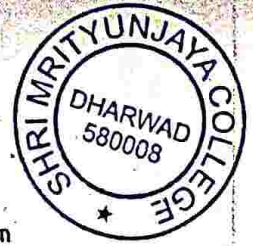
**IQAC Co-ordinator**  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



*M. Patil*  
**Principal**

Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08

KARNATAK LIBERAL EDUCATION SOCIETY  
BELGAUM.



Ref.No: Est(2)/ 1458

Belgaum  
16th July, 1993.

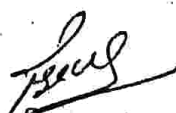
- Ref: 1) Judgement of the Hon'ble Supreme Court of India dated 29.1.92 in W.P.No.873\90.
- 2) Govt.letter No.ED.63.UPC.90 DT.17/12/92.
- 3) Letter No.DCE.71.EWF.PCC.90 Dt.4.1.1993 from the Director of Collegiate Education, Bangalore.
- 4) This office Order No.Est(2)/ \_\_\_\_\_ dated 22.10.1990.
- 5) Director of Collegiate Education, B'lore order No.DCE.71.EWP.ppc.90 dt.24.6.93.

ORDER :


With reference to the above,

SMT. NEELAKKA C.PATIL M.A. is hereby informed that She should report for duty to the Principal, Jagadguru Tontadarya College, GADAG as Lecturer in ECONOMICS on or before 26th July, 1993 without fail, failing which he will forfeit his claim.

His appointment is subject to verification of particulars at the time of Local inspection by the Department.

  
CHAIRMAN,  
Board of Management,  
K.L.E.Society, Belgaum.

To  
SMT. NEELAKKA C.PATIL, .M.A.  
C/o C.T. Patil, Navodaya Nagar,  
DHARWAD.

Copy f.w.cs., to the Principal, J.T. College, Gadag   
for information and necessary action with a request to Principal  
verify all the original certificates of the candidates at Shri Mrityunjaya College of  
reporting and the date of reporting Arts & Commerce, Dharwad  
IQAC Co-ordinator  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



KARNATAK LIBERAL EDUCATION SOCIETY  
BELGAUM.

Est(2)/ 3423


Belgaum  
7th Dec., 1993.

- Ref: 1) Judgement of the Hon'ble Supreme Court of India dated 29.1.92 in W.P.No.873/90.
- 2) Govt.letter No.ED.63.UFC.50 Dt.17/12/92.
- 3) Letter No.DCE.71.EWF.PCC.90 Dt.4.1.1993 from the Director of Collegiate Education, Bangalore.
- 4) This office Order No.Est(2)/ \_\_\_\_\_ dated 22.10.1990.
- 5) Director of Collegiate Education, B'lore order No.DCE.71.EWF.PCC.90 dt.19.11.93.
- 6) Letter No.DCE:ROD:26:STAFF:93-94 dt.6.7.93 from the Dy. Director of Collegiate Education, Dharwad.

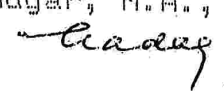
ORDER :

With reference to the above, **SMT. V.H. HUGAR, M.A.** is hereby informed that he should report for duty to the Principal, P.C.Jabin Sc. College, Hubli as Lecturer in KANNADA immediately without fail, failing which she will forfeit his claim.


Her appointment is subject to verification of particulars at the time of Local inspection by the Department.

  
CHAIRMAN,  
Board of Management,  
K.L.E.Society, Belgaum.

To

Smt. V.H.Hugar, M.A.,  




  
IQAC  
Co-Ordinator  
S.M.College, Dharwad-8



  
Principal  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8



# Karnatak Liberal Education Society,

## BELGAUM.

Office of the Board of Management,  
K. L. E. SOCIETY, BELGAUM-590001.  
Karnataka State.

Ref. No Est(2)/\_\_\_\_\_

Date 20 JUL 1991

52

### ORDER :

Smt. A.D. Nidawani, M.A., is hereby informed that she is appointed as Lecturer in Economics in the Society's Women's College, Gadag, on temporary basis, on the starting salary of Rs.1900/- per month in the scale of Rs.1900-50-2300-75-2900-90-3350-100-3650 with other allowances as per the rules, on the following conditions :-

1. The service rules & regulations that are in force and that may be framed hereafter by the Society shall be applicable to her.
2. She may be given in addition to her work any other work suitable to her position.
3. Her appointment is subject to the approval of the University.

She should report for duties to the Principal, KLE Sy's Women's College, Gadag immediately.

*[Signature]*  
CHAIRMAN,  
Board of Management,  
K.L.E.Society, Belgaum.

To

Smt. A.D. Nidawani, MA.,  
Women's College, Gadag.

Copy f.w.cs., to the Principal, Women's College, Gadag for information & necessary action.

*[Signature]*  
TQAC  
Co-Ordinator  
S.M.College, Dharwad-8



*[Signature]*  
Principal  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8

# Karnatak Liberal Education Society, BELGAUM.

Office of the Board of Management,  
K. L. E. SOCIETY, BELGAUM-590001.  
Karnataka State.

Ref. No Est(2)/

Date 15 AUG 1987

ORDER :

Smt. B. Tarana M.A., is hereby informed that she is appointed as Lecturer in History in the Society's Women's College, Gadag, on temporary basis, on a starting salary of Rs.1900/- per month in the scale of Rs.1900-50-2300-75-2900-90-3350-100-3650 with other allowances as per the rules, on the following conditions :-

1. The service rules & regulations that are in force and that may be framed hereafter by the Society shall be applicable to her.
2. She may be given in addition to her work any other work suitable to her position.
3. Her appointment is subject to the approval of the University.

She should report for duties to the Principal, K.L.E. Society's Women's College, Gadag immediately.

*[Signature]*  
CHAIRMAN,  
Board of Management,  
K.L.E.Society, Belgaum.

To

Smt. B. Tarana, M.A.,  
Women's College, Gadag.

Copy f.w.cs., to the Principal, KLESy's Women's College, Gadag for information & necessary action.

*[Signature]*  
IQAC  
Co-Ordinator  
S.M.College, Dharwad-8



*[Signature]*  
Principal  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8



Karnatak Liberal Education Society,  
Belgaum.  
+++++

No. Est(2)/.....


Date: 115 SEP 1991  
1992

ORDER :

With reference to his application  
Shri Smt. S.S. Sangolli, M.A.,  
is hereby informed that he is appointed as **LECTURER.**  
**IN ENGLISH** in the Society's Women's College,  
Gadag, on temporary basis, on a starting salary of Rs.  
in the scale of Rs. ~~1900-50-2300-75-2900-90-3350-100-3050~~  
with other allowances as per the rules on the following  
conditions :

1. The service rules & regulations that are in force and that may be framed hereafter by the Society shall be applicable to him.
2. He may be given in addition to his work any other work suitable to his position.

He should report for duties to the Principal,  
KLE Sy's Women's College, Gadag immediately.

  
CHAIRMAN,  
Board of Management,  
K.L.E. Society, Belgaum.

To  
Smt: S.S. Sangolli,  
C/o Women's College, Gadag.

Copy f.w. cs., for information & necessary  
action to the Principal, KLE Sy's Women's College, Gadag.

  
Co-Ordinator  
S.M. College, Dharwad-8



  
Principal  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8



☎ : ೨೪೦೪೦೪೦ (ಬೆಂಗಳೂರು)  
 ೨೪೦೪೫೫೫  
 ಫ್ಯಾಕ್ಸ್ : ೦೮೩೧-೨೪೦೪೦೬೦

# ಕರ್ನಾಟಕ ಲಿಂಗಾಯತ ಎಜ್ಯುಕೇಶನ್ ಸೊಸೈಟಿ ಬೆಳಗಾವಿ

ವೆಬ್‌ಸೈಟ್ : <http://www.klesociety.org>  
 ಇ-ಮೇಲ್ : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

ಆಡಳಿತ ಮಂಡಳಿ ಕಛೇರಿ,  
 ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ, ಬೆಳಗಾವಿ-೫೯೦೦೦೧  
 (ಕರ್ನಾಟಕ ರಾಜ್ಯ)

ಉಲ್ಲೇಖ ಸಂಖ್ಯೆ : Estt/7390

ದಿನಾಂಕ : 19/03/2020

### ನೇಮಕಾತಿ ಆದೇಶ :

**ವಿಷಯ :** ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ ಬೆಳಗಾವಿ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿಯ ಸಹಾಯಕ ಬೋಧಕರ ಹುದ್ದೆಗೆ ನೇಮಕಾತಿ ಆದೇಶ.

**ಉಲ್ಲೇಖ :** ಮಾನ್ಯ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು ಇವರ ಆದೇಶ ಸಂಖ್ಯೆ : ಕಾಶಿಇ/322/ಖಾಜುಭ/2017-18/ ಧಾವಿ/ನೇವಿ-2(ಭಾಗ-3), ಬೆಂಗಳೂರು ದಿನಾಂಕ 26.02.2020.

ಮೇಲ್ಕಂಡ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖದನ್ವಯ ಶ್ರೀ ಸತೀಶ್ ಹುಂಡೇಕರ ಬನ್ : ವಿಜಯ್ ಎಂ.ಕಾಂ.ಕೆ.ಎಸ್.ಇ.ಬಿ. [ಪ್ರವರ್ಗ-1 ಮೀಸಲಾತಿ ಅಭ್ಯರ್ಥಿ] ಇವರನ್ನು ವಾಣಿಜ್ಯಶಾಸ್ತ್ರ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು ಎಂದು ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇಲ್ಲಿ ನೇಮಕ ಮಾಡಿ, ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿ ರೂ.57,700-1,82,400 ಯಲ್ಲಿ ಪ್ರಾರಂಭಿಕ ಮೂಲವೇತನ ಪ್ರತಿ ತಿಂಗಳು ರೂ.57,700/- ಕ್ಕೆ ನಿಗದಿಪಡಿಸಿ, ಈ ಆದೇಶ ಹೊರಡಿಸಲಾಗಿದೆ.

ಈ ನೇಮಕಾತಿಯು ಉಲ್ಲೇಖದ ಆದೇಶದಲ್ಲಿನ ಶರತ್ತುಗಳು ಹಾಗೂ ಕೆಳಕಾಣಿಸಿದ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ:

- 1) ಕರ್ನಾಟಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ (ಕಾಲೇಜು ಶಿಕ್ಷಣ) ನಿಯಮಾವಳಿಗಳು, 2003 ರನ್ವಯ ಸೇವೆಗೆ ಹಾಜರಾದ ದಿನಾಂಕದಿಂದ ಎರಡು (2) ವರ್ಷಗಳ ಕಾಲ ಸೇವೆ ಪ್ರೊಬೇಶನರಿ ಅವಧಿ ಆಗಿರುವುದಲ್ಲದೆ, ನಿಮ್ಮ ಸೇವೆ ಪ್ರೊಬೇಶನರಿ ನಿಯಮಗಳ ಕಟ್ಟಳೆಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 2) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ : ಇಡಿ/146/ಯು.ಪಿ.ಸಿ/79 ದಿ.03.10.1981 ಮತ್ತು ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಆಗಿಂದಾಗ್ಗೆ ಹೊರಡಿಸಿರುವ ಮತ್ತು ಹೊರಡಿಸುವ ತಿದ್ದುಪಡಿ ಹಾಗೂ ಸ್ಪಷ್ಟೀಕರಣಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ನಿಗದಿಪಡಿಸಿದ/ನಿಗದಿಪಡಿಸಬಹುದಾದ ಕಾರ್ಯಭಾರ ಹಾಗೂ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 3) ಈ ನೇಮಕಾತಿಯು ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಹಾಗೂ ಸರ್ಕಾರದ ಸೇವಾ ನಿಯಮಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 4) ಈ ನೇಮಕಾತಿಯು ಈ ಆದೇಶ ಜಾರಿಯಾದ ನಂತರ ಅಭ್ಯರ್ಥಿಯು ಕಾಲೇಜಿನಲ್ಲಿ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರುತ್ತದೆ ಹಾಗೂ ಯಾವುದೇ ಹಿಂದಿನ ವೇತನ ಬಾಕಿಗೆ ಅರ್ಹತೆ ಹೊಂದಿರುವುದಿಲ್ಲ.
- 5) ಈ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೇಮಕಾತಿಯ ಸೇವಾ ವಿವರಗಳು ಕಾಲೇಜಿನ ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪತ್ರ ತನಿಖಾ ಸಮಯದಲ್ಲಿ ಇಲಾಖಾ ಪರಿಶೀಲನೆಗೆ ಹಾಗೂ ಅಂತಿಮ ಅನುಮೋದನೆಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 6) ಈ ನೇಮಕಾತಿಯು ತಾತ್ಕಾಲಿಕವಾಗಿದ್ದು, ಆಗಿಂದಾಗ್ಗೆ ಈ ಸಂಬಂಧ ವಿಧಿಸುವ ಸೇವಾ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 7) ಅಭ್ಯರ್ಥಿಯು 06 ತಿಂಗಳೊಳಗಾಗಿ ಅಂಗೀಕೃತ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಕನ್ನಡ/ಆಂಗ್ಲಭಾಷೆಯಲ್ಲಿ ಅಭ್ಯಾಸ ಮಾಡಿ ಕಂಪ್ಯೂಟರ್ ಸಾಕ್ಷರತಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಸುಶೀರ್ಷಣರಾಗತಕ್ಕದ್ದು ಹಾಗೂ ತೇರ್ಗಡೆಯಾದ ಬಗ್ಗೆ ಪುಮಾಣ ಪತ್ರ ಹಾಕಿರುವುದಿಲ್ಲ.

12/2020

**IQAC**  
 Co-Ordinator  
 S.M.College, Dharwad-8

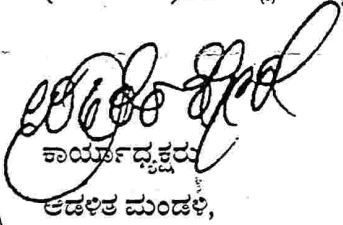


**Principal**  
 Shree Mrityunjaya College  
 Arts & Commerce, Dharwad-8



- 8) ಅಭ್ಯರ್ಥಿಗೆ ಕೆಲಸಕ್ಕೆ ಹಾಜರಾದ ನಂತರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: FD(Spl)04/PET/2005 ದಿನಾಂಕ 31.03.2006 ರನ್ವಯ ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆ ಅನ್ವಯಿಸುವುದು. ಸದರಿ ಆದೇಶದ ಕಂಡಿಕೆ (8) ರಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ ದಿನಾಂಕ 01.04.2006ರ ನಂತರ ಸೇವೆಗೆ ಸೇರುವ/ಅನುದಾನಕ್ಕೊಳಪಡುವ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಹಿಂದಿನ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಪಿಂಚಣಿ ಯೋಜನೆ (The Defined Benefit Pension Scheme) ಅನ್ವಯಿಸುವುದಿಲ್ಲ. ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆಯು ಅವರಿಗೆ ಐಚ್ಛಿಕವಾಗಿ ಅನ್ವಯಿಸುತ್ತಿದ್ದು, ಆಡಳಿತ ಮಂಡಳಿ & ಸಿಬ್ಬಂದಿ ಇಬ್ಬರೂ ಒಪ್ಪಿರತಕ್ಕದ್ದೆಂದೂ ಆದರೆ ನೇಮಕಾತಿ ವಂತಿಕೆಯನ್ನು ಭರಿಸುವುದಿಲ್ಲವೆಂದೂ ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.
- 9) ಈ ನೇಮಕಾತಿಯನ್ನು ಮೆಲ್ಕಾಣಿಸಿದಂತೆ ಅನುಮೋದಿತ ಹುದ್ದೆಯಲ್ಲಿ ಮಾಡಲಾಗಿರುವುದರಿಂದ ಇಲಾಖೆ ವೇತನವನ್ನು ಅನುಮೋದಿಸಿ ಬಿಡುಗಡೆ ಮಾಡಿದ ತರುವಾಯ ವಿತರಿಸಲಾಗುವುದು.
- 10) ಮೇಲೆ ತಿಳಿಸಿರುವ ಅಭ್ಯರ್ಥಿಯ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೀಡಿರುವ ಮಾಹಿತಿ ಹಾಗೂ ದಾಖಲಾತಿಗಳು ತಪ್ಪೆಂದು ಕಂಡು ಬಂದಲ್ಲಿ ಸದರಿ ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಕೂಡಲೇ ರದ್ದು ಪಡಿಸಲಾಗುವುದು.
- 11) ಶೈಕ್ಷಣಿಕ ಚಟುವಟಿಕೆಗಳಿಗೆ ಪೂರಕವಾಗಿರುವ NCC/Scout & Guides ಮುಂತಾದ ಚಟುವಟಿಕೆಗಳ ಜವಾಬ್ದಾರಿಯನ್ನು ವಹಿಸಿದ್ದಲ್ಲಿ ನಿರ್ವಹಿಸಲು ಸಿದ್ಧರಾಗಿರಬೇಕು.

ಸದರಿ ಶ್ರೀ ಸತೀಶ್ ಹುಂಡೇಕರ ಬಿನ್: ವಿಜಯ್ ಎಂ.ಕಾಂ.,ಕೆ.ಎಸ್.ಇ.ಟಿ. ಇವರು ಈ ಆದೇಶ ತಲುಪಿದ ಹತ್ತು (10) ದಿನಗಳೊಳಗಾಗಿ ಪ್ರಾಂಶುಪಾಲರು, ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇವರಲ್ಲಿ ಕರ್ತವ್ಯ ಹಾಜರಾತಿ ವರದಿ ಮಾಡತಕ್ಕದ್ದು.

  
ಕಾರ್ಯದರ್ಶಿ,  
ಆಡಳಿತ ಮಂಡಳಿ,

ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ, ಬೆಳಗಾವಿ.

ಗೆ,

ಶ್ರೀ ಸತೀಶ್ ಹುಂಡೇಕರ ಬಿನ್: ವಿಜಯ್ ಎಂ.ಕಾಂ.,ಕೆ.ಎಸ್.ಇ.ಟಿ. |

ಮ.ನಂ.869/ಡಿ, ಚಿನಿವಾರ ಗಲ್ಲಿ, ಗೋಕಾಕ-591307, ತಾ|| ಗೋಕಾಕ, ಜಿ|| ಬೆಳಗಾವಿ.

ಪ್ರತಿ : ಪ್ರಾಂಶುಪಾಲರು, ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇವರ ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ ಕಳುಹಿಸಲಾಗಿದೆ. ಪ್ರಾಂಶುಪಾಲರು ಅಭ್ಯರ್ಥಿಯ ವಿದ್ಯಾರ್ಹತೆ, ಜನ್ಮದಿನಾಂಕ, ಜಾತಿ/ಮೀಸಲಾತಿ ಇವುಗಳ ಬಗ್ಗೆ ಮೂಲದಾಖಲಾತಿಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಖಾತರಿಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು. ಪರಿಶೀಲಿಸಿದ ಬಗ್ಗೆ ದೃಢೀಕರಿಸಿದ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು ಅವರ ಸೇವಾ ಪುಸ್ತಕದಲ್ಲಿ ದಾಖಲಿಸತಕ್ಕದ್ದು ಹಾಗೂ ವೇತನಾನುದಾನ ಬಿಡುಗಡೆಗೆ ಇಲಾಖೆಗೆ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಕಳುಹಿಸುವುದು.

**IQAC**  
Co-Ordinator  
Shree Mrityunjaya College, Dharwad-8



**Principal**  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8



Co-Ordinator  
Shree Mrityunjaya College, Dharwad-8



# ಕರ್ನಾಟಕ ಲಿಂಗಾಯತ ಎಜ್ಯುಕೇಶನ್ ಸೊಸೈಟಿ ಬೆಳಗಾವಿ

೨೪೦೪೦೪೦ (೪ ಲೈನ್)  
೨೪೦೪೫೫೫  
ಫ್ಯಾಕ್ಸ್ : ೦೮೩೧-೨೪೦೪೦೬೦

ವೆಬ್‌ಸೈಟ್ : <http://www.klesociety.org>  
ಇ-ಮೇಲ್ : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

ಆಡಳಿತ ಮಂಡಳಿ ಕಛೇರಿ,  
ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ, ಬೆಳಗಾವಿ-೫೯೦೦೦೧,  
(ಕರ್ನಾಟಕ ರಾಜ್ಯ)

ಉಲ್ಲೇಖ ಸಂಖ್ಯೆ : ೬೫೬೦/೭೩೮೫

ದಿನಾಂಕ : ೧೯/೦೩/೨೦೨೦

## ನೇಮಕಾತಿ ಆದೇಶ :

**ವಿಷಯ :** ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ ಬೆಳಗಾವಿ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿಯ ಸಹಾಯಕ ಬೋಧಕರ ಹುದ್ದೆಗೆ ನೇಮಕಾತಿ ಆದೇಶ.

**ಉಲ್ಲೇಖ :** ಮಾನ್ಯ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು ಇವರ ಆದೇಶ ಸಂಖ್ಯೆ : ಕಾಶಿಇ/322/ಖಾಹುಭ/2017-18/ಧಾವಿ/ನೇವಿ-2(ಭಾಗ-3), ಬೆಂಗಳೂರು ದಿನಾಂಕ 26.02.2020.

ಮೇಲ್ಕಂಡ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖದನ್ವಯ ಶ್ರೀ ನಾಗರಾಜ ಕೊಟಗಾರ ಬಿನ್: ಮಲ್ಲಪ್ಪ ಎಂ.ಎ.,ಕೆ.ಎಸ್.ಇ.ಬಿ. [ಪ.ಜಾ. ಮೀಸಲಾತಿ ಅಭ್ಯರ್ಥಿ] ಇವರನ್ನು ಸಮಾಜಶಾಸ್ತ್ರ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು ಎಂದು ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇಲ್ಲಿ ನೇಮಕ ಮಾಡಿ, ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿ ರೂ.57,700-1,82,400 ಯಲ್ಲಿ ಪ್ರಾರಂಭಿಕ ಮೂಲವೇತನ ಪ್ರತಿ ತಿಂಗಳು ರೂ.57,700/- ಕ್ಕೆ ನಿಗದಿಪಡಿಸಿ, ಈ ಆದೇಶ ಹೊರಡಿಸಲಾಗಿದೆ.

ಈ ನೇಮಕಾತಿಯು ಉಲ್ಲೇಖದ ಆದೇಶದಲ್ಲಿನ ಶರತ್ತುಗಳು ಹಾಗೂ ಕೆಳಕಾಣಿಸಿದ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ:

- 1) ಕರ್ನಾಟಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ (ಕಾಲೇಜು ಶಿಕ್ಷಣ) ನಿಯಮಾವಳಿಗಳು, 2003 ರನ್ವಯ ಸೇವೆಗೆ ಹಾಜರಾದ ದಿನಾಂಕದಿಂದ ಎರಡು (2) ವರ್ಷಗಳ ಕಾಲ ಸೇವೆ ಪ್ರೊಬೇಶನರಿ ಅವಧಿ ಆಗಿರುವುದಲ್ಲದೆ, ನಿಮ್ಮ ಸೇವೆ ಪ್ರೊಬೇಶನರಿ ನಿಯಮಗಳ ಕಟ್ಟಳೆಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 2) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ/146/ಯು.ಪಿ.ಸಿ/79 ದಿ.03.10.1981 ಮತ್ತು ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಆಗಿಂದಾಗ್ಗೆ ಹೊರಡಿಸಿರುವ ಮತ್ತು ಹೊರಡಿಸುವ ತಿದ್ದುಪಡಿ ಹಾಗೂ ಸ್ಪಷ್ಟೀಕರಣಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ನಿಗದಿಪಡಿಸಿದ/ನಿಗದಿಪಡಿಸಬಹುದಾದ ಕಾರ್ಯಭಾರ ಹಾಗೂ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 3) ಈ ನೇಮಕಾತಿಯು ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಹಾಗೂ ಸರ್ಕಾರದ ಸೇವಾ ನಿಯಮಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 4) ಈ ನೇಮಕಾತಿಯು ಈ ಆದೇಶ ಜಾರಿಯಾದ ನಂತರ ಅಭ್ಯರ್ಥಿಯು ಕಾಲೇಜಿನಲ್ಲಿ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರುತ್ತದೆ ಹಾಗೂ ಯಾವುದೇ ಹಿಂದಿನ ವೇತನ ಬಾಕಿಗೆ ಅರ್ಹತೆ ಹೊಂದಿರುವುದಿಲ್ಲ.
- 5) ಈ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೇಮಕಾತಿಯ ಸೇವಾ ವಿವರಗಳು ಕಾಲೇಜಿನ ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪತ್ರ ತನಿಖಾ ಸಮಯದಲ್ಲಿ ಇಲಾಖಾ ಪರಿಶೀಲನೆಗೆ ಹಾಗೂ ಅಂತಿಮ ಅನುಮೋದನೆಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 6) ಈ ನೇಮಕಾತಿಯು ತಾತ್ಕಾಲಿಕವಾಗಿದ್ದು, ಆಗಿಂದಾಗ್ಗೆ ಈ ಸಂಬಂಧ ವಿಧಿಸುವ ಸೇವಾ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 7) ಅಭ್ಯರ್ಥಿಯು 06 ತಿಂಗಳೊಳಗಾಗಿ ಅಂಗೀಕೃತ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಕನಿಷ್ಠ ಆಂಗ್ಲಭಾಷೆಯಲ್ಲಿ ಅಭ್ಯಾಸ ಮಾಡಿ ಕಂಪ್ಯೂಟರ್ ಸಾಕ್ಷರತಾ ಪರೀಕ್ಷೆಯೊಂದಿಗೆ ಪ್ರಮಾಣ ಪತ್ರ ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು.

**Co-Ordinator**  
S.M College, Dharwad-8

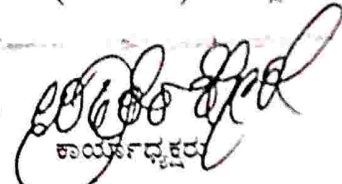


**Principal**  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad



- 8) ಅಭ್ಯರ್ಥಿಗೆ ಕೆಲಸಕ್ಕೆ ಹಾಜರಾದ ನಂತರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: FD(Spl)04/PET/2005 ದಿನಾಂಕ 31.03.2006 ರನ್ವಯ ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆ ಅನ್ವಯಿಸುವುದು. ಸದರಿ ಆದೇಶದ ಕಂಡಿಕೆ (8) ರಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ ದಿನಾಂಕ 01.04.2006ರ ನಂತರ ಸೇವೆಗೆ ಸೇರುವ/ಅನುದಾನಕ್ಕೊಳಪಡುವ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಹಿಂದಿನ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಪಿಂಚಣಿ ಯೋಜನೆ (The Defined Benefit Pension Scheme) ಅನ್ವಯಿಸುವುದಿಲ್ಲ. ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆಯು ಅವರಿಗೆ ಐಚ್ಛಿಕವಾಗಿ ಅನ್ವಯಿಸುತ್ತಿದ್ದು, ಆಡಳಿತ ಮಂಡಳಿ & ಸಿಬ್ಬಂದಿ ಇಬ್ಬರೂ ಒಪ್ಪಿರತಕ್ಕದ್ದೆಂದೂ ಅವರ ನೇಮಕಾತಿ ವಂತಿಕೆಯನ್ನು ಭರಿಸುವುದಿಲ್ಲವೆಂದೂ ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.
- 9) ಈ ನೇಮಕಾತಿಯನ್ನು ಮಲ್ಟಾಸಿಡಂಟ್ ಅನುಮೋದಿತ ಹುದ್ದೆಯಲ್ಲಿ ಮಾಡಲಾಗಿರುವುದರಿಂದ ಇಲಾಖೆ ವೇತನವನ್ನು ಅನುಮೋದಿಸಿ ಬಿಡುಗಡೆ ಮಾಡಿದ ತರುವಾಯ ವಿತರಿಸಲಾಗುವುದು.
- 10) ಮೇಲೆ ತಿಳಿಸಿರುವ ಅಭ್ಯರ್ಥಿಯ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೀಡಿರುವ ಮಾಹಿತಿ ಹಾಗೂ ದಾಖಲಾತಿಗಳು ತಪ್ಪೆಂದು ಕಂಡು ಬಂದಲ್ಲಿ ಸದರಿ ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಕೂಡಲೇ ರದ್ದು ಮಾಡಿಸಲಾಗುವುದು.
- 11) ಶೈಕ್ಷಣಿಕ ಚಟುವಟಿಕೆಗಳಿಗೆ ಪೂರಕವಾಗಿರುವ NCC/Scout & Guides ಮುಂತಾದ ಚಟುವಟಿಕೆಗಳ ಜವಾಬ್ದಾರಿಯನ್ನು ವಹಿಸಿದ್ದಲ್ಲಿ ನಿರೀಕ್ಷಿಸಲು ಸಿದ್ಧರಾಗಿರಬೇಕು.

ಸದರಿ ಶ್ರೀ ನಾಗರಾಜ ಕೊಟಗಾರ ಬಿನ್: ಮಲ್ಟಾಸಿಡಂಟ್, ಇವರು ಈ ಆದೇಶ ತಲುಪಿದ ಹತ್ತು (10) ದಿನಗಳೊಳಗಾಗಿ ಪ್ರಾಂಶುಪಾಲರು, ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇವರಲ್ಲಿ ಕರ್ತವ್ಯ ಹಾಜರಾತಿ ವರದಿ ಮಾಡತಕ್ಕದ್ದು.

  
ಕಾರ್ಯದರ್ಶಿ,  
ಆಡಳಿತ ಮಂಡಳಿ,  
ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ, ಬೆಳಗಾವಿ.

ಗೆ,  
ಶ್ರೀ ನಾಗರಾಜ ಕೊಟಗಾರ ಬಿನ್: ಮಲ್ಟಾಸಿಡಂಟ್,  
ಮು.|| ಹಿರೇಕೊಪ್ಪ, ಪೋ.|| ಚಿಕ್ಕೊಪ್ಪ, ತಾ|| ಸವದತ್ತಿ, ಜಿ|| ಬೆಳಗಾವಿ.

ಪ್ರತಿ : ಪ್ರಾಂಶುಪಾಲರು, ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇವರ ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ ಕಳುಹಿಸಲಾಗಿದೆ. ಪ್ರಾಂಶುಪಾಲರು ಅಭ್ಯರ್ಥಿಯ ವಿದ್ಯಾರ್ಹತೆ, ಜನ್ಮದಿನಾಂಕ, ಜಾತಿ/ಮೀಸಲಾತಿ ಇವುಗಳ ಬಗ್ಗೆ ಮೂಲದಾಖಲಾತಿಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಖಾತರಿಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು. ಪರಿಶೀಲಿಸಿದ ಬಗ್ಗೆ ದೃಢೀಕರಿಸಿದ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು ಅವರ ಸೇವಾ ಪುಸ್ತಕದಲ್ಲಿ ದಾಖಲಿಸತಕ್ಕದ್ದು ಹಾಗೂ ವೇತನಾನುದಾನ ಬಿಡುಗಡೆಗೆ ಇಲಾಖೆಗೆ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಕಳುಹಿಸುವುದು.

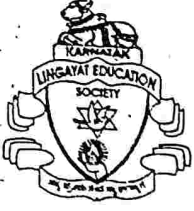


**IQAC**  
Co-Ordinator  
M.College, Dharwad-8

**Principal**  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8



0401  
101691010  
M. College



☎ : ೨೪೦೪೦೪೦ (೪ ಲೈನ್)  
೨೪೦೪೫೫೫  
ಫ್ಯಾಕ್ಸ್ : ೦೮೨೧-೨೪೦೪೦೬೦

## ಕರ್ನಾಟಕ ಲಿಂಗಾಯತ ಎಜ್ಯುಕೇಶನ್ ಸೊಸೈಟಿ ಬೆಳಗಾವಿ

ವೆಬ್‌ಸೈಟ್ : <http://www.klesociety.org>  
ಇ-ಮೇಲ್ : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

ಆಡಳಿತ ಮಂಡಳಿ ಕಛೇರಿ,  
ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ, ಬೆಳಗಾವಿ-೫೯೦೦೦೧.  
(ಕರ್ನಾಟಕ ರಾಜ್ಯ)

ಉಲ್ಲೇಖ ಸಂಖ್ಯೆ : ೬೫(೨)/1079

ದಿನಾಂಕ : 09/06/2020

### ನೇಮಕಾತಿ ಆದೇಶ :

**ವಿಷಯ :** ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ ಬೆಳಗಾವಿ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿಯ ಸಹಾಯಕ ಬೋಧಕರ ಹುದ್ದೆಗೆ ನೇಮಕಾತಿ ಆದೇಶ.

**ಉಲ್ಲೇಖ :** ಮಾನ್ಯ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು ಇವರ ಆದೇಶ ಸಂಖ್ಯೆ : ಕಾಶಿಇ/322/ಖಾಹುಭ/2017-18/ಧಾವಿ/ನೇವಿ-2(ಭಾಗ-3), ಬೆಂಗಳೂರು ದಿನಾಂಕ 09.06.2020.

ಮೇಲ್ಕಂಡ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖದನ್ವಯ ಶ್ರೀ ರಹಿಮಾನ್ ಗೊರಜನಾಳ ಬಿನ್: ಇಸ್ಹಾಯಿಲ್ ಎ.ಎ.ಎಸ್.ಇ.ಎ. [ಪ್ರವರ್ಗ 2ಬಿ ಮೀಸಲಾತಿ ಅಭ್ಯರ್ಥಿ] ಇವರನ್ನು ಕನ್ನಡ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು ಎಂದು ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇಲ್ಲಿ ನೇಮಕ ಮಾಡಿ, ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿ ರೂ.57,700-1,82,400 ಯಲ್ಲಿ ಪ್ರಾರಂಭಿಕ ಮೂಲವೇತನ ಪ್ರತಿ ತಿಂಗಳು ರೂ.57,700/- ಕ್ಕೆ ನಿಗದಿಪಡಿಸಿ, ಈ ಆದೇಶ ಹೊರಡಿಸಲಾಗಿದೆ.

ಈ ನೇಮಕಾತಿಯು ಉಲ್ಲೇಖದ ಆದೇಶದಲ್ಲಿನ ಶರತ್ತುಗಳು ಹಾಗೂ ಕೆಳಕಾಣಿಸಿದ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ:

- 1) ಕರ್ನಾಟಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ (ಕಾಲೇಜು ಶಿಕ್ಷಣ) ನಿಯಮಾವಳಿಗಳು, 2003 ರನ್ವಯ ಸೇವೆಗೆ ಹಾಜರಾದ ದಿನಾಂಕದಿಂದ ಎರಡು (2) ವರ್ಷಗಳ ಕಾಲ ಸೇವೆ ಪ್ರೊಬೇಶನರಿ ಅವಧಿ ಆಗಿರುವುದಲ್ಲದೆ, ನಿಮ್ಮ ಸೇವೆ ಪ್ರೊಬೇಶನರಿ ನಿಯಮಗಳ ಕಟ್ಟಳೆಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 2) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ/146/ಯು.ಪಿ.ಸಿ/79 ದಿ.03.10.1981 ಮತ್ತು ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಆಗಿಂದಾಗ್ಗೆ ಹೊರಡಿಸಿರುವ ಮತ್ತು ಹೊರಡಿಸುವ ತಿದ್ದುಪಡಿ ಹಾಗೂ ಸ್ಪಷ್ಟೀಕರಣಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ನಿಗದಿಪಡಿಸಿದ/ನಿಗದಿಪಡಿಸಬಹುದಾದ ಕಾರ್ಯಭಾರ ಹಾಗೂ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 3) ಈ ನೇಮಕಾತಿಯು ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಹಾಗೂ ಸರ್ಕಾರದ ಸೇವಾ ನಿಯಮಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 4) ಈ ನೇಮಕಾತಿಯು ಈ ಆದೇಶ ಜಾರಿಯಾದ ನಂತರ ಅಭ್ಯರ್ಥಿಯು ಕಾಲೇಜಿನಲ್ಲಿ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕದಿಂದ ಜಾರಿಗ ಬರುತ್ತದೆ ಹಾಗೂ ಯಾವುದೇ ಹಿಂದಿನ ವೇತನ ಬಾಕಿಗೆ ಅರ್ಹತೆ ಹೊಂದಿರುವುದಿಲ್ಲ.
- 5) ಈ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೇಮಕಾತಿಯ ಸೇವಾ ವಿವರಗಳು ಕಾಲೇಜಿನ ಸ್ಥಳೀಯ ಲೆಕ್ಕಪತ್ರ ತನಿಖಾ ಸಮಯದಲ್ಲಿ ಇಲಾಖಾ ಪರಿಶೀಲನೆಗೆ ಹಾಗೂ ಅಂತಿಮ ಅನುಮೋದನೆಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 6) ಈ ನೇಮಕಾತಿಯು ತಾತ್ಕಾಲಿಕವಾಗಿದ್ದು, ಆಗಿಂದಾಗ್ಗೆ ಈ ಸಂಬಂಧ ವಿಧಿಸುವ ಸೇವಾ ಶರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 7) ಅಭ್ಯರ್ಥಿಯು 06 ತಿಂಗಳೊಳಗಾಗಿ ಅಂಗೀಕೃತ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಕನ್ನಡ/ಆಂಗ್ಲಭಾಷೆಯಲ್ಲಿ ಅಭ್ಯಾಸ ಮಾಡಿ ಕಂಪ್ಯೂಟರ್ ಸಾಕ್ಷರತಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗತಕ್ಕದ್ದು ಹಾಗೂ ತೇರ್ಗಡೆಯಾದಾಗಿನಿಂದ ಪ್ರಮಾಣ ಪತ್ರ ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು.



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- 8) ಅಭ್ಯರ್ಥಿಗೆ ಕೆಲಸಕ್ಕೆ ಹಾಜರಾದ ನಂತರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: FD(Spl)04/PEN/2006 ದಿನಾಂಕ 31.03.2006 ರನ್ವಯ ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆ ಅನ್ವಯಿಸುವುದು. ಸದರಿ ಆದೇಶದ ಕಂಡಿಕೆ (8) ರಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ ದಿನಾಂಕ 01.04.2006ರ ನಂತರ ಸೇವೆಗೆ ಸೇರುವ/ಅನುದಾನಕ್ಕೊಳಪಡುವ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಹಿಂದಿನ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಪಿಂಚಣಿ ಯೋಜನೆ (The Defined Benefit Pension Scheme) ಅನ್ವಯಿಸುವುದಿಲ್ಲ. ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆಯು ಅವರಿಗೆ ಐಚ್ಛಿಕವಾಗಿ ಅನ್ವಯಿಸುತ್ತಿದ್ದು, ಆಡಳಿತ ಮಂಡಳಿ & ಸಿಬ್ಬಂದಿ ಇಬ್ಬರೂ ಒಪ್ಪಿರತಕ್ಕದ್ದೆಂದೂ ಆದರೆ ನೇಮಕಾತಿ ವಂತಿಕೆಯನ್ನು ಭರಿಸುವುದಿಲ್ಲವೆಂದೂ ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.
- 9) ಈ ನೇಮಕಾತಿಯನ್ನು ಮೆಲ್ಕಾಣಿಸಿದಂತೆ ಅನುಮೋದಿತ ಹುದ್ದೆಯಲ್ಲಿ ಮಾಡಲಾಗಿರುವುದರಿಂದ ಇಲಾಖೆ ವೇತನವನ್ನು ಅನುಮೋದಿಸಿ ಬಿಡುಗಡೆ ಮಾಡಿದ ತರುವಾಯ ವಿತರಿಸಲಾಗುವುದು.
- 10) ಮೇಲೆ ತಿಳಿಸಿರುವ ಅಭ್ಯರ್ಥಿಯ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೀಡಿರುವ ಮಾಹಿತಿ ಹಾಗೂ ದಾಖಲಾತಿಗಳು ತಪ್ಪೆಂದು ಕಂಡು ಬಂದಲ್ಲಿ ಸದರಿ ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಕೂಡಲೇ ರದ್ದು ಪಡಿಸಲಾಗುವುದು.
- 11) ಶೈಕ್ಷಣಿಕ ಚಟುವಟಿಕೆಗಳಿಗೆ ಪೂರಕವಾಗಿರುವ NCC/Scout & Guides ಮುಂತಾದ ಚಟುವಟಿಕೆಗಳ ಜವಾಬ್ದಾರಿಯನ್ನು ವಹಿಸಿದ್ದಲ್ಲಿ ನಿರ್ವಹಿಸಲು ಸಿದ್ಧರಾಗಿರಬೇಕು.

ಸದರಿ ಶ್ರೀ ರಹಿಮಾನ್ ಗೊರಜನಾಳ ಬಿನ್: ಇಸ್ಮಾಯಿಲ್ ಎಂ.ಎ.ಎನ್.ಇ.ಬಿ. ಇವರು ಈ ಆದೇಶ ತಲುಪಿದ ಹತ್ತು (10) ದಿನಗಳೊಳಗಾಗಿ ಪ್ರಾಂಶುಪಾಲರು, ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇವರಲ್ಲಿ ಕರ್ತವ್ಯ ಹಾಜರಾತಿ ವರದಿ ಮಾಡತಕ್ಕದ್ದು.

ಕೆಯಾರ್ಥ್ಯಕ್ಷರು  
ಆಡಳಿತ ಮಂಡಳಿ,

ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆ, ಬೆಳಗಾವಿ.

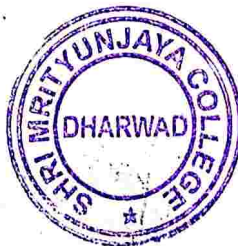
ಗೆ,

ಶ್ರೀ ರಹಿಮಾನ್ ಗೊರಜನಾಳ ಬಿನ್: ಇಸ್ಮಾಯಿಲ್ ಎಂ.ಎ.ಎನ್.ಇ.ಬಿ.

ವಾರ್ಡ್ ನಂ.07, ಕೋಳಿಪೇಟೆ, ಕಿಲ್ಲಾ ಸ್ಟ್ರೀಟ್ ಹತ್ತಿರ, ಇಳಕಲ್-587125, ಜಿ|| ಬಾಗಲಕೋಟೆ.

ಪ್ರತಿ: ಪ್ರಾಂಶುಪಾಲರು, ಕೆ.ಎಲ್.ಇ. ಸಂಸ್ಥೆಯ ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ, ಜಿ|| ಧಾರವಾಡ (ಅನುದಾನಿತ) ಇವರ ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ ಕಳುಹಿಸಲಾಗಿದೆ. ಪ್ರಾಂಶುಪಾಲರು ಅಭ್ಯರ್ಥಿಯ ವಿದ್ಯಾರ್ಹತೆ, ಜನ್ಮದಿನಾಂಕ, ಜಾತಿ/ಮೀಸಲಾತಿ ಇವುಗಳ ಬಗ್ಗೆ ಮೂಲದಾಖಲಾತಿಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಖಾತರಿಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು ಪರಿಶೀಲಿಸಿದ ಬಗ್ಗೆ ದೃಢೀಕರಿಸಿದ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು ಅವರ ಸೇವಾ ಪುಸ್ತಕದಲ್ಲಿ ದಾಖಲಿಸತಕ್ಕದ್ದು ಹಾಗೂ ವೇತನಾನುದಾನ ಬಿಡುಗಡೆಗೆ ಇಲಾಖೆಗೆ ಪ್ರಸಾವನೆಯನ್ನು ಕಳುಹಿಸುವುದು.

**IQAC**  
Co-Ordinator  
S.M.College, Dharwad-8



**Principal**  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8





(K. L. E. SOCIETY, BELGAUM,)

Phone: { Office: 72285  
Principal's Res: 72416

# P. E. Jabin Science College,

Vidyanagar, HUBLI-580031.

Rel. No. Est/II/394

Date 21.7.1986.

## ORDER MEMO :

Ref: 1) ಅಂಶ-ಬಿಇಇ-275-2<sup>o</sup> 2<sup>o</sup> 3-86-87

dated 11.7.1986, from the Deputy Director of Collegiate Education, Dharwar.

2) Letter No.54(1)/1261 dated 19.7.1986 from the Chairman, Board of Management, K.L.E.Society, Belgaum.

With reference to the above, **Shri R.C.Umarani,** is hereby informed that he has been appointed as **Second Division Clerk,** on compassionate grounds in the Scale of Rs.490-15-550-20-650-25-800-30-950 temporarily subject to the following conditions.

1. He will be paid salary only after the salary statement is approved by the Deputy Director of Collegiate Education, Dharwar.
2. The Service rules and regulations that are in force and that may be framed hereafter by the Society are applicable to him.
3. He ~~will~~ may be given any ~~work~~ other work suitable to his position.

If he accepts the appointment he should report for duty immediately.

Gds/:

*Alleged*  
PRINCIPAL

Shri R.C.Umarani,  
Mangalwar Peth,  
K.P.Street, Hubli.

Copy F.W.Cs. to :

- 395 1) The Deputy Director of Collegiate Education, Dharwar Regional Office, Bhavasar Building, P.B.Road, Dharwar.
- 392 2) The Chairman, Board of Management, K.L.E.Society, Belgaum.

*M. S.*  
IQAC  
Co-Ordinator  
S.M.College, Dharwad-8



Principal  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8





KARNATAK LINGAYAT EDUCATION SOCIETY,  
BELGAUM.

EST/2014-15/255

22/2/14

To  
The Principal,  
KLES S.M. College  
Dharwad

Sir

With reference to your letter No. SMC/EST/2014-15/255 dated 14-8-2014, we write to inform you that the permission is hereby granted to appoint the following Teaching staff for your College, purely on temporary basis on a consolidated salary as shown against their names for the academic year 2014-15.

Sl No.	Name	Subject	Consolidated salary
✓ 1	Mr. Babu A. Benni	Kannada	Rs. 8,000/-
2	Mr. Anand M. Jakkannavar	Kannada	Rs. 4,000/-
3	Dr. (Smt.) Sarojini C. Hiremath	Kannada	Rs. 4,000/-
4	Miss. Deepa R. Hiremath	Commerce	Rs. 6,000/-
5	Smt. P.M. Hegade	Statistics	Rs. 6,000/-

Thanking you.

Yours faithfully,

SECRETARY,  
Board of Management,  
K.L.E. Society, Belgaum

**IQAC**  
Co-Ordinator  
S.M. College, Dharwad-8



Principal

Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8





**KARNATAK LINGAYAT EDUCATION SOCIETY,  
BELAGAVI.**

Web : <http://www.klesociety.org>  
E-Mail: [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

☎ 2404040 (4 Lines)  
2404555  
Fax : 0831-2404060.

Ref. No. EM(2)/1716

Date : 07 JUL 2017

To

The Principal,  
KLE Society's Shri Mrityunjaya College of Arts & Comm.,  
DHARWAD.

Sir,

With reference to your letter No.SMC/2017-18/142 dated 4.7.2017, we write to inform you that the permission is hereby granted to appoint **Ms. Shashanka L Hadimani, M.A** as Lecturer in **Pol. Science**, purely on temporary basis, for your institution, on a consolidated salary of Rs.12,000/- for the academic year 2017-18.

At the end of the academic year the candidate be relieved from your end under intimation to this office.

Thanking you,

Yours faithfully,

*B. H. H. H.*

SECRETARY,  
Board of Management,  
K.L.E. Society, Belagavi.

Received

10/7/2017

*[Handwritten signature]*

*[Handwritten signature]*

Co-Ordinator  
S.M.College, Dharwad-8



*[Handwritten signature]*  
Principal

Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8





**KARNATAK LINGAYAT EDUCATION SOCIETY,  
BELAGAVI.**

☎ 0831-2404040 (4 Lines)  
0831-2404555  
FAX 0831-2404088

Web : <http://www.klesociety.org>  
E-Mail: [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001,  
(Karnataka State)

Ref. No. Est (2)/1554

Date: 25 JUN 2018

To,

The Principal,  
KLES S.M. College,  
Dharwad.

Sir,


You are hereby informed to appoint following staff members for your institution, purely on temporary basis on a consolidated salary as shown against their names for the academic year 2018-19.

Sl No.	Name of the Staff	Subject	Salary p.m			
			Basic	HRA	CCA	Total
1	Smt. Sanjana N. Holimatti	Commerce	8,450	3,250	1,300	13,000

*Please ascertain the qualification of the candidates before they are allowed to join duties. Those candidates not possessing 60% marks in P.G. Exam should not be allowed to join the duties. At the end of the academic year the candidates be relieved from your end under intimation to this office.*

Thanking you.

Yours faithfully,

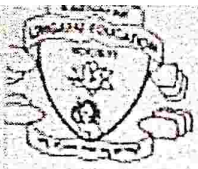
  
SECRETARY,  
Board of Management,  
K.L.E. Society, Belagavi

  
IQAC  
Co-Ordinator  
S.M.College, Dharwad-8



  
Principal  
Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8





# Karnatak Lingayat Education Society, BELAGAVI.

Fax : 2402555  
0831-2404000

Web : <http://www.klesociety.org>  
E-Mail : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001  
(Karnataka State)

Ref. No. : Esty/2172

Ref: Your application seeking employment in KLE Institutions

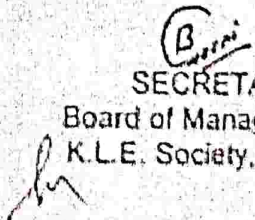
Date : 14 JUL 2015

## ORDER:

With reference to his application and personal approach seeking employment, Mr. Umesh V Neelappanavar MA, is hereby informed that he is appointed as Lecturer in English at KLE Society's Basavaprabhu Kore Arts, Science & Commerce College, Chikodi, on contract basis for the academic year 2015-16, on the following terms & conditions agreed upon:

1. You will be paid as follows :  
Consolidated salary of Rs.15,100/-
2. He shall be allowed casual Leave at the rate One day for every completed month.
3. He shall be discharging the duties assigned by the Head of the Institution with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
4. The Management/Head of the Institution at their discretion may terminate your services prior to the period of contract without assigning any reasons thereof. You are also at liberty to leave the job by giving One month's notice in advance.
5. Your employment stands terminated automatically on the day of closure of the academic activities as per the calendar of academic events.

In token of acceptance of the aforesaid terms and conditions you shall sign the duplicate of this order and deliver the same to the undersigned/Head of the Institution where you are posted, binding yourself for the aforesaid terms of employment.


  
SECRETARY,

Board of Management,  
K.L.E. Society, Belagavi.

To,  
Mr. Umesh V Neelappanavar MA,  
A/P Chikkumbi, Tq: Savadatti Dst: Belagavi.

## : DECLARATION :

I, Mr/Ms. Umesh V. Neelappanavar declare that I have read terms & conditions of my appointment. I am signing this declaration duly signed in token of acceptance of the terms of appointment and undertake to abide by the same.

  
Co-Ordinator

S.M.College, Dharwad-8

  
Principal

Shree Mrityunjaya College  
Arts & Commerce, Dharwad-8







☎ : 0831-2404040 (4 Lines)  
0831-2404555  
Fax : 0831-2404060

# Karnatak Lingayat Education Society, BELAGAVI.

Web : <http://www.klesociety.org>  
E-Mail : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : Est(2)/3990

Date : 22/9/2021

## APPOINTMENT ORDER

Mr. Nagaraj M. Parvati, M.Com., B.Ed., had applied for the post of Lecturer in Commerce at KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad. He/she has been appointed for the said post. His/her service is subject to the following terms and conditions :

### **Appointment**

1. The service of the said employee shall be governed by the "KLE Society's Terms and Conditions of Service" as amended from time to time.
2. The employee shall be appointed on probation for a period of 01 year. Provided that the appointing authority may reduce/extend the period of probation at their discretion.
3. At the end of the probation period, the Appointing Authority shall issue an order declaring confirmation of service.
4. He/She has to submit the attested copies of his/her documents (such as educational qualification certificates & birth certificate) to the Institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.
5. In case of false information he/she shall be liable for due legal action.

### **Remuneration & Increments**

1. You will be paid a consolidated salary of Rs.18,000/- p.m.
2. He/She shall deposit an amount equivalent to one month salary with the Institution. The said deposit shall not carry any interest. The said deposit shall be refunded to him/her after retirement, termination or resignation (whichever is earlier).
3. In case he/she has done any misappropriation of funds, the deposit amount shall be forfeited.
4. The employee shall be entitled to increment and promotions at the discretion of the management depending upon his/her performance.

### **Transfers & Retirement**

1. The employee is liable to be transferred/deputed from one institute/unit/department/section, branch etc of KLE Society to another and also to its sister institutions at the discretion of the Management.
2. The employee shall retire from service on completing 58 years. The management may reemploy on contract basis.

### **Conduct Rules**

1. He/she shall discharge the duties assigned by the Management with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
2. He/she shall not engage in any private business or practice either in an individual capacity or in partnership, without prior permission of the management.
3. He/she shall abide by the Code of Conduct as per the KLE Society's Rules. In case of misconduct he/she shall be subject to disciplinary action by the Institution/Society.

### **Resignation:**

1. The employee desiring to resign must give notice of resignation in writing to the Appointing Authority through a proper channel.
2. The teaching staff shall not ordinarily resign during the course of an academic year.
3. The notice period for resignation shall be.
  - a) During Probation employee shall give one month's (30 days) notice or one month salary in lieu of notice.
  - b) After confirmation of service the employee shall give three month's (90 days) notice or salary in lieu of notice.

4. Until the resignation is accepted by the management and a relieving order is issued, he/she shall continue to be in service.

**Suspension & Termination:**

1. During the probation period the services may be terminated on any grounds, without assigning any reason and without giving time.
2. After confirmation of services, the services may be terminated on grounds of Misconduct, criminal acts and moral turpitude by giving 01 month prior notice.
3. In other cases, the services can be terminated only after giving him/her 01 month prior notice. The notice shall state the reason for his/her termination and to show cause why he should not be terminated from services.
4. If he/she does not reply to the show cause notice then he/she can be terminated on the expiry of notice period.
5. If he/she gives a reply to the notice, then an enquiry shall be held in the matter.
6. During the period of enquiry, he/she may be suspended without salary and allowances, till enquiry is concluded.
7. If he/she is found guilty then he/she shall be liable for termination.
8. If the guilt is not proved, then the suspension shall be cancelled and the services shall be continued.

In token of acceptance of the aforesaid terms and conditions he/she shall sign the duplicate of this appointment order and submit the copy to the Institution.

He/she should report for duties to the Principal, K.L.E. Society's Shri Mrityunjaya Arts & Commerce College, Dharwad, immediately.

*B. S. Rao*

SECRETARY  
Board of Management  
KLE Society, Belagavi.

To,

Mr. Nagaraj M. Parvati, M.Com., B.Ed.  
C/o. Principal, KLES Shri Mrityunjaya Arts & Commerce College, Dharwad.  
M.No. : 9686260451

**: DECLARATION :**

I, Mr/Ms. Nagaraj M. Parvati declare that I have read terms & conditions of my appointment. I am signing this declaration duly signed in token of acceptance of the terms of appointment and undertake to abide by the same.

Signature: *PM*

Name: *(Nagaraj - M. Parvati)*

Copy fwcs., to the Principal, K.L.E. Society's Shri Mrityunjaya Arts & Commerce College, Dharwad for information & necessary action. The deposit collected from the employee should be kept as Fixed Deposit for a period of 2 / 3 years in the name of "Principal, K.L.E. Society's Shri Mrityunjaya Arts & Commerce College, Dharwad", and the same should be recorded in investment register, on due date the same should be renewed for further period.

*S. M. College*  
IQAC

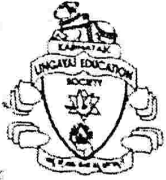
Co-Ordinator  
S.M. College, Dharwad-8



*Principal*

Principal  
Shree Mrityunjaya College of  
Arts & Commerce, Dharwad-8





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0831-2404555  
Fax : 0831-2404060

# KARNATAK LINGAYAT EDUCATION SOCIETY, BELAGAVI.

Web : <http://www.klesociety.org>  
E-Mail: [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001  
(Karnataka State)

Ref. No. : Est(2)/6262

Date : 17/12/2021

To,

The Principal,  
KLES Shri Mrityunjaya  
College of Arts & Commerce,  
Dharwad.

Ref. : Letter No. SMC/EST/1984/21-22 dtd. 15.12.2021

Sir,

With reference to the above, we write to inform you that the following staff are appointed as Full Time Lecturer due to increase in work load in the respective subjects, purely on temporary basis & their salary is revised as shown against their names, w.e.f. 01.12.2021.

Sl. No.	Name	Subject	Revised salary particulars				Total
			Basic	HRA	CCA	Academic Allowance	
1	Smt. Suvarna Hugar	History	6000	3000	2000	3000	14,000
2	Ms. Mallamma Balakkanavar	Economics	6000	3000	2000	3000	14,000

Thanking you,

Yours faithfully,

*B. S. S. S.*

SECRETARY,  
Board of Management,  
K.L.E. Society, Belagavi.

*S. S. S.*



*S. S. S.*  
IQAC

Co-Ordinator  
S.M. College, Dharwad-8

*S. S. S.*

Principal  
Shree Mrityunjaya College of  
Arts & Commerce, Dharwad-8



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0831-2404555  
Fax : 0831-2404060

# Karnatak Lingayat Education Society, BELAGAVI.

Web : <http://www.klesociety.org>  
E-Mail : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : Est(2)/5255

Date : 15/11/2021

## APPOINTMENT ORDER

Mr. Shashidhar S. Chikkamath M.Com., had applied for the post of Lecturer in Commerce at KLE Society's Shri Mrityunjay Arts & Commerce College, Dharwad. He/she has been appointed for the said post. His/her service is subject to the following terms and conditions.

### **Appointment**

1. The service of the said employee shall be governed by the "KLE Society's Terms and Conditions of Service" as amended from time to time.
2. The employee shall be appointed on probation for a period of 01 year. Provided that the appointing authority may reduce/extend the period of probation at their discretion.
3. At the end of the probation period, the Appointing Authority shall issue an order declaring confirmation of service.
4. He/she has to submit the attested copies of his/her documents (such as educational qualification certificates & birth certificate) to the Institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.
5. In case of false information he/she shall be liable for due legal action.

### **Remuneration & Increments**

1. He/she shall be paid a consolidated salary of Rs.15,100/- per month.
2. He/she shall deposit an amount equivalent to one month salary with the Institution. The said deposit shall not carry any interest. The said deposit shall be refunded to him/her after retirement, termination or resignation (whichever is earlier).
3. In case he/she has done any misappropriation of funds, the deposit amount shall be forfeited.
4. The employee shall be entitled to increment and promotions at the discretion of the management depending upon his/her performance.

### **Transfers & Retirement**

1. The employee is liable to be transferred/deputed from one institute/unit/department/section, branch etc of KLE Society to another and also to its sister institutions at the discretion of the Management.
2. The employee shall retire from service on completing 58 years. The management may reemploy on contract basis.

### **Conduct Rules**

1. He/she shall discharge the duties assigned by the Management with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
2. He/she shall not engage in any private business or practice either in an individual capacity or in partnership, without prior permission of the management.
3. He/she shall abide by the Code of Conduct as per the KLE Society's Rules. In case of misconduct he/she shall be subject to disciplinary action by the Institution/Society.

### **Resignation:**

1. The employee desiring to resign must give notice of resignation in writing to the Appointing Authority through a proper channel.
2. The teaching staff shall not ordinarily resign during the course of an academic year.
3. The notice period for resignation shall be.
  - a) During Probation employee shall give one month's (30 days) notice or one month salary in lieu of notice.
  - b) After confirmation of service the employee shall give three month's (90 days) notice or salary in lieu of notice.
4. Until the resignation is accepted by the management and a relieving order is issued, he/she shall continue to be in service.



**Suspension & Termination:**

1. During the probation period the services may be terminated on any grounds, without assigning any reason and without giving time.
2. After confirmation of services, the services may be terminated on grounds of Misconduct, criminal acts and moral turpitude by giving 01 month prior notice.
3. In other cases, the services can be terminated only after giving him/her 01 month prior notice. The notice shall state the reason for his/her termination and to show cause why he should not be terminated from services.
4. If he/she does not reply to the show cause notice then he/she can be terminated on the expiry of notice period.
5. If he/she gives a reply to the notice, then an enquiry shall be held in the matter.
6. During the period of enquiry, he/she may be suspended without salary and allowances, till enquiry is concluded.
7. If he/she is found guilty then he/she shall be liable for termination.
8. If the guilt is not proved, then the suspension shall be cancelled and the services shall be continued.

In token of acceptance of the aforesaid terms and conditions he/she shall sign the duplicate of this appointment order and submit the copy to the Institution.

He/she should report for duties to the Principal, KLE Society's Shri Mrityunjay Arts & Commerce College, Dharwad, immediately.

*B. Desai*

SECRETARY  
Board of Management  
KLE Society, Belagavi.

To,  
Mr. Shashidhar S. Chikkamath M.Com.  
C/o. KLE Society's Shri Mrityunjay Arts & Commerce College, Dharwad, Mob.7353307657.

**: DECLARATION :**

I, Mr/Ms Shashidar Chikkamath declare that I have read terms & conditions of my appointment. I am signing this declaration duly signed in token of acceptance of the terms of appointment and undertake to abide by the same.

Signature: *Shashidar Chikkamath*

Name: Shashidar Chikkamath

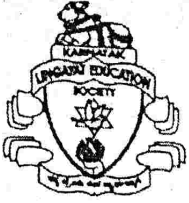
Copy fwcs., to the Principal, KLE Society's Shri Mrityunjay Arts & Commerce College, Dharwad, for information & necessary action.

The deposit collected from the employee should be kept as Fixed Deposit for a period of 2 / 3 years in the name of "Principal, KLE Society's Shri Mrityunjay Arts & Commerce College Dharwad", and the same should be recorded in investment register. On due date the same should be renewed for further period.

*IQAC*  
IQAC  
Co-Ordinator  
S.M.College, Dharwad-8



*Principal*  
Principal  
Shree Mrityunjaya College of  
Arts & Commerce, Dharwad-8



# Karnatak Lingayat Education Society, BELAGAVI.

0831-2404040 (4 Lines)  
0831-2404555  
Fax : 0831-2404060

Web : <http://www.klesociety.org>  
E-Mail : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E Society, Belagavi-590001  
(Karnataka State)

Ref No. Est(2)/6926

Date 11/01/2022

## APPOINTMENT ORDER

Ms. Akshata Jirali, M.Com., had applied for the post of Lecturer in Commerce at KLE Society's Shri Mrityunjaya College of Arts & Commerce College, Dharwad. He/she has been appointed for the said post. His/her service is subject to the following terms and conditions :

### **Appointment**

1. The service of the said employee shall be governed by the "KLE Society's Terms and Conditions of Service" as amended from time to time.
2. The employee shall be appointed on probation for a period of 01 year. Provided that the appointing authority may reduce/extend the period of probation at their discretion.
3. At the end of the probation period, the Appointing Authority shall issue an order declaring confirmation of service.
4. He/She has to submit the attested copies of his/her documents (such as educational qualification certificates & birth certificate) to the Institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.
5. In case of false information he/she shall be liable for due legal action.

### **Remuneration & Increments**

1. You will be paid a consolidated salary of Rs.15,100/- p.m.
2. He/She shall deposit an amount equivalent to one month salary with the Institution. The said deposit shall not carry any interest. The said deposit shall be refunded to him/her after retirement, termination or resignation (whichever is earlier).
3. In case he/she has done any misappropriation of funds, the deposit amount shall be forfeited.
4. The employee shall be entitled to increment and promotions at the discretion of the management depending upon his/her performance.

### **Transfers & Retirement**

1. The employee is liable to be transferred/deputed from one institute/unit/department/section, branch etc of KLE Society to another and also to its sister institutions at the discretion of the Management.
2. The employee shall retire from service on completing 58 years. The management may reemploy on contract basis.

### **Conduct Rules**

1. He/she shall discharge the duties assigned by the Management with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
2. He/she shall not engage in any private business or practice either in an individual capacity or in partnership, without prior permission of the management.
3. He/she shall abide by the Code of Conduct as per the KLE Society's Rules. In case of misconduct he/she shall be subject to disciplinary action by the Institution/Society.

### **Resignation:**

1. The employee desiring to resign must give notice of resignation in writing to the Appointing Authority through a proper channel.
2. The teaching staff shall not ordinarily resign during the course of an academic year.
3. The notice period for resignation shall be.
  - a) During Probation employee shall give one month's (30 days) notice or one month salary in lieu of notice.
  - b) After confirmation of service the employee shall give three month's (90 days) notice or salary in lieu of notice.



4. Until the resignation is accepted by the management and a relieving order is issued, he/she shall continue to be in service.

**Suspension & Termination:**

1. During the probation period the services may be terminated on any grounds, without assigning any reason and without giving time.
2. After confirmation of services, the services may be terminated on grounds of Misconduct, criminal acts and moral turpitude by giving 01 month prior notice.
3. In other cases, the services can be terminated only after giving him/her 01 month prior notice. The notice shall state the reason for his/her termination and to show cause why he should not be terminated from services.
4. If he/she does not reply to the show cause notice then he/she can be terminated on the expiry of notice period.
5. If he/she gives a reply to the notice, then an enquiry shall be held in the matter.
6. During the period of enquiry, he/she may be suspended without salary and allowances, till enquiry is concluded.
7. If he/she is found guilty then he/she shall be liable for termination.
8. If the guilt is not proved, then the suspension shall be cancelled and the services shall be continued.

In token of acceptance of the aforesaid terms and conditions he/she shall sign the duplicate of this appointment order and submit the copy to the Institution

He/she should report for duties to the Principal, K.L.E. Society's Shri Mrityunjaya College of Arts & Commerce College, Dharwad, immediately.

*B. Jirali*

SECRETARY  
Board of Management  
KLE Society, Belagavi.

To,

Ms. Akshata Jirali, M.Com  
C/o. Principal, KLES Shri Mrityunjaya College of Arts &  
Commerce College, Dharwad.

**: DECLARATION :**

I, Mr/Ms. Akshata Jirali declare that I have read terms & conditions of my appointment. I am signing this declaration duly signed in token of acceptance of the terms of appointment and undertake to abide by the same.

Signature *Akshata Jirali*

Name: Akshata Jirali

Copy fwcs., to the Principal, K.L.E. Society's Shri Mrityunjaya College of Arts & Commerce College, Dharwad for information & necessary action. The deposit collected from the employee should be kept as Fixed Deposit for a period of 2 / 3 years in the name of "Principal, KLE Society's Shri Mrityunjaya College of Arts & Commerce College, Dharwad". and the same should be recorded in investment register, on due date the same should be renewed for further period.

*S.M. College*  
TQAC

Co-Ordinator  
S.M. College, Dharwad-8



*A. Jirali*

Principal

Shree Mrityunjaya College of  
Arts & Commerce, Dharwad-8



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# Karnatak Lingayat Education Society, BELAGAVI.

Web : <http://www.klesociety.org>  
E-Mail : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society Belagavi-590001  
(Karnataka State)

Ref. No. Est(2)/3989

Date 22/9/2021

## APPOINTMENT ORDER

Ms. Suchita Totagi, M.Com., had applied for the post of Lecturer in Commerce at KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad. He/she has been appointed for the said post. His/her service is subject to the following terms and conditions :

### Appointment

1. The service of the said employee shall be governed by the "KLE Society's Terms and Conditions of Service" as amended from time to time.
2. The employee shall be appointed on probation for a period of 01 year. Provided that the appointing authority may reduce/extend the period of probation at their discretion.
3. At the end of the probation period, the Appointing Authority shall issue an order declaring confirmation of service.
4. He/She has to submit the attested copies of his/her documents (such as educational qualification certificates & birth certificate) to the Institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.
5. In case of false information he/she shall be liable for due legal action.

### Remuneration & Increments

1. You will be paid a consolidated salary of Rs.15,100/- p.m.
2. He/She shall deposit an amount equivalent to one month salary with the Institution. The said deposit shall not carry any interest. The said deposit shall be refunded to him/her after retirement, termination or resignation (whichever is earlier).
3. In case he/she has done any misappropriation of funds, the deposit amount shall be forfeited.
4. The employee shall be entitled to increment and promotions at the discretion of the management depending upon his/her performance.

### Transfers & Retirement

1. The employee is liable to be transferred/deputed from one institute/unit/department/section, branch etc of KLE Society to another and also to its sister institutions at the discretion of the Management.
2. The employee shall retire from service on completing 58 years. The management may reemploy on contract basis.

### Conduct Rules

1. He/she shall discharge the duties assigned by the Management with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
2. He/she shall not engage in any private business or practice either in an individual capacity or in partnership, without prior permission of the management.
3. He/she shall abide by the Code of Conduct as per the KLE Society's Rules. In case of misconduct he/she shall be subject to disciplinary action by the Institution/Society.

### Resignation:

1. The employee desiring to resign must give notice of resignation in writing to the Appointing Authority through a proper channel.
2. The teaching staff shall not ordinarily resign during the course of an academic year.
3. The notice period for resignation shall be.
  - a) During Probation employee shall give one month's (30 days) notice or one month salary in lieu of notice.
  - b) After confirmation of service the employee shall give three month's (90 days) notice or salary in lieu of notice.



4. Until the resignation is accepted by the management and a relieving order is issued, he/she shall continue to be in service.

**Suspension & Termination:**

1. During the probation period the services may be terminated on any grounds, without assigning any reason and without giving time.
2. After confirmation of services, the services may be terminated on grounds of Misconduct, criminal acts and moral turpitude by giving 01 month prior notice.
3. In other cases, the services can be terminated only after giving him/her 01 month prior notice. The notice shall state the reason for his/her termination and to show cause why he should not be terminated from services.
4. If he/she does not reply to the show cause notice then he/she can be terminated on the expiry of notice period.
5. If he/she gives a reply to the notice, then an enquiry shall be held in the matter.
6. During the period of enquiry, he/she may be suspended without salary and allowances, till enquiry is concluded.
7. If he/she is found guilty then he/she shall be liable for termination.
8. If the guilt is not proved, then the suspension shall be cancelled and the services shall be continued.

In token of acceptance of the aforesaid terms and conditions he/she shall sign the duplicate of this appointment order and submit the copy to the Institution.

He/she should report for duties to the Principal, K.L.E. Society's Shri Mityunjaya Arts & Commerce College, Dharwad, immediately.

*B. D. D. S.*

SECRETARY  
Board of Management  
KLE Society, Belagavi.

To,

Ms. Suchita Totagi, M Com  
C/o. Principal, KLES Shri Mityunjaya Arts & Commerce College, Dharwad.  
M.No. : 9637736833, 7020375627

**: DECLARATION :**

I, Mr/Ms. Suchita Totagi declare that I have read terms & conditions of my appointment. I am signing this declaration duly signed in token of acceptance of the terms of appointment and undertake to abide by the same.

Signature: Suchita P  
Name: Suchita Totagi

Copy fwcs., to the Principal, K.L.E. Society's Shri Mityunjaya Arts & Commerce College, Dharwad for information & necessary action. The deposit collected from the employee should be kept as Fixed Deposit for a period of 2 / 3 years in the name of "Principal, K.L.E. Society's Shri Mityunjaya Arts & Commerce College, Dharwad", and the same should be recorded in investment register, on due date the same should be renewed for further period.

*h. t.*  
TQAC  
Co-Ordinator  
S.M College, Dharwad-8



*h. p. u.*  
Principal  
Shree Mityunjaya College of  
Arts & Commerce, Dharwad-8



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Fax : 0831-2404060

# Karnatak Lingayat Education Society, BELAGAVI.

Web : <http://www.klesociety.org>  
E-Mail : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : EST/2/1139

Date : 13/05/2023

## Appointment letter

To

Ms. Shweta Shivaji Rayoji , M.Com.

C/o. Principal, KLES Shri Mritunajaya Arts & Commerce College, Dharwad

Mobile No. 7899439081

This is a reference to your application for employment in our KLE Society's KLES Shri Mritunajaya Arts & Commerce College, Dharwad. We are pleased to appoint you as "Lecturer in Commerce", on subsequent interview you had with us, the management of KLE Society is pleased to appoint you to the above mentioned post on the following terms and conditions.

Your service shall be governed by the Service Rules of KLE Society as amended from time to time.

You have to submit the attested copies of the documents (such as educational qualification certificates and birth certificate) to the institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.

### 1. Remuneration & increment:

Details of salary/remuneration break up with components are as per the enclosure attached herewith as Annexure-A.

You shall deposit an amount equivalent to one month salary with the institution. The said deposit shall not carry any interest. The said deposit shall be refunded to you after retirement, termination or resignation whichever is earlier.

In case of any misappropriation of funds committed by you, the deposit amount shall be forfeited .

You are entitled to increment and promotions at the discretion of the management depending upon your performance.

### 2. Probation Period:

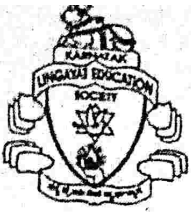
You will be on probation for a period of two years from the date of your appointment which if deemed necessary may be extended.

  
IQAC Co-ordinator  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



  
Principal ...2  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08





# Karnatak Lingayat Education Society, BELAGAVI.

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Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : ESTC2/5648

Date : 13/10/2022

## APPOINTMENT ORDER

Ms. Tejaswini C. Gurustalmath, M.A., KSET, had applied for the post of Lecturer in Hindi at KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad. He/she has been appointed for the said post. His/her service is subject to the following terms and conditions :

### **Appointment**

1. The service of the said employee shall be governed by the "KLE Society's Terms and Conditions of Service" as amended from time to time.
2. The employee shall be appointed on probation for a period of 01 year. Provided that the appointing authority may reduce/extend the period of probation at their discretion.
3. At the end of the probation period, the Appointing Authority shall issue an order declaring confirmation of service.
4. He/She has to submit the attested copies of his/her documents (such as educational qualification certificates & birth certificate) to the Institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.
5. In case of false information he/she shall be liable for due legal action.

### **Remuneration & Increments**

1. You will be paid a consolidated salary of Rs.16,000/- p.m.
2. He/She shall deposit an amount equivalent to one month salary with the Institution. The said deposit shall not carry any interest. The said deposit shall be refunded to him/her after retirement, termination or resignation (whichever is earlier).
3. In case he/she has done any misappropriation of funds, the deposit amount shall be forfeited.
4. The employee shall be entitled to increment and promotions at the discretion of the management depending upon his/her performance.

### **Transfers & Retirement**

1. The employee is liable to be transferred/deputed from one institute/unit/department/section, branch etc of KLE Society to another and also to its sister institutions at the discretion of the Management.
2. The employee shall retire from service on completing 58 years. The management may reemploy on contract basis.

### **Conduct Rules**

1. He/she shall discharge the duties assigned by the Management with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
2. He/she shall not engage in any private business or practice either in an individual capacity or in partnership, without prior permission of the management.
3. He/she shall abide by the Code of Conduct as per the KLE Society's Rules. In case of misconduct he/she shall be subject to disciplinary action by the Institution/Society.

### **Resignation:**

1. The employee desiring to resign must give notice of resignation in writing to the Appointing Authority through a proper channel.
2. The teaching staff shall not ordinarily resign during the course of an academic year.
3. The notice period for resignation shall be.
  - a) During Probation employee shall give one month's (30 days) notice or one month salary in lieu of notice.
  - b) After confirmation of service the employee shall give three month's (90 days) notice or salary in lieu of notice.



4. Until the resignation is accepted by the management and a relieving order is issued, he/she shall continue to be in service.

**Suspension & Termination:**

1. During the probation period the services may be terminated on any grounds, without assigning any reason and without giving time.
2. After confirmation of services, the services may be terminated on grounds of Misconduct, criminal acts and moral turpitude by giving 01 month prior notice.
3. In other cases, the services can be terminated only after giving him/her 01 month prior notice. The notice shall state the reason for his/her termination and to show cause why he should not be terminated from services.
4. If he/she does not reply to the show cause notice then he/she can be terminated on the expiry of notice period.
5. If he/she gives a reply to the notice, then an enquiry shall be held in the matter.
6. During the period of enquiry, he/she may be suspended without salary and allowances, till enquiry is concluded.
7. If he/she is found guilty then he/she shall be liable for termination.
8. If the guilt is not proved, then the suspension shall be cancelled and the services shall be continued.

In token of acceptance of the aforesaid terms and conditions he/she shall sign the duplicate of this appointment order and submit the copy to the Institution.

He/she should report for duties to the Principal, KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad, immediately.

*B. S. S.*

SECRETARY  
Board of Management  
KLE Society, Belagavi.

*S. S.*

To,

Ms. Tejaswini C. Gurustalmath, M.A., KSET  
C/o. Principal, KLE Society's Shri Mrityunjaya Arts &  
Commerce College, Dharwad.

**: DECLARATION :**

I, Mr/Ms. Tejaswini C. Gurustalmath declare that I have read terms & conditions of my appointment. I am signing this declaration duly signed in token of acceptance of the terms of appointment and undertake to abide by the same.

Signature: *Tejaswini*

Name: *Tejaswini Gurustalmath*

Copy fwcs., to the Principal, KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad for information & necessary action. The deposit collected from the employee should be kept as Fixed Deposit for a period of 2 / 3 years in the name of "Principal, K.L.E. Society's Shri Mrityunjaya Arts & Commerce College, Dharwad", and the same should be recorded in investment register, on due date the same should be renewed for further period.

*S. M. C.*  
TQAC  
Co-Ordinator  
S.M.College, Dharwad-8



*M. S. S.*  
Principal  
Shree Mrityunjaya College of  
Arts & Commerce, Dharwad-8





# Karnatak Lingayat Education Society, BELAGAVI.

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Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : Estc22/1140

Date : 13/05/2023

## Appointment letter

To

**Ms. J S Nagarathna, M.A.**

C/o. Principal, KLES Shri Mritunjaya Arts & Commerce College, Dharwad  
Mobile No. 9148399374

This is a reference to your application for employment in our KLE Society's KLES Shri Mritunjaya Arts & Commerce College, Dharwad. We are pleased to appoint you as "**Lecturer in Political Science**", on subsequent interview you had with us, the management of KLE Society is pleased to appoint you to the above mentioned post on the following terms and conditions.

Your service shall be governed by the Service Rules of KLE Society as amended from time to time.

You have to submit the attested copies of the documents (such as educational qualification certificates and birth certificate) to the institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.

### 1. Remuneration & increment:

Details of salary/remuneration break up with components are as per the enclosure attached herewith as Annexure-A.

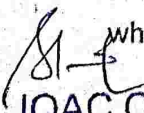
You shall deposit an amount equivalent to one month salary with the institution. The said deposit shall not carry any interest. The said deposit shall be refunded to you after retirement, termination or resignation whichever is earlier.

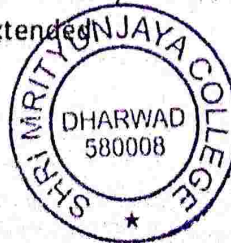
In case of any misappropriation of funds committed by you, the deposit amount shall be forfeited.

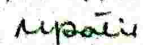
You are entitled to increment and promotions at the discretion of the management depending upon your performance.

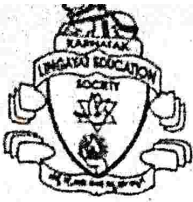
### 2. Probation Period:

You will be on probation for a period of two years from the date of your appointment which if deemed necessary may be extended.

  
IQAC Co-ordinator  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



  
Principal ...2  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



# Karnatak Lingayat Education Society, BELAGAVI.

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Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : Est22/6004

Date : 28/10/2022

## APPOINTMENT ORDER

Shri Chetan Sondhi, M.A., KSET, had applied for the post of Lecturer in Economics at KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad. He/she has been appointed for the said post. His/her service is subject to the following terms and conditions :

### **Appointment**

1. The service of the said employee shall be governed by the "KLE Society's Terms and Conditions of Service" as amended from time to time.
2. The employee shall be appointed on probation for a period of 01 year. Provided that the appointing authority may reduce/extend the period of probation at their discretion.
3. At the end of the probation period, the Appointing Authority shall issue an order declaring confirmation of service.
4. He/She has to submit the attested copies of his/her documents (such as educational qualification certificates & birth certificate) to the Institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.
5. In case of false information he/she shall be liable for due legal action.

### **Remuneration & Increments**

1. You will be paid a consolidated salary of Rs.16,000/- p.m.
2. He/She shall deposit an amount equivalent to one month salary with the Institution. The said deposit shall not carry any interest. The said deposit shall be refunded to him/her after retirement, termination or resignation (whichever is earlier).
3. In case he/she has done any misappropriation of funds, the deposit amount shall be forfeited.
4. The employee shall be entitled to increment and promotions at the discretion of the management depending upon his/her performance.

### **Transfers & Retirement**

1. The employee is liable to be transferred/deputed from one institute/unit/department/section, branch etc of KLE Society to another and also to its sister institutions at the discretion of the Management.
2. The employee shall retire from service on completing 58 years. The management may reemploy on contract basis.

### **Conduct Rules**

1. He/she shall discharge the duties assigned by the Management with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
2. He/she shall not engage in any private business or practice either in an individual capacity or in partnership, without prior permission of the management.
3. He/she shall abide by the Code of Conduct as per the KLE Society's Rules. In case of misconduct he/she shall be subject to disciplinary action by the Institution/Society.

### **Resignation:**

1. The employee desiring to resign must give notice of resignation in writing to the Appointing Authority through a proper channel.
2. The teaching staff shall not ordinarily resign during the course of an academic year.
3. The notice period for resignation shall be.
  - a) During Probation employee shall give one month's (30 days) notice or one month salary in lieu of notice.
  - b) After confirmation of service the employee shall give three month's (90 days) notice or salary in lieu of notice.



4. Until the resignation is accepted by the management and a relieving order is issued, he/she shall continue to be in service.

**Suspension & Termination:**

1. During the probation period the services may be terminated on any grounds, without assigning any reason and without giving time.
2. After confirmation of services, the services may be terminated on grounds of Misconduct, criminal acts and moral turpitude by giving 01 month prior notice.
3. In other cases, the services can be terminated only after giving him/her 01 month prior notice. The notice shall state the reason for his/her termination and to show cause why he should not be terminated from services.
4. If he/she does not reply to the show cause notice then he/she can be terminated on the expiry of notice period.
5. If he/she gives a reply to the notice, then an enquiry shall be held in the matter.
6. During the period of enquiry, he/she may be suspended without salary and allowances, till enquiry is concluded.
7. If he/she is found guilty then he/she shall be liable for termination.
8. If the guilt is not proved, then the suspension shall be cancelled and the services shall be continued.

In token of acceptance of the aforesaid terms and conditions he/she shall sign the duplicate of this appointment order and submit the copy to the Institution.

He/she should report for duties to the Principal, KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad, immediately.



SECRETARY  
Board of Management  
KLE Society, Belagavi.



To,

Shri Chetan Sondí, M.A., KSET  
C/o. Principal, KLES Shri Mrityunjaya Arts & Commerce College, Dharwad.  
M.No. 9731097164

**: DECLARATION :**

I, Mr/Ms. Chetan Sondí declare that I have read terms & conditions of my appointment. I am signing this declaration duly signed in token of acceptance of the terms of appointment and undertake to abide by the same.

Signature: 

Name: Chetan Sondí

Copy fwc., to the Principal, KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad for information & necessary action. The deposit collected from the employee should be kept as Fixed Deposit for a period of 2 / 3 years in the name of "Principal, K.L.E. Society's KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad", and the same should be recorded in investment register, on due date the same should be renewed for further period.

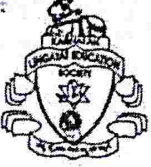


Co-Ordinator  
S.M.College, Dharwad-8



  
Principal

Shree Mrityunjaya College of  
Arts & Commerce, Dharwad-8



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## KARNATAK LINGAYAT EDUCATION SOCIETY, BELAGAVI.

Web : <http://www.klesociety.org>  
E-Mail: [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : Estc/1187

Date : 15/05/2022

To,  
The Principal,  
KLES Shri Mrityunjaya College of Arts &  
Commerce, Dharwad.

Sir,

We write to inform you that due to increase of work load in Commerce subject, **Ms. Vidyashree V. Mudigoudar**, who is working as Part Time Lecturer now she is appointed as **Full Time Lecturer in Commerce**.

Further, she will be paid Rs. 8,000/- per month each as academic allowance, in addition to her regular salary, w.e.f. 01.06.2023.

At the end of the academic year she should be relieved from your end under intimation to this office.

Thanking you,

Yours faithfully,

SECRETARY,  
Board of Management,  
K.L.E. Society, Belagavi.

COAC Co-ordinator  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



Principal  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08





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# Karnatak Lingayat Education Society, BELAGAVI.

Web : <http://www.klesociety.org>  
E-Mail : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : Est(2)/7101

Date : 16/11/2023

## APPOINTMENT LETTER

To

**Dr. Bhimashankar R., M.A., B.Ed., M.Phil, Ph.D.**

C/o. Principal, KLES Shri Mrityunjaya College of Arts & Commerce, Dharwad.

This is a reference to your application for employment in our KLE Society's Shri Mrityunjaya College of Arts & Commerce, Dharwad. We are pleased to appoint you as "Lecturer in History" on subsequent interview you had with us, the management of KLE Society is pleased to appoint you to the above mentioned post on the following terms and conditions.

Your service shall be governed by the Service Rules of KLE Society as amended from time to time.

You have to submit the attested copies of the documents (such as educational qualification certificates and birth certificate) to the institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.

### 1. Remuneration & increment:

Details of salary/remuneration break up with components are as per the enclosure attached herewith as Annexure-A.

You shall deposit an amount equivalent to one month salary with the institution. The said deposit shall not carry any interest. The said deposit shall be refunded to you after retirement, termination or resignation whichever is earlier.

In case of any misappropriation of funds committed by you, the deposit amount shall be forfeited .

You are entitled to increment and promotions at the discretion of the management depending upon your performance.

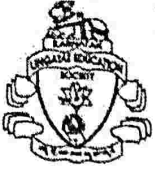
### 2. Probation Period:

You will be on probation for a period of two years from the date of your appointment which if deemed necessary may be extended.

  
IQAC Co-ordinator  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



  
Principal ...2  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



**KARNATAK LINGAYAT EDUCATION SOCIETY,  
BELAGAVI.**

☎ : 0831-2404040 (4 Lines)  
0831-2404555  
Fax : 0831-2404060

Web : <http://www.klesociety.org>  
E-Mail: [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : Est(2)/7135

Date : 17/11/2023

**TRANSFER ORDER:**

**Shri Suresh Sankannavar, M.A.,KSET, Part Time Lecturer in Sociology, KLES R.L.S. Composite Pre-University College, Dharwad is hereby informed that he is transferred to KLES Shri Mrityunjaya Arts & Commerce College, Dharwad, as Full time Lecturer in Sociology and with the revised salary as shown below.**

Existing salary	Revised salary particulars			
	Basic	HRA	Allowance	Total
10,000	10,000	5,000	5,000	20,000

He should report for duties to the Principal, KLES Shri Mrityunjaya Arts & Commerce College, Dharwad, immediately.


  
SECRETARY,  
Board of Management,  
K.L.E. Society, Belagavi.

To,  
Shri Suresh Sankannavar, M.A.,KSET,  
Part Time Lecturer in Sociology,  
KLES R.L.S. Composite Pre-University College,  
Dharwad.


(Through Principal)

Copy fwcs., to:

1. The Principal, KLES R.L.S. Composite Pre-University College, Dharwad to relieve him immediately, so as to join for duties at the institution where he has been transferred.
2. The Principal, KLES Shri Mrityunjaya Arts & Commerce College, Dharwad for information & necessary action.

  
IQAC Co-ordinator  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08



  
Principal  
Shri Mrityunjaya College of  
Arts & Commerce, Dharwad-08





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Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : Est/22/6220

Date : 09/10/2023

## APPOINTMENT LETTER

To

Mr. Sandeep M. Patil M.P.Ed.

C/o. Principal, KLES Shri Mrityunjaya Arts & Commerce College, Dharwad.

This is a reference to your application for employment in our KLE Society's Shri Mrityunjaya Arts & Commerce College, Dharwad. We are pleased to appoint you as "Physical Director" on subsequent interview you had with us, the management of KLE Society is pleased to appoint you to the above mentioned post on the following terms and conditions.

Your service shall be governed by the Service Rules of KLE Society as amended from time to time.

You have to submit the attested copies of the documents (such as educational qualification certificates and birth certificate) to the institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.

### 1. Remuneration & increment:

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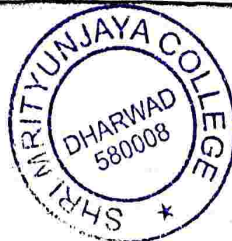
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You will be on probation for a period of two years from the date of your appointment which if deemed necessary may be extended.

IQAC Co-ordinator  
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Arts & Commerce, Dharwad-08



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Arts & Commerce, Dharwad-08